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ROWING AUSTRALIA ANNUAL REPORT 2019



2019 Annual Report





In appreciation Rowing Australia would like to thank the following partners and sponsors for the continued support they provide to rowing:

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National Bromley Trust
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Bobby Pearce Foundation

PHOTO ACKNOWLEDGEMENTS

Igor Meijer
Delly Carr
Good Shout
Lando Rossi

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ROWING AUSTRALIA LIMITED 2019 OFFICE BEARERS

BOARD OF ROWING AUSTRALIA

Rob Scott	President and Chairman (appointed 1 October, 2014)
Ben Dodwell	Director (appointed 10 August 2017)
Andrew Guerin	Director (appointed 30 November, 2013) (Retired 26 May, 2019)
Flavia Gobbo	Director (appointed 19 December, 2012)
Merrick Howes	Director (appointed 29 May, 2014)
Hannah Every-Hall	Athletes' Director (appointed 31 October, 2016)
Andrew Rowley	Director (appointed 26 November, 2011)
Carmen Wearne	Director (appointed 12 August, 2013)
Bryan Weir	Director (appointed 24 May, 2015)
Andrew Michelmore AO	Director (appointed 26 May, 2019)

COUNCIL OF ROWING AUSTRALIA

Rob Scott	Rowing Australia President and Chairman
Sarah Cook	New South Wales
Jim Gibson OAM	Tasmania
The Hon. Pat McNamara	Victoria
Emma Brown	Queensland
Craig James OAM	Western Australia
Greg Melbourne	South Australia
David Bagnall	Australian Capital Territory (until September, 2019)
Alison Creagh	Australian Capital Territory (appointed September, 2019)

OTHER KEY PERSONNEL

James Peters	Appeal Tribunal Permanent Chair
Greg Smith	Umpires Committee Chair
Alan Nicoll	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Wayne Diplock	Team Manager – Senior A
Andrew Service	Team Manager – Under 23
Christine Maclaren	Team Manager – Under 21
Naomi Wagstaff	Team Manager – Junior
Dr. Lisa Elkington	Principal Medical Officer
Geoff Rees	Principal Legal Advisor

2019 SELECTION PANEL

Brian Richardson OAM	Chairman of Selectors – Senior A and Para-Rowing
Andrew Stunell	Chairman of Selectors – Underage – U23, 21 and Junior
Ian Wright	Selector – Senior A Men
Mark Prater	Selector – Senior A Men
Dr Andrew Randell	Selector – Senior A Men
John Keogh	Selector – Senior A Women
Ellen Randell	Selector – Senior A Women
Tom Westgarth	Selector – Senior A Women
Simon Burgess	Selector – U23, U21, Junior
Lyll McCarthy OAM	Selector – U23, U21, Junior
Gordon Marcks	Selector – Para-Rowing
Pamela Whiting	Selector – Para-Rowing

2019 SELECTION OMBUDSMAN

John Boulton AM Ombudsman - Senior A and Para Trials, U23, U21 & Junior

INTEGRITY OFFICERS

Robert Cook
Peter Kerr

STAFF & CONTRACTORS

Ian Robson	Chief Executive Officer
Bernard Savage	Performance Director
Jaime Fernandez	Deputy Performance Director
Katherine Savage	Chief Commercial Officer
Dhuse Manogram	Chief Financial Officer (from August 2019)
Ian Wright	Men's Head Coach
John Keogh	Women's Head Coach
Lyall McCarthy OAM	Pathways Head Coach
Ellen Randell	Women's Senior Coach
Tom Westgarth	Women's Senior Coach
Mark Prater	Men's Senior Coach
Dr. Andrew Randell	Men's Senior Coach
Wayne Diplock	High Performance Operations Manager
Gordon Marcks	Head Coach Para-Rowing
Dr. Tony Rice	Rowing Science Lead - Pathways
Bronwen Lundy	National Teams' Dietician and Nutrition Lead
Phil Cossens	Senior Sports Physiotherapist (Men's NTC)
Dr. Nathan Versey	Physiologist - Men's NTC
Erin McCleave	Physiologist - Women's NTC
Tristan Shipsides	Senior Sports Physiotherapist (Women's NTC)
Samantha Lewis	Dietician - Women's NTC
Brett Smith	Specialist Sports Science Consultant (Men's NTC)
Lucy Benjamin	Communications & Government Relations Manager
Ron Batt	Participation & Education Manager
Nadine Morrison	Participation & Education Coordinator
Alice Evans	Event & Competition Manager
Bridgit Plummer	Marketing and Sponsorship Coordinator (until July 2019)
Jaimee Newick	Office Manager and Executive Assistant
Naomi Wagstaff	High Performance Pathways Manager
Georgie Lee	High Performance Operations Coordinator
Kathleen Hextell	Indoor Rowing Officer
David Young	NSWIS - Strength and Conditioning Coach (Women's NTC)
Dr. Kirsten Everett	Strength and Conditioning Coach (Men's NTC)
Jodi Wrenford	Finance Manager
Jason Laffer	High Performance Administration Officer (until January 2019)
Emily Partridge	High Performance Administration Officer
Peter Bly	Fundraising Manager (until May 2019)
Bianca Fermi	Athlete Wellbeing & Engagement Manager
Sarah Carnahan	Marketing and Partnerships Manager

LIFE MEMBERS

Robert R Aitken MBE (Deceased)	The Honourable Paul Guest QC, OAM
Peter Antonie OAM	Dr Stephen Hinchy OAM
Reinhold Batschi OAM	Margaret Mackenzie OAM
John Boulton AM	Michael McKay OAM
John D Coates AC	James Tomkins OAM
Berry Durston AM (Deceased)	Noel Wilkinson MBE, OAM (Deceased)
Michael Eastaughffe	David Yates
Barbara Fenner	Ray Ebert
Andrew Guerin	Kim Brennan AM (to be inducted in 2020)



COMPANY DIRECTORS AND CHIEF EXECUTIVE OFFICER

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a fantastic mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualification of the Directors and CEO of Rowing Australia Ltd at the conclusion of the period of this Annual Report are laid out below:

PRESIDENT AND CHAIRMAN

Rob Scott

Rob Scott is the CEO of Wesfarmers Limited. Prior to his appointment as CEO, Rob held a number of leadership roles with Wesfarmers including Managing Director of the Industrials Division, Finance Director of the Coles Group and Managing Director of Wesfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the University of Western Australia Business School Advisory Board.

Rob is a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a silver medalist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth Western Australia and was a scholarship holder at the AIS for a number of years. He was the Western Australia Sports Star of the Year in 1997.

Rob holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

Rob currently lives in Perth with his wife Liz (an Olympic gold medalist in water polo) and two children.



ROB SCOTT



FLAVIA GOBBO



MERRICK HOWES

DIRECTOR, DEPUTY CHAIR

Flavia Gobbo

Flavia Gobbo is the Director of WorkSafe Victoria and the Chair for WorkCover Queensland. WorkCover is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland. Flavia is also the Chair of ESTA, the Emergency Services Telecommunications Authority that provides the critical link between the community and emergency services for Triple Zero calls. She is also the Deputy Chair of SecondBite, a not for profit food rescue organisation.

Flavia is an experienced commercial lawyer and was previously Senior Associate at King Wood Mallesons and then a member of the Senior Leadership team at Telstra Legal Services. At Telstra, Flavia worked in Competition law, Product Management, Marketing as well as Corporate Finance, Treasury and the Company Secretary. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and has competed at Masters Level as a member of the University of Queensland Boat Club and now at Melbourne University Boat Club. She joined the Board of Rowing Australia in December 2012 and was appointed the Deputy-Chair of the Board in October 2014.

Flavia is the Chair of Rowing Australia's High Performance Commission and is a member of the Audit and Risk Committee.

DIRECTOR

Merrick Howes

Merrick Howes was appointed as a Director on the Rowing Australia Board in May 2014. He is also the Chairman of Rowing Australia's Audit and Risk Committee and has previously served on Rowing's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of ACPA Pty Ltd, a subsidiary of the global investment firm Anchorage Capital Group, and has previously founded and run Shearwater Capital, and held senior executive positions at Goldman Sachs, Merrill Lynch and Macquarie Bank in Australia, Asia and London.

In addition to his significant business expertise Merrick also enjoyed a successful rowing career including winning a Commonwealth Games silver medal, representing Australia at four World Championships and winning numerous Australian championship titles.

DIRECTOR

Bryan Weir

Bryan Weir was elected to the Rowing Australia Board in May of 2015. An accomplished rower, Bryan represented Australia in the Men's Coxless Pair in the World Rowing Championships in Lucerne in 1974 and was part of the New South Wales King's Cup Eight in 1976. At a rowing administration level, prior to his role with Rowing Australia, he has held the positions of Deputy President of Rowing New South Wales, Board Member of the Sydney International Rowing Regatta and President of Mosman Rowing Club.

Bryan graduated from the University of New South Wales with degrees in Law and Commerce in 1976. He has been a partner of Freehill Hollingdale & Page (now Herbert Smith Freehills), a divisional director of Macquarie Bank, a director and chairman of listed company Wridgeways Limited and the founder and co-owner of the Walker Douglas group, a private investment firm. He is currently a Director of L.J. Hooker Ltd, a position he has held since 2014.

Bryan is the Chair of Rowing Australia's National Participation and Development Commission.

DIRECTOR

Andrew Rowley

Andrew Rowley has had a long involvement with rowing, having spent the last 25 years in the sport as a participant and administrator. Andrew's service to the rowing community has included various roles on the Board of Rowing New South Wales over 11 years, including as a Board member, Deputy President and President. Following the conclusion of his time on the Rowing New South Wales Board, Andrew represented New South Wales as a Councillor to Rowing Australia, a role he held until his election to the Rowing Australia Board.

In his professional career, Andrew has held a number of commercial and not for profit roles, including AV Jennings, the Inaugural CEO of the Steve Waugh Foundation and his current role as the Managing Director of Ability First Australia.

DIRECTOR

Carmen Wearne

Carmen Wearne (nee Klomp) brings a combination of rowing and corporate experience to the Board and her impressive credentials will further strengthen the skills mix of the Rowing Australia Board in line with Sport Australia's mandatory governance principles. Carmen is currently Director of Sector Marketing and Business Development at Deloitte and has previously led Business Development for Ashurst's Corporate Division and has held senior roles within Ernst & Young in the UK and EMEA.

Carmen represented Australia at the 1996 Olympic Games and four World Championships between 1990 and 2000, winning three Gold, two Silver and five Bronze Medals at International level during that time, including a World Championship Bronze medal.

Carmen was elected to the Rowing Australia Board in August 2013 and is a member of Rowing Australia's National Participation and Development Commission.



BRYAN WEIR



ANDREW ROWLEY



CARMEN WEARNE



BEN DODWELL

DIRECTOR

Ben Dodwell

Ben Dodwell brings a vast amount of corporate experience to the Rowing Australia Board and is the current Head of Diversified Development at Charter Hall an ASX listed real estate funds management business with funds under management in excess of \$38 Billion. Ben joined Charter Hall following the acquisition of Folkestone in November 2018, and was Head of Real Estate at Folkestone since 2011.

Previously he has held a number of senior executive roles at Stockland and Lend Lease where he has been responsible for the operations and profitability of significant real estate investment portfolios and development pipelines.

Ben is an Olympic, World Championship and Commonwealth Games rowing medallist having attended three Olympics, six World Championships, and three Commonwealth Regattas and is also the winner of seven Kings Cup medals. Ben is McVilly-Pearce rower number 481.



ANDREW MICHELMORE AO

DIRECTOR

Andrew Michelmores AO

Andrew Michelmores is the Chairman of Century Aluminum (NASDAQ:CENX) in USA.

Andrew has more than 35 years' experience in senior leadership roles in the mining industry in Australia and overseas, including as CEO of MMG Ltd from 2009 until February 2017 and CEO of WMC Resources, EN+ Group, Zinifex and OZ Minerals.

Andrew has used the experience he has gained in these businesses to help support the activities of a number of Not-for-Profit organisations. He currently Chairs Jean Hailes for Women's Health, the Council of Ormond College, and is Chair-elect of the Council of Melbourne Grammar School.

Andrew spent most of the 1970s rowing for Melbourne University Boat Club, Victoria, Australia and Oxford University Boat Club. He represented Australia at the World Championships in the LW4- in 1974 (gold medal), 1975 (bronze medal) and 1979 in the LW8. He stroked Oxford to wins in the 1977 and 1978 Oxford Cambridge Boat Races and was the President of Oxford in 1978.



HANNAH EVERY-HALL

Andrew is a great believer in the all-round benefits of rowing – fitness, discipline, endurance and teamwork – and the belief in these attributes throughout your life. To this end, he chairs the Melbourne University Boat Club Future Fund, raising funds to be able to provide the opportunity for more students to try rowing.

Andrew holds a BE (Chemical) from the University of Melbourne and a MA (Oxon) in Politics, Philosophy and Economics from Oxford University where he was a Rhodes Scholar.

Andrew was awarded an Order of Australia (AO) in 2017 in recognition of his leadership in the mining industry and his commitment to improving safety, health and environmental outcomes.

DIRECTOR, ATHLETES' REPRESENTATIVE

Hannah Every-Hall

As an athlete, Hannah Every-Hall first competed for Australia at the Nations Cup in 1999 in Hamburg, Germany where she won the U23 Lightweight Women's Double Sculls in record time. She went on to represent Australia at seven World Rowing Cups and multiple World Championships including winning in the Lightweight Quad in 2002 in world best time. After having 2 boys, Hannah returned to the sport in 2010 and went on to be the first mother to Row for Australia in an Olympic Games. She competed in the Lightweight Women's Double Sculls at the London 2012 Olympic Games.

Off the water, Every-Hall has a degree in Human Movement, as well as a Masters' Degree in Nutrition and Dietetics from Deakin University. She is also a sports dietitian having worked in private practice most her life. Hannah has now turned her professional focus to coaching, and is the Director of Rowing at Power House Rowing Club, Melbourne.

Hannah is a member of FISA's Athletes' Commission, representing the Asia-Pacific region and is the current Chair of the Rowing Australia's Athletes' Commission, a role she assumed in November 2016.

CHIEF EXECUTIVE OFFICER

Ian Robson

Ian Robson qualified as a Chartered Accountant and holds an Economics Degree from Monash University. His sports administration career began in 1989 with three years as Financial Controller and Football Manager of the Sydney Swans.

Ian was previously the inaugural Chief Executive of the Auckland Warriors, during which time he led its induction as New Zealand's first professional club to play in the Australian Rugby League competition.

Ian then progressed to become the General Manager Marketing of Super League, before moving to the United Kingdom in 1998 to be the Marketing Director and then Chief Executive of Super League (Europe). He was then appointed to the role of Chief Executive with SportScotland in Edinburgh in 2000 where he remained until 2004.

From 2004 to August 2009, Ian was Chief Executive of the Hawthorn Football Club before he was appointed as the Chief Executive of the Essendon Football Club in September 2009. Aside from being a part of the 2008 Premiership success at Hawthorn, during his time at both Clubs membership and other key revenue drivers were taken to record high levels.

In August 2013, Ian was appointed Chief Executive of Melbourne Victory FC. Victory secured the first ever domestic trophy treble in 2014/15 winning the A League's Premier Plate, Championship Trophy and the FFA Cup.

Ian joined Rowing Australia as CEO at the start of 2018.

Ian lives in Melbourne with his wife, Juliette and two children.



PRESIDENT'S REPORT



ROB SCOTT

President - Rowing Australia

2019 was a wonderful year for rowing, with plenty to celebrate across our great sport. The year saw us commemorate the Centenary of the King's Cup, Australia win the overall World Rowing Cup, secure 10 berths for the 2020 Olympic and Paralympic Games in Tokyo and see Australia crowned World Champions in five boat classes across the Junior, U23 and Senior Australian Rowing Teams.

2019 was the third year of the Olympic-Paralympic cycle and our qualification year for the 2020 Tokyo Olympic and Paralympic Games. The year was filled with optimism and it was wonderful to see our crews do so well on the international stage, including seeing Kathryn Ross make a triumphant return to the World Para-Rowing stage, setting a new World's Best Time in the PR2 Women's Single Scull and winning gold in Austria. Congratulations must also go to our Women's Four – Lucy Stephan, Katrina Werry, Sarah Hawe and Olympia Aldersey – who were crowned World Champions at the same event.

The overall performances of Australia's teams on the world stage were truly remarkable. As I said in my opening remarks, we saw five World Champions crowned across the three World Rowing Championships, while Rowing Australia's High Performance Program was also named the 2019 Performance Program of the Year at the 2019 AIS Sports Performance Awards.

The results our athletes have achieved on the world stage is only possible with the incredible community support surrounding them. The support network of fellow rowers, coaches, medical and sports science staff and family members is vital to our athletes being able to perform to the highest standard, and for that I thank the whole community for all they do for our elite and pathway athletes.

I should also mention the achievements of the Australian Defence Force crew that competed at the 2019 Henley Royal Regatta for the new King's Cup. It was wonderful to see our crew compete and while they missed out on making the final, they certainly made us all

very proud with their performances throughout the week. We also enjoyed seeing many Australians in London at the lunch we hosted at Australia House ahead of the regatta, to celebrate the Centenary of the King's Cup.

The 2019 Henley Royal Regatta featured a number of Australian crews and it was

The results our athletes have achieved on the world stage is only possible with the incredible community support surrounding them

wonderful to see Olympian and Rowing New South Wales Councillor, Sarah Cook, appointed as a Steward in 2019.

We were delighted to host our Patron, Mrs Gina Rinehart, on a number of occasions throughout the year including at the Henley Royal Regatta. Mrs Rinehart also joined us at World Rowing Cup 3, as the Australian Rowing Team made history in Rotterdam when it won the overall World Rowing Cup, and also at the 2019 Hancock Prospecting Rower of the Year Awards in Sydney at the end of the year. We continue to be extremely grateful for all that Mrs Rinehart continues to do to support rowing in Australia.

We are working to continue our Whole of Sport planning and making progress across many areas. As we move into

2020 and beyond, we aim to grow our sport and continue collaboration with all our Member Associations for the next four year cycle from 2021 to 2025.

2020 and beyond will see us explore new avenues with our sport, with new event locations from the end of 2020 and in turn new areas to grow participation. We were pleased to once again see growth in the Australian Indoor Rowing Championships and also our Riggers and GRow indoor rowing programs – all areas of our sport where we know there is potential for expansion.

Speaking on Indoor Rowing, congratulations must go to Georgie Rowe of the Hancock Prospecting Women's National Training Centre who in November 2019 set a new World Record over 5000m, clocking a time of 16 minutes 15.2 seconds.

It was fantastic to see Lindsfarne Rowing Club competing at the 2019 World Rowing Coastal Championships in Hong Kong. We know that from 2020, and beyond, our whole sport will need to meet the challenge of change. We can't rest on our laurels and we know that the likes of Coastal Rowing and Beach Sprints are going to become even more of a part of the fabric of rowing, and this presents an exciting new opportunity for rowing in Australia.

We are continuing to work actively with the USA, Canada, New Zealand and Great Britain to provide a combined and ongoing voice in discussions with World Rowing in how our sport develops over the coming years.

I am pleased to report that the organisation is in a sound financial position and we are committed to developing rowing beyond our traditional focus on high performance. This includes further developing our successful pathway programs at a state and club level and expanding our already growing group of indoor rowers through the work of our National Participation and Rowing Development Commission.

I would like to take this opportunity to thank all of Rowing Australia's (RA) partners, with a special mention to the continued support of Sport Australia (SA), the Australian Institute of Sport

(AIS) and our principal partner Hancock Prospecting. It was fantastic to be able to announce at the 2019 Hancock Prospecting Rower of the Year Awards the ongoing commitment, from Mrs Rinehart and Hancock Prospecting, to our sport through to Paris 2024.

We know with the support we have from Hancock Prospecting and Mrs Rinehart that our sport will stand the test of time.

2020 and beyond will see us explore new avenues with our sport, with new event locations from the end of 2020 and in turn new areas to grow participation

The support we receive helps to lead the way with gender equality for our athletes and our sport.

In addition, thank you to the outgoing CEO of SA, Kate Palmer, for her dedication and work across sport in Australia. We wish Kate the very best in her next role. Thank you also to outgoing Rowing ACT Councillor, David Bagnall, who has put in many years of service both in the Australian Capital Territory, but also on the RA Council. Congratulations also to fellow Councillor, Jim Gibson of Tasmania, who received an Order of Australia (OAM) for his services to rowing.

I would also like to acknowledge the significant time and effort that continues to be contributed by my fellow Directors on the Board of Rowing Australia, and extend my sincere gratitude to the staff of RA for their dedication and professionalism in service of the Australian rowing community. I would particularly like to mention outgoing Board Director, Andrew Guerin, who stepped down from the Board after six years of service. Andrew made a significant contribution and continues to do so via his Australian Rowing History website.

Congratulations also to Olympic gold medallist, Kim Brennan, who was announced early in 2019 as Rowing Australia's newest Life Member. Kim's achievements speak for themselves and I look forward, in due course, to presenting her with her Life Membership pin, to go alongside the Thomas Keller Medal she was awarded by World Rowing in 2019.

2019 sadly also saw us mourn the passing of many cherished members of our rowing community, including that of Olympic coach Nick Garratt. Nick coached my King's Cup winning Western Australian crew and I know the whole rowing community in Australia were deeply saddened at Nick's sudden passing.

Finally, as a sport we will keep working with you all to continue to deliver the best possible outcomes for our sport 2020 and beyond for the Olympic and Paralympic Games and our community.

As we finalise this Annual Report, we are confronting the impact on not just rowing, but the global ramifications, of COVID-19. This is changing our way of life in many ways and at all levels of sport and rowing as we have seen governments mandate the closure of rowing clubs, gyms, school rowing programs and the cancellation of many national and international rowing championships, together with the postponement of the Tokyo Olympic and Paralympic Games.

We appreciate the uncertainty and frustration this provides for our elite rowers that have worked so hard to prepare for national and international competitions. At Rowing Australia, we will do everything in our power to support our teams through the COVID-19 crisis, from a performance and wellbeing perspective. Rowers are known for their resilience, determination and team work, and together with the support of the entire rowing community, this is what will help our Australian Rowing Team emerge from the COVID-19 shutdown even stronger.

I wish to recognise the team behind the teams. Our Australian Rowing Teams – Senior, Para, U23, U21 and Junior, could not do what they do without the support of a larger group of people. To the wider rowing community – the coaches, the staff, the families and the thousands of volunteers around the country who support our sport from schools, clubs and States – thank you for your dedication and work. You are a critical and integral part of our sport.



MESSAGE FROM SPORTS AUSTRALIA



Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.



JOHN WYLIE AM

Chairman - Australian Sports Commission

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society.

All this work is emphasised by our national behaviour change campaign, **Move It AUS**. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead.

CEO'S REPORT



IAN ROBSON

Chief Executive Officer
Rowing Australia

2019 was a busy year for Rowing Australia (RA) with plenty of activity across our sport. I have enjoyed engaging and collaborating with so many of the community. To be able to meet, interact, support and work alongside our athletes, coaches, administrators and volunteers continues to provide me with the drive to continue to want to help our sport to thrive and grow.

Some highlights from the year for me include domestically attending the 2019 Aon Sydney International Rowing Regatta, heading out on the road for our roadshows to meet so many of our community and travelling to Perth to attend the Australian Masters Rowing Championships. Internationally, it was fantastic to be seen by our athletes claim the overall World Rowing Cup for the first time in Rotterdam and to see our Australian Defence Force crew compete at the 2019 Henley Royal Regatta as part of the King's Cup Centenary celebrations. I was also delighted to be in the stands in Austria with a large contingent of family and friends to see Australia claim two World Championship titles and secure 10 berths for the Tokyo Olympic and Paralympic Games.

I want to take this opportunity to thank the friends and family who support our sport, be it on the river bank of school training to travelling to overseas regattas, your sacrifices and support for those competing in the sport is truly appreciated. In 2019, I was lucky enough to join the friends and family who travelled to Linz-Ottensheim, Austria for the World Rowing Championships. To be a part of the incredible support group that cheered on the entire team was wonderful – I look forward to seeing many of you hopefully in Bled for the 2020 World Rowing Championships and then

in Tokyo, in 2021, for the newly announced dates of the 2020 Tokyo Olympic and Paralympic Games.

Over the last few years RA has established a strategic framework for the sport which, with the support of our partners, has enabled implementation of national strategic priorities, across the breadth of our sport, from High Performance and Pathways, Participation, Events, Corporate and Commercial activities.

Over the last few years RA has established a strategic framework for the sport which, with the support of our partners, has enabled implementation of national strategic priorities, across the breadth of our sport.

In particular, I wish to thank our major partners Sport Australia and the Australian Institute of Sport, our principal partner Hancock Prospecting, all of our partner organisations and commercial partners, our Member Associations, State Institute/Academy partners, and the members of the rowing community for their significant and valued contribution in the pursuit of these bold strategies.

I have provided below an overview of some of RA's major achievements throughout 2019.

Further detail regarding the progress in each of RA's key business areas is provided throughout the Annual Report.

- **Gold medals** for the Women's Four and to Kathryn Ross in the PR2 Women's Single Scull (the latter also setting a new World's Best Time at the 2019 World Rowing Championships in Linz-Ottensheim, Austria. Silver medals for the Women's Pair, Women's Eight and PR3 Men's Pair; and Bronze medals for the Men's Pair and to Erik Horrie in the PR1 Men's Single Scull and Sean Murphy in the Lightweight Men's Single Scull. **These results saw Australia ranked sixth overall on the medal table at the conclusion of the Regatta.**
- Australia qualified a total of eight Olympic berths and two Paralympic berths for the Tokyo 2020. Despite the Games dates having been moved to 2021 due to the COVID-19 pandemic, we do not lose these already qualified berths. **The Olympic berths saw us qualify a total of 36 Olympic places for our athletes, nearly double to what we had at the 2016 Rio Olympic Games.**
- **Australia won the overall World Rowing Cup for the first time after winning World Rowing Cups 2 and 3.** The team claimed a total of 20 medals across the Regattas, including nine gold medals.
- The performances of the 2019 Australian Rowing Team, including the Para-Rowing program, saw **RA's High Performance program awarded the 2019 AIS High Performance Program of the Year** at the AIS Sports Performance Awards.
- The World Rowing Under 23 Championships saw Australia win **two Gold, one Silver and one Bronze.** Ria Thompson claimed victory in the U23 Women's Single Scull, while the U23 Men's Coxed Four were also crowned World Champions; the U23 Women's Double Scull took Silver, while the U23 Women's Coxed Four won a Bronze medal.
- The 2019 World Rowing Junior Championships were held in Tokyo, Japan. **Hamish Henriques and Harry Fox were crowned World Champions** in the Junior Men's Double Scull.
- **Kim Brennan was awarded the prestigious Thomas Keller Medal** by FISA at a prestigious dinner held in London. Kim was also announced as RA's newest Life Member, with her induction due to take place in 2020.
- We celebrated the **Centenary of the King's Cup** with many events, including a luncheon at Australia House in London. We also saw an Australian Defence Force crew compete in the new King's Cup competition that was raced at the 2019 Henley Royal Regatta.
- The staging of our **Rowing in Australia roadshows**, where I travelled to each of our Member States and Territories to meet, present and collaborate with our members, clubs, schools and State Associations. It was wonderful to engage in positive and collaborative discussions about the health and wellbeing of our sport and how we can all play our part in its future, growth and prosperity.
- **We renovated the recovery room and rest areas at the Reinhold Batschi Men's National Training Centre** thanks to the philanthropic support of Sean Colgan, the Colgan Foundation and Sport Australia.
- **We strengthened our existing partnerships**, most notably with RA's major sponsor, Hancock Prospecting, as well as with Destination NSW, Aon Australia, Coles and 776BC.
- We continued to **work on alternative revenue opportunities** for the sport, with a focus on philanthropic donations. We launched our 100 Oars program and a series of Boat to Boardroom lunches that helped to contribute funds to our pathway and development programs.
- Conducted the **2019 Australian Indoor Rowing Championships at centralised locations across the country.** The event attracted over 600 competitors across seven venues with **16 Indoor Rowing World Records broken during the event.**
- Successful delivery of the **2019 Aon Sydney International Rowing Regatta (SIRR)** and assisting Rowing WA with the delivery of the **2019 Australian Masters Rowing Championships**, continuing to provide our entire community with quality pinnacle events and experiences.





I continue to be excited to lead RA to build on these successes as we lead into what is now an extended Olympic/Paralympic cycle due to the Games being postponed to 2021. We continue to recognise that there are great opportunities for growth and improvement within our sport. To this end, RA's key focus areas for the next 12 months will be:

- Supporting our Olympic and Paralympic athletes and coaches through to 2021 and their pinnacle event.
- Continue to develop and enhance our state-based talent pathway programs that will identify and develop emerging athletes and coaches.
- Growing participation across our sport – focusing particularly on expansion of our development programs including Indoor, Coastal, Beach Sprints and all other traditional on-water rowing formats.
- Continue to finalise our 10-year National Event hosting model which will deliver legacy facility outcomes for each State that holds a national event.

I look forward to working closely with our committed and passionate community to deliver these goals and continue to grow our sport.

In addition to the specific High Performance, Events, Development and Commercial reports that are detailed in respective sections, a summary of RA's progress in the administrative, corporate and governance section of the business is provided below:



FINANCE AND BUSINESS OPERATIONS

The 2019 Rowing Australia Financial Statements are presented in detail later in this report. RA achieved a result that tracked well against budget for the year with the overall outcome being a net loss for Rowing Australia Ltd of \$876,492.

The major financial commitments throughout the year was once again the ongoing operation of our two dedicated National Training Centres for up to 25 male and female athletes, supporting the preparations and participation of National Teams at Senior, Under 23, Under 21 and Junior level, continuing to invest in our emerging athlete pathways, delivering quality national events, expanding our national participation programs and supporting activities across the breadth of Australian rowing, whilst further building the sustainability and financial health of RA.

RA concluded 2019 with total net assets of \$3,972,034 (after removal of the purpose specific Bromley Trust assets which are separate to RA's operating reserves). This result, along with the continued financial oversight provided by the Audit and Risk Committee, ensures RA remains in a sound financial position and is able to support the continued growth of our sport in line with our strategic objectives. Other key financial achievements which contributed to this net position:

- A total level of Federal Government support of \$9,353,342 to support RA's ongoing operations.
- Total commercial revenue of \$3,892,016 as RA continues to diversify its revenue streams.
- Total Olympic Boat Fleet Trust capital value of \$438,983.
- Continued investment from the NSW Government, through Destination NSW to support the 2019 Aon Sydney International Rowing Regatta.

I would like to thank our outgoing auditors, WPIAS, for the work they have done for the sport in their time working with RA. 2019 also saw the appointment of our new Chief Financial Officer, Dhuse Manogram. Dhuse joined us in mid-2019 and we're delighted to have her on board as part of our Leadership Team.

GOVERNANCE

The sport and RA organisation continue to benefit from the strong vision and direction provided by the RA Board. RA's successes would not be possible without the professionalism and dedication of its Directors. In particular I want to acknowledge the outstanding support as CEO of RA I receive from RA President Rob Scott.

More broadly the sport is very fortunate to benefit from the vision and leadership of Rob Scott, along with that of the Directors that Chair the key Commissions and Committees of the Board: Flavia Gobbo (High Performance Commission), Bryan Weir (National Participation and Development Commission), Hannah Every Hall (Athletes' Commission), and Merrick Howes (Audit & Risk Committee). The RA Nominations Committee (Chaired by Andrew Rowley), continues to ensure that the skills and experiences of Directors are continually aligned to achieving the organisation's strategic priorities. The 2019 Rowing Australia Directors Report is presented in detail in this annual report.

I would like to take this opportunity to recognise the work of outgoing RA Board Director, Andrew Guerin, who has contributed, and continues to contribute, significantly to rowing in Australia. Andrew finished his term on the RA Board in 2019, with Andrew Michelmor taking the vacant position.

The vision of the Board is delivered by the efforts, dedication and commitment of the RA management team, staff and contractors whose passion and expertise is central to the achievement of the many pleasing outcomes outlined in this Annual Report. I look forward to continuing to lead this dedicated and professional team to deliver on RA's strategic goals over the coming years.

Nationally, RA and its Member Associations have demonstrated their commitment to continuous improvements of governance for our sport by working together collaboratively to share the various issues they have faced and how they have solved them. The regular CEO meetings with our State Associations, along with the RA Roadshows have helped us to understand better how our sport is functioning, how we can help each other and how Rowing in Australia functions overall.

COMMERCIAL AND COMMUNICATIONS

2019 saw RA renew its partnership with Hancock Prospecting, a relationship that continues to be transformational for our sport and enables us to deliver services that would not be possible without the generous support of our Patron, Mrs Gina Rinehart. Hancock Prospecting's investment in RA will continue through to Paris 2024 and allows RA to deliver high performance support and services to both our NTC based elite athletes and athletes in our Pathway programs.

I would like to personally thank Mrs Rinehart for her continued generous support and also her attendance at a number of events in 2019. It was fantastic to have Mrs Rinehart attend World Rowing Cup 3 in Rotterdam, the Henley Royal Regatta and the Hancock Prospecting Rowing of the Year Awards throughout the year. The support of Hancock Prospecting and Mrs Rinehart puts our sport in a very fortunate position. It enables RA to support our athletes – current and future – to be the best they can be in order to compete at benchmark events across the globe.

It has been wonderful to continue our partnership with Coles who have been fuelling the athletes at both the Reinhold Batschi Men's National Training Centre and Hancock Prospecting Women's National Training Centre, while Tempur have contributed more mattresses for

our Sleep Centres to help with athlete recovery between sessions.

RA is very fortunate to benefit from the support of its sponsors and corporate sponsors. These partners are acknowledged in more depth under the Commercial section of this Annual Report, and collectively enable RA to continue to deliver on its broad range of activities. I would like to acknowledge and thank each of our partners for their ongoing support.

Furthermore, our communications activity continued to progress throughout the reporting period, with some fantastic results around our digital series, The Drive Extended. The content delivered has helped to grow our digital platforms with timely and relevant content. RA's digital channels, including its website and social media platforms, continue to provide RA with the opportunity to directly engage with the rowing community and the wider Australian public.

SPORT AUSTRALIA (SA) AND AUSTRALIAN INSTITUTE OF SPORT (AIS) SUPPORT

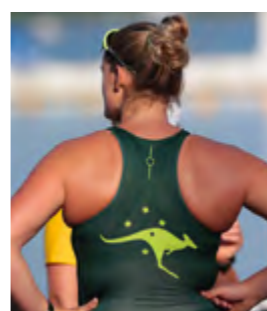
The Federal Government, through Sport Australia (SA), continues to be RA's largest financial supporter.

In 2019, Federal Government support to rowing totalled \$9,353,324, comprising a combination of SA base and project funding. The continued support of the

Federal Government, both financial and through advocacy and other assistance is vital to the ongoing progress of RA and the Australian sports sector. Furthermore, RA's position as a Foundation sport of the Australian Institute of Sport (AIS) provides the opportunity to contribute to a number of industry wide forums that shape the future Australian sporting landscape.

RA is particularly appreciative of the ongoing support of the Federal Government and is grateful for the leadership of the current Minister for Sport, Senator the Hon Richard Colbeck, and the previous Minister for Sport, Senator the Hon Bridget McKenzie who served in the office of Minister for Sport in the first half of 2019. In addition to their funding programs, SA, led by Chairman John Wylie AM, continues to provide RA with essential services, advice and support. I would also like to acknowledge the support provide the RA High Performance and Pathway Teams by the AIS European Training Centre, led by Warwick Forbes.

RA is appreciative of the continued vital contribution of the SA and AIS and thank the SA management team led by SA CEO Kate Palmer and AIS CEO Peter Conde for their support throughout the reporting period. I would particularly like to thank Kate, who departed SA at the end of 2019, for her hard work and support during her tenure with SA and we wish her the best in the next stage of her career.





AUSTRALIAN OLYMPIC COMMITTEE (AOC) FUNDING SUPPORT

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games, Youth Olympic Games and at regional, continental and world multi-sport competitions sanctioned by the International Olympic Committee (IOC).

To help achieve Australian Olympic Team objectives, the AOC provides funding to its member National Federations, athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the IOC known as Olympic Solidarity, grants from the Organising Committees for the Olympic Games, sponsorship, licensing and fundraising for Olympic Teams by the AOC, State/Territory Olympic Councils and the Olympic Team Appeal Committees.

AOC Funding for 2020 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2020 Olympic Games. Specifically, AOC Funding is provided through:

- 2020 Australian Olympic Team Preparation – Funding to NFs
- Medal Incentive Funding
- Olympic Solidarity Funding

The AOC Medal Incentive Funding program provides support directly to athletes based on medal results in Olympic disciplines at international benchmark events, such as World Championships, each calendar year.

In the 2019 calendar year, based on results at the 2018 World Rowing Championships, the following funding was provided to Rowing Australia athletes.

The AOC is proud to be able to support Australian athletes to realise their Olympic dreams.

NAME	BENCHMARK EVENT	RESULT	MIF ELIGIBLE AMOUNT	
Joshua Hicks	2018 World Rowing Championships Men's Four	GOLD	\$20,000	
Spencer Turrin		GOLD	\$20,000	
Jack Hargreaves		GOLD	\$20,000	
Alexander Hill		GOLD	\$20,000	
Caleb Antill	2018 World Rowing Championships Men's Quad Sculls	SILVER	\$15,000	
Campbell Watts		SILVER	\$15,000	
David Watts		SILVER	\$15,000	
Alexander Purnell		SILVER	\$15,000	
Liam Donald	2018 World Rowing Championships Men's Eights	SILVER	\$15,000	
Robert Black		SILVER	\$15,000	
Angus Moore		SILVER	\$15,000	
Simon Keenan		SILVER	\$15,000	
Nicholas Purnell		SILVER	\$15,000	
Timothy Masters		SILVER	\$15,000	
Josh Booth		SILVER	\$15,000	
Angus Widdicombe		SILVER	\$15,000	
Kendall Brodie (C)		SILVER	\$15,000	
Lucy Stephan		2018 World Rowing Championships Women's Fours	SILVER	\$15,000
Katrina Werry			SILVER	\$15,000
Sarah Hawe	SILVER		\$15,000	
Molly Goodman	SILVER		\$15,000	
Leah Saunders	2018 World Rowing Championships Women's Eights	BRONZE	\$10,000	
Georgina Gotch		BRONZE	\$10,000	
Rosemary Popa		BRONZE	\$10,000	
Georgina Rowe		BRONZE	\$10,000	
Annabelle McIntyre		BRONZE	\$10,000	
Ciona Wilson		BRONZE	\$10,000	
Jacinta Edmunds		BRONZE	\$10,000	
Emma Fessey		BRONZE	\$10,000	
James Rook (C)		BRONZE	\$10,000	

PARALYMPICS AUSTRALIA (PA)

After the sport's inclusion in the Paralympic Games for the first time in Beijing 2008, the Australian Para-Rowing Team has established itself as hugely important and highly capable element of the wider Australian Paralympic movement.

PA, formerly known as the Australian Paralympic Committee, is proud of its collaborative relationship with RA and the support we provide to help ensure the ongoing delivery and success of the Para-Rowing High Performance program. RA is a strong example among National Sporting Organisations for inclusion and recognition of their Para-athletes across all areas of their organisation. It will no doubt lead to a rapid growth in the sport, and in turn the sport will play a greater role in the growth of the movement in years to come.

PA's engagement with RA during the reporting period was multi-faceted and was highlighted by ongoing support for international classification preparation and case review, funding for national classification opportunities across the country, funding for international classifier training, and support for domestic classification.

To ensure Australia's Para-rowers had a competitive edge at the World Rowing Championships, PA also further developed its work with RA on a design solution for Erik Horrie's seat. Further, work was expanded in the stakeholder engagement area by PA, including discussions with the Australian Government to ensure high-performance Para-athletes could still receive their disability support pension while overseas, while Alexandra Viney and Alex Vuillermin received funding for new equipment from PA's Para-sport Equipment Fund.

SA and the AIS invested \$499,597 into the Para-rowing program, and their ongoing support will continue to largely determine the program's results in future years.

STATE INSTITUTES AND ACADEMIES OF SPORT (SIS/SAS)

The seven State Institutes and Academies of Sport that conduct rowing programs continue to play a vital role in Australia's high performance rowing system. The SIS/SAS network, in partnership with their local State Association, are responsible for the operational delivery of the bespoke talent pathway programs that will identify Australia's next generation of emerging athletes and coaches, and foster their development through the provision of a daily training environment and coaching and support services aligned to the national framework.

RA continues to work with the National Institute Network to achieve strategic and operational alignment under the Whole of Sport strategy, which will position Australian rowing for sustainable success at benchmark events. We thank both the technical and administrative staff of the SIS/SAS network for their collaboration and ongoing contribution to our high performance programs. In particular, I acknowledge the support and contribution of the SIS/SAS Directors to the implementation of rowing's high performance system.

We were delighted this year to welcome back into our Pathway system, prolific Australian Olympic medal winning coach, Noel Donaldson. Noel, who coached Australia's Men's Four to gold medals at the 1992 and 1996 Olympic Games, has joined the Victorian Institute of Sport as their Head Coach – Rowing, after many years coaching in New Zealand.

MEMBER ASSOCIATIONS (SSOS)

The seven Member Associations continue play a crucial and essential role in the continued growth and strength of Australian rowing. The vital role of the Member Associations is indispensable in providing safe and inclusive competition opportunities for rowers, developing local clubs and communities and delivering a myriad of development and education initiatives within their own environments.

The contribution of the SSO's cannot be underestimated and RA thanks the Board and Executive of each State and Territory organisation for their continued contribution to the delivery of our whole of sport plan, for their tireless dedication in developing rowing across the country, and for their continued collaborative approach to the growth and progress of Australian rowing.

I would like to take the opportunity to thank two State CEO's who departed their roles at the end of 2019. David Hutton (Rowing South Australia) and Murray Stewart (Rowing Queensland) have contributed significantly to the rowing community in their respective states and we wish them both well in their new roles.



I look forward to continuing these constructive relationships, particularly through the regular CEO's Meeting forums and through engagement with the RA Council.

I would like to also mention here the hard work of Dan Tackenberg and David Rose of Rowing WA to deliver the 2019 Australian Masters Rowing Championships, which was a great success. Rowing WA should also be commended for their fantastic Making Waves program which is a ground breaking initiative for the rowing community in Western Australia.

FISA

RA continues to enjoy an effective working relationship with the international rowing community during a complex time for the International Federation (FISA) which has included formulating rowing's future Olympic, Paralympic and World Championship programmes, and expanding the international rowing community.

RA continues to support the expansion of the international rowing community through its ongoing contribution to the Oceania Rowing Confederation (ORCON), and its support of initiatives to grow rowing across the Oceania region. RA acknowledges the leadership and support of Lee Spear, Oceania's representative to FISA, in promoting the region's interests at the international level and furthering the development of rowing throughout Oceania.

In addition to its representation at FISA Congress meetings, RA delegates also enjoy representation on FISA Committees, including:

- **Warwick Marler** – FISA Rowing For All Commission
- **Hannah Every Hall** – FISA Athletes' Commission
- **Nick Hunter** – FISA Umpires Commission
- **Barbara Fenner** – FISA Youth Commission (until 30 July 2019)
- **Gordon Marcks** – FISA Para-rowing Commission
- **Conny Draper** – FISA Technology Commission
- **Jaime Fernandez** – FISA Youth Commission (appointed 15 October 2019)

CONCLUSION

As this Annual Report demonstrates, RA has made pleasing progress in a number of key areas throughout 2019. The year was highlighted by the fantastic performances of our elite athletes at their respective World Championships and the World Rowing Cups. In addition, RA realised some key achievements in attracting additional revenue streams into the sport and growing its participation base.

I am excited to continue to lead RA to build on these successes, in particular to oversee RA's pursuit of its ambitious strategic program that will drive the sport across all areas of its operation - High Performance, Pathways, Participation, Events, Corporate and Commercial. I believe we have more to achieve and I have great ambitions for our sport as we move into what is set to be a challenging and exciting next 16months, as we build towards the Tokyo Games in 2021. While the Games dates have changed due to the COVID-19 pandemic, we will continue to support our athletes, coaches, staff, States, Clubs, volunteers and whole community as we navigate these times.

I would like to round off my report in recognising RA Chief Commercial Officer, **Katherine Savage**, who left the organisation at the end of 2019. Kath was instrumental in securing a number of RA's key major partners and sponsors in her time with RA, most notably Hancock Prospecting, Coles, CTM, Tempur and 776BC. On behalf of the RA Board and Staff, I want to thank Kath for her hard work and efforts in securing vital funding and support for our sport. I wish Kath every success in her exciting new role.

I thank the entire RA team for their continued dedication, passion and expertise to improve all areas of our sport. I want to particularly acknowledge my Leadership Team colleagues **Bernard Savage**, **Jaime Fernandez**, **Dhuse Manogram** and Executive Assistant, **Jaimee Newick**.

I continue to thoroughly enjoy meeting and working with the dedicated and highly skilled workforce, including volunteers, within rowing, and I look forward to working with our national partners to collectively deliver the key strategic goals that will ensure rowing's growth and strength in 2020 and beyond.



COMPETITION REPORT



The focus of Rowing Australia's (RA) events operations in 2019 was to continue to deliver quality national events available to all Australian clubs and schools. There was also focus on the development of other opportunities that will provide alternate competition formats such as coastal rowing.

Work continues on alternate events that will promote the sport whilst bringing increased spectators and revenue streams to the sport. We have made pleasing progress in both areas, highlighted by the continued success of the **Aon Sydney International Rowing Regatta (SIRR)** and the **Australian Masters Rowing Championships (AMRC)**, the expansion of the **Australian Indoor Rowing Championships (AIRC)** and further development of coastal rowing and an exciting commercial event concept. An overview of the major achievements throughout the year is provided below.

EVENTS

2019 AON SYDNEY INTERNATIONAL ROWING REGATTA 25 MARCH—31 MARCH 2019, SYDNEY, NSW



Australia's largest rowing event, the Aon Sydney International Rowing Regatta (SIRR), was conducted from Monday

25 to Sunday 31 March 2019 at the Sydney International Regatta Centre (SIRC). The week-long event, hosted by RA, with the support of our major Strategic Partner Destination NSW, comprised the Australian Open Rowing Championships, the Australian Schools Rowing Championships and the King's and Queen's Cups Interstate Regatta. A total of 1916 domestic and 22 international athletes competed in 126 events over the seven days of competition.

KEY HIGHLIGHTS OF SIRR 2019 INCLUDE:

- Total cumulative event attendance of 26,247 including competitors, team staff, exhibitors and volunteers.
- Six days of live stream, attracting a total live stream audience of 91,206 to watch the event.
- The SIRR website had 42,607 unique visitors in the window, with 76,528 page views.
- Increased social media activity, delivering increased engagement and interaction across the event Facebook, Twitter and Instagram platforms. It is particularly worth noting over 1.1m impressions on Instagram with a reach of 15,280 in the week of the regatta.
- The continued success of the ROWunion Marquee a dedicated venue for rowers and their families to connect and enjoy the regatta.
- Continuation and improvements of initiatives used to engage competitors, coaches and parents during the event including 'Lunchtime Learnings' and the 'Schools BBQ' provided added value to attendees.

A dedicated and enthusiastic workforce which is made up of staff, contractors and volunteers were supported by committed sponsors, partners and stakeholders including SIRC venue management. All involved contributed to the success of the event and the achievement of these key highlights.

Rowing Australia thanks the entire event workforce, particularly the dedicated and professional members of the Project Team and the many event volunteers, without whom an event such as SIRR would not be possible. In addition, we would not be able to deliver the event to its current standard without the continued support of Aon Australia, and also the NSW Government, through Destination NSW. Rowing Australia thanks Destination NSW for its invaluable support of the event, which enables us to deliver an enjoyable, safe and memorable event for all participants and spectators alike.

Finally, Rowing Australia congratulates all of the athletes and coaches that provide the showcase for our sport. The **1938 participants** entertained the spectators over seven days with enthralling racing, and provided the lasting memories of another successful SIRR event. An overview of the headline entry statistics and the club and Interstate point scores is presented below, and in particular, **Rowing Australia congratulates the champion club for 2019, Sydney University Boat Club, and the winners of the Rowing Australia Cup for the Interstate Point Score, Rowing New South Wales.**

ENTRY STATISTICS

The SIRR event attracted the following number of entries:

- Total boat entries: **1435**
- Seats: **4,271** (including coxswains seats)
- Individual athletes (domestic): **1916**
- Individual athletes (international): **22**

The five largest fields at the 2019 SIRR were:

EVENT	NO. OF ENTRIES
Schoolgirl Single Scull	47
Under 17 Women's Single Scull	44
Schoolboy Single Scull	42
Under 19 Women's Single Scull	42
Under 19 Men's Single Scull	33



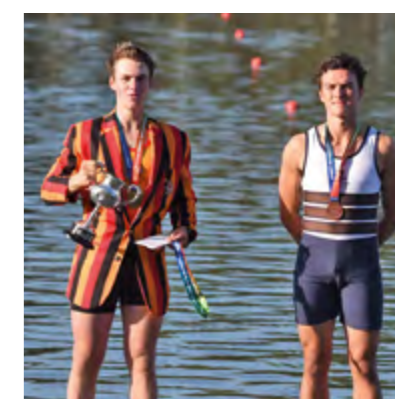
2019 CHAMPION CLUB POINT SCORE FOR THE CENTENARY OAR

RANK	CLUB	POINTS
1	Sydney University Boat Club	274
2	Sydney Rowing Club	253
3	Toowong Rowing Club	170
4	Swan River Rowing Club	161
5	Melbourne University Boat Club	157.5
6	Mercantile Rowing Club	137
7	UTS Rowing Club	118.5
8	ANU Boat Club	100.5
9	University of Queensland Boat Club	85
10	West Australian Boat Club	84



2019 GIRLS' SCHOOL POINT SCORE

RANK	SCHOOL	POINTS
1	Queenwood	74
2	Kinross Wolaroi	40
3	Canberra Girls Grammar	36
3	MLC (Victoria)	36
5	Loreto Kirribilli	24



2019 BOYS' SCHOOL POINT SCORE

RANK	SCHOOL	POINTS
1	Scotch College (Victoria)	78
2	Brighton Grammar School	46
3	The Southport School	42
4	Newington	34
5	St Augustine's	24



2019 BOB BLAKE SHIELD

STATE	POINTS
New South Wales	39
South Australia	12.25
Australian Capital Territory	11.75
Queensland	9
Victoria	7.25
Western Australia	1.75

2019 INTERSTATE REGATTA POINT SCORE FOR THE ROWING AUSTRALIA CUP

STATE	POINTS
New South Wales	67
Queensland	40
Victoria	51
Western Australia	30
South Australia	33
Tasmania	31
Australian Capital Territory	24





2019 AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS 22-25 MAY 2019, CHAMPION LAKES, WA

The 2019 Australian Masters Rowing Championships (AMRC) was held at Champion Lakes, Western Australia from Wednesday 22 to Saturday 25 May 2019. Seven hundred and eighty athletes competed in 4249 seats across 328 races at Champion Lakes. The competitors enjoyed a wonderful week of racing complemented by fabulous off water offerings such as a trade village, food trucks and bar. Rowing WA hosted the regatta, with the assistance of a strong volunteer workforce as well as a team of national Boat Race Officials.

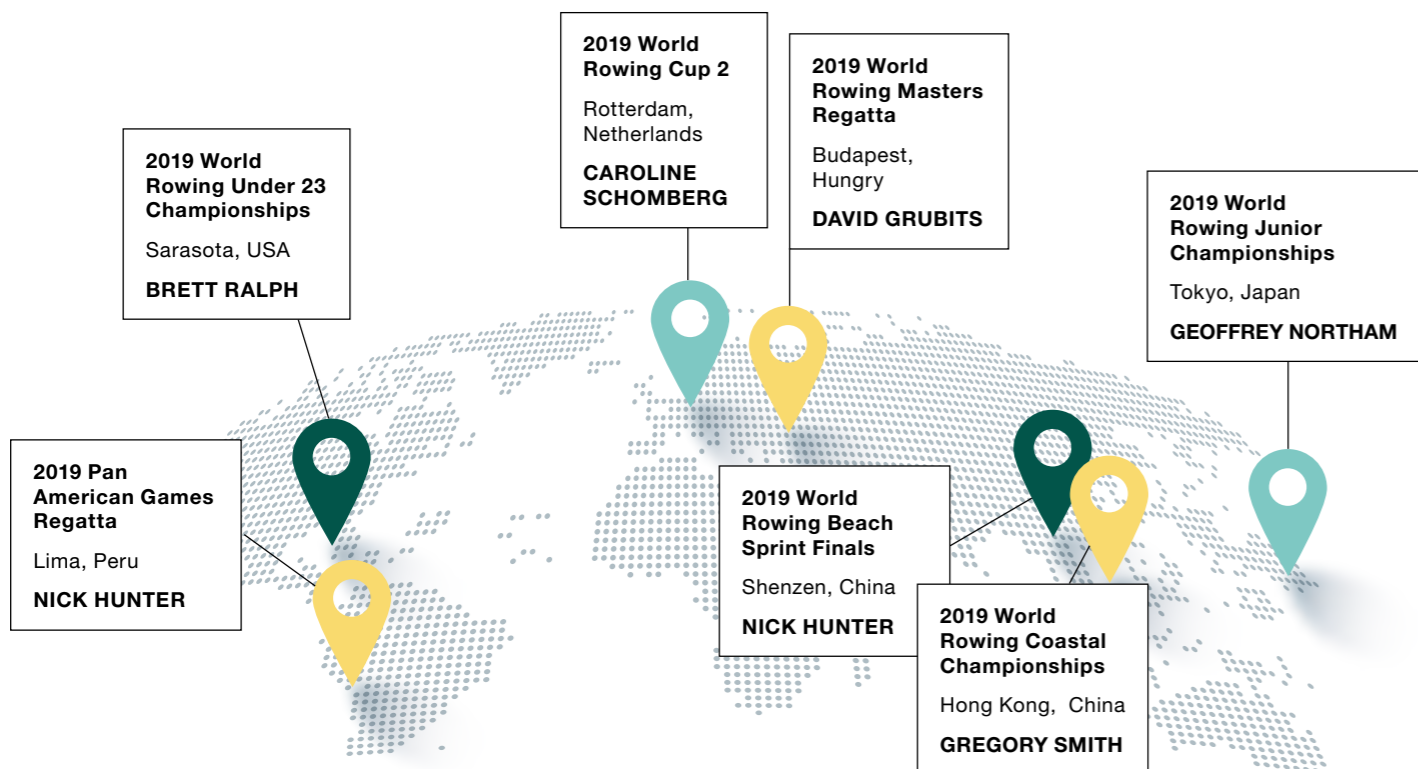
Rowing WA coordinated the conduct of the event to a very professional standard and their volunteer team were committed and professional. RA thanks the team at Rowing WA lead by CEO, Daniel Tackenberg, for running such an enjoyable regatta.

RA congratulates the 2019 champion club, **Toowong Rowing Club**, and all of the masters athletes and coaches that competed across the four days of the regatta.

RANK	CLUB	POINTS
1	Toowong Rowing Club	549
2	Melbourne University Boat Club	458.75
3	Melbourne Rowing Club	291.5
4	Corio Bay Rowing Club	291.25
5	University of WA Boat Club	240.5
6	Power House Rowing Club	231
7	ANU Boat Club	157
8	St George Rowing Club	143.75
9	Swan River Rowing Club	140
10	Port Adelaide Rowing Club	135.75

FISA INTERNATIONAL UMPIRE REPRESENTATION

The ongoing representation of umpires at national and international events remains a source of pride for Australian rowing, and a priority of the Umpires Commission. The following umpires were appointed to officiate at FISA International Regattas throughout 2019, and RA congratulates them on this achievement:



NATIONAL EVENTS STRATEGY

RA continued its focus on opportunities, which have been identified through the National Events Strategy to broaden and improve the events that Rowing offers in Australia. The growth of the Australian Indoor Rowing Championships has provided a competitive opportunity to indoor rowers and has increased the awareness of rowing through this annual event.

Work continues in the development of a commercially focussed event to draw greater interest in the sport from the wider community.

RA advanced discussions with state rowing associations, tourism and event bodies around the hosting of the Australian Rowing Championships for 2021 and beyond. This process followed on from the assessment of existing venues and their readiness to host Australian Rowing Championships. RA continues to work with state and is fortunate to have national level venues across the country.

RA began exploring, in greater detail, the expansion into Coastal Rowing and Beach Sprint formats.

THANKS AND ACKNOWLEDGEMENTS

RA joins the athletes, coaches and spectators that enjoy the quality experiences that are delivered by our events workforce in sincerely thanking all of the staff, volunteers, contractors, officials and other personnel involved in the successful planning and delivery of RA's program of events. The continued success of rowing events is due to the passion, skill, enthusiasm and dedication of the organising committees, workforces and event volunteers that continue to contribute significant time, effort and support to delivering quality events for rowers, coaches, officials and spectators.

ALICE EVANS

Competition & Events Manager
Rowing Australia





CENTENARY OF THE KING'S CUP

2019 was the year we celebrated the Centenary of the King's Cup. At the conclusion of World War One, with many soldiers from across the Allied Armies stranded in Europe, the first post-war Henley Royal Regatta was staged in 1919, with the format and name change to the Royal Henley Peace Regatta.

The premier event was the eight-oared men's crews, with the prize the prestigious King's Cup, donated by King George V. The armies of the United States, France, New Zealand, Canada all competed along with service crews from Oxford and Cambridge universities, and of course two Australian Imperial Force (AIF) crews.

The King's Cup was, as many of the Australian community know, won by the AIF's No. 1 crew made up of Sergeant Archie Robb, Lieutenant Fred House, Lieutenant Tom McGill, Gunner Arthur Scott, Lieutenant Harry Hauenstein, Major Sidney Middleton, Gunner George Mettam, Captain Clive Disher and coxswain Sergeant Albert Smedley.

The trophy that the crew bought back to Australia has, since 1921, been awarded to the Interstate Men's Eight Champions of Australia. In 2019, Rowing Australia (RA) led the world wide celebrations of the Centenary of the King's Cup, supporting a variety of events, publications and regattas.

The start of the year, saw the King's Cup go on display in both Ballarat, Victoria and Hobart, Tasmania. The trophy featured at the Wendouree-Ballarat Regatta and was also on display at a Civic Reception, while in Tasmania the trophy went on display at the prestigious 2019 Wooden Boat Festival and the Royal Hobart Regatta.

March saw the Centenary celebrated at the 2019 Aon Sydney International Rowing Regatta. Rowing Australia, working closely with **Andrew Guerin**, **Bruce Coe** and **Scott Patterson**, created an exhibition documenting the history of the King's Cup and the original AIF Number 1 crew. The week also saw RA host a King's Cup Centenary Breakfast to help launch Bruce Coe's book, 'Pulling Through – the story of the King's Cup'. RA was also privileged to host a number of relatives of the original 1919 crew at Sunday's King's and Queen's Cups.



Ahead of the regatta beginning, **His Excellency the Honourable David Hurley AC DSC** (Retd), Governor General of the Commonwealth of Australia, and his wife, **Her Excellency Mrs Linda Hurley**, conducted a Last Post Ceremony with the relatives of the AIF Number 1 crew, while McVilly-Pearce pins were presented to the relatives of Harry Hauenstein and Harry Ross-Soden.

2019 also saw the King's Cup return to the United Kingdom (UK) for the first time in 100 years. The Henley Royal Regatta (HRR) celebrated the centenary by inviting mixed gender crews from the defence forces of Australia, New Zealand, USA, Canada, France, UK, Germany and the Netherlands to compete in Coxed Eights at the regatta for the first time.

A new King's Cup was forged, with crews competing in knock outs throughout the course of the week in a bid to claim the trophy. Australia's crew made history once again, when **Lieutenant Colonel Selina Rowland** became the first woman to cross the line at HRR in a mixed gender crew, when Australian Defence Force crew beat The Netherlands in the opening heat.

Australia were unfortunately knocked out in the semi-finals by Germany, with the

USA beating the Germans in the final to claim the new Cup.

A special mention should be made of Rowing ACT President, **Brigadier Alison Creagh CSC** (Retd) and Head Coach, **Iain Smith**, who both worked tirelessly with the ADF King's Cup crew both in Australia and in the UK.

The week in the UK was very much a celebration of the original trophy and the Peace Regatta. We were pleased to host RA Patron, **Mrs Gina Rinehart**, for two days at HRR, while the original King's Cup went on display alongside the new trophy throughout the week.

Ahead of the King's Cup races, RA was delighted to host the King's Cup Centenary luncheon at Australia House, in London, with the event attended by over 200 guests celebrating the centenary and Australia's rich history of rowing at Henley.

RA President, and McVilly-Pearce pin holder, **Rob Scott** was also able to present a number of pins to our Europe-based alumni. He had the honour of also presenting the grandchildren of original King's Cup crew member, Sidney Middleton, with Major Middleton's pin – Number Eight.

Along with the support of the Governor General, it was fantastic to have the King's Cup Centenary supported by the outgoing Director of the Australian War Memorial, **Dr Brendan Nelson**. Dr Nelson was hugely supportive of the Centenary, with the King's Cup going on display at the Memorial as part of its **After The War** exhibition, while the 2019 Australian Rowing Team and the 2019 Australian Defence Force Rowing Team also attended a special Last Post Ceremony at the Memorial.

Australian Defence Force Crew (pictured above right): Lieutenant Colonel Selina Rowland, Lieutenant Casey Picket, Corporal Rachel Rook, Corporal Damien Richardson, Private Charles Patterson, Lieutenant Simon Gillespie, Captain Nicholas Waugh, Major Tom Cregan and Flying Officer Ruby Welsh. Reserves: Lieutenant Colonel Elizabeth Stephens, Captain Carl Bleimschein, Captain Mitchell Lindsay, Lieutenant Alexander Jack, Flying Officer Jessica Winnall, Leading Aircraftman Jackson Purtle and Officer Cadet Lachlan Stevenson.



ROWING PARTICIPATION & DEVELOPMENT



PARTICIPATION MATTERS

The National Rowing Participation and Development Commission (NRPDC) chaired by Bryan Weir and met regularly during the year. The members were Bryan Weir, Carmen Wearne, Ian Robson, Patrick McNamara, Murray Stewart, Ron Batt and Vanessa Paun, the latter replaced by Sam Jordan and then Grant Pryor.

COACH EDUCATION

There are now three online coaching courses using the University of Queensland portal:

- The three-year-old Level 1 online course was reviewed and updated.
- Creation of new Level 2 online course.
- Creation of new online Riggers course (indoor rowing).

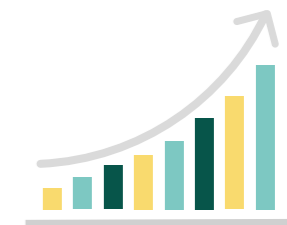
There are four modules in the online section of the updated Level 2 blended learning course that were released in November. After completing the online modules, the coach then attends a State Rowing Association delivered one-day workshop. Rigging and Rowing Technique are assessed during the day. The first workshop was run in Brisbane in December where six of the seven coaches attained their Level 2. Two weeks later, the seventh was successfully reassessed on their Rigging by the Queensland State Development Manager.

The new course is structured so that all attending the workshop are engaged, and share information and learnings among their fellow coaches. All coaches are able to access the courses at times that suit them, complete them over a number of sessions and can return to them after completing the course. The step from Level 1 to Level 2 is now closer, allowing more coaches to continue their coaching accreditation journey.

The inaugural Rowing Australia (RA) coaching scholarships, valued at \$10,600 each, for the University of Queensland Graduate Certificate in Sports Coaching were awarded to **Brigitte Carlile of Mercantile Rowing Club, Melbourne** and **Richard Coakley of St Catherine's School, Sydney**.

In October, a Level 3 coaching course was delivered over five days in Canberra. There were 22 enthusiastic coaches attending. The next Level 3 course will be in 2021.

The following table shows the accredited coaches as at 31 December 2019, with comparative figures from 2018 provided in brackets.



For the eighth successive year, our accredited coach numbers have grown. This year there has been an increase of over 5% from 2306 to 2428.



It is also the first time we have had over 1000 female coaches.

	ACCREDITED AT 31/12/19	MALE	FEMALE	M/F %
Learn to Row Coach LEVEL 1	1968 (1847)	1060	908	54/46
Club/School Coach LEVEL 2	322 (333)	234	88	73/27
Performance Rowing Coach – LEVEL 3	119 (116)	101	18	85/15
High Performance Coach – LEVEL 4	10 (10)	10	0	100/0
Riggers Coach	9 (0)	5	4	56/44
TOTAL	2428 (2306)	1410 (1349)	1018 (957)	58/42 (58/42)

INDOOR ROWING

The drive to continue growing our sport through indoor rowing continued as part of RA's Indoor Rowing Strategic Plan:

- Rowing Australia employed Kathleen Hextell four days per week as the new Indoor Rowing Officer.
- An Indoor Rowing newsletter was distributed numerous times during the year.
- The Indoor Rowing Committee met regularly during the year.
- Interbrand started work on a rebrand for indoor rowing.
- More States are also getting involved as New South Wales, Queensland, Western Australia, South Australia and Victoria schools all held indoor competitions this year.
- Growth in numbers in the Australian Indoor Rowing Championships (AIRC).

The fourth RA-run AIRC grew to 679 participants, up from 528 in 2018, with just seven event centre locations. The Canberra event was the largest with 247 competitors at Radford College. This included relay teams from the Men's National Training Centre who also mingled with the many youngsters competing. Ben Farinazzo in Canberra and Josh Dunkley-Smith in Melbourne were our two Ambassadors.

There were 16 Para World records and three new Australian able-bodied records set.

It was encouraging to have the support of the local State Rowing Associations in both Queensland and South Australia with running the events.

Our post event survey provided encouraging feedback:

- 73% of entries were from a rowing club or school.
- Over 70% competed in two or three events.
- 69% of respondents thought it important to partner with a registered charity.
- Over 80% of people were satisfied or very satisfied with their overall experience at the AIRC.
- 89% of respondents said that they would compete in the 2020 AIRC.

The free training programs - for Novice, Intermediate and Advanced participants - were popular. In addition, once again providing free event t-shirts was well received and produced good advertising.

Consistent with the Participation and Development strategy, RA will continue to seek ways to grow the Australian Indoor Rowing Championships in 2020.



GROW INDOOR ROWING PROGRAM

RA applied for and received a Move It AUS grant of \$211,000 from Sport Australia for the GRow indoor rowing program.

This is the largest participation grant RA has applied for and been successful.

The four targeted inactive groups targeted for GRow are:



- 01 Youths in secondary schools
- 02 Youths in custody at Youth Correctional Centres (YCC)
- 03 New mothers and
- 04 Inactive adults in the community

GRow will develop and deliver indoor rowing programs for inactive Australians to 30 June 2020, and aims for a 50/50 gender split. Partner deliverers are rowing club coaches, schools, YCCs and private Indoor Rowing facilities.

The programs provide a springboard for their longer-term engagement in physical activity.

In the first six months, nearly 800 people participated in this program across the country. Concept 2 ergos are shipped to locations and the community needs more coaches with the program thriving. This is an opportunity for clubs to generate additional income as well as potentially attract new rowers.

If interested please contact indoorrowing@rowingaustralia.com.au

THE STUDENT WORLD INDOOR ROWING CHAMPIONSHIPS

This program encourages students to ergo, as we row around the World, 40,075kms. It is not a race. To date 93 non-formal rowing schools in America, Australia, England, Ireland and South Africa have been involved.

They weekly submit their metres and are sent a map of where we have reached along with a list of the school contributions.

At the end of 2019, they had erged 21,629,302 metres and were en route to Rio de Janeiro. There is no cost for being involved.

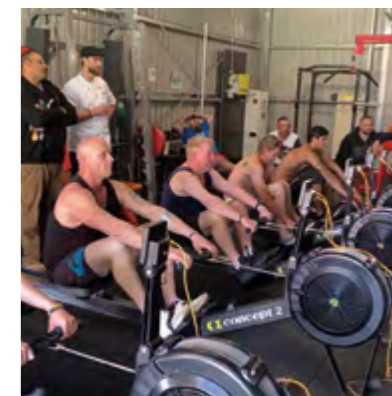
SPORTING SCHOOLS – RIGGERS PROGRAM

RA's Riggers program is funded by Sport Australia's (SA) Sporting Schools program.

The Riggers program is indoor rowing with an on water option. The 14 different games offered encourage learning by doing and range from simple to more complex. The program is growing with an increase to 22 programs and 1096 students involved in 2019, up from 12 programs and over 300 students in 2018. To see and hear youngsters enjoying Riggers in action search on You Tube for **Rowing Australia Riggers Get Rowing**.

The new online Riggers course has enabled teachers in remote areas to deliver the program after we shipped ergos to them. The funding model can allow the school to buy an ergo. **This has resulted in some very positive outcomes:**

- **Melba Copland Secondary School** in Canberra school now has five ergos and is seeking to start rowing on the water.
- **Springwood State High School** in Queensland have a growing on water program after starting with Riggers a few years ago. The generosity of the rowing community in donating equipment has also helped them tremendously.
- Last year nine Riggers schools bought ergos, giving rowing a footprint beyond the four-week program as at least one teacher at each school has also been taught how to use the ergo.



AUSTRALIAN SPORTS CAMPS (ASC)

Australian Sports Camps (ASC) is a two-day holiday program for teenagers. ASC do the promotion and take the bookings. The club receive \$130 incl. GST for each participant. It is a mixture of on water and indoor rowing. It offers an opportunity to generate interest in rowing and income for the club. It works well when run alongside a Learn to Row program. Both **Drummoyne Rowing Club** and **Melbourne University Boat Club** ran successful programs in 2019.

HANCOCK PROSPECTING ROWER OF THE YEAR AWARDS

Greg Smith from New South Wales was the worthy inaugural winner of the Official of the Year for his contribution across the year to officiating.

The AON Club of the Year award went to **Fremantle RC** in Western Australia, who during the year had a significant impact driving rowing participation and development in their local area.

The Coles Volunteer of the Year award went to **Neil Holmes** from New South Wales who spent another year dedicating a great deal of his time to rowing in a voluntary capacity.

CONCLUSION

It has been a very successful year, as we continue to grow the sport working with the State Rowing Associations (SRA). Thank you to **Ian Robson** and the **RA Board** for their support of Participation and Development. Thank you also to **Bryan Weir** and all the members of the NRPDC, as well as the State Associations. I also am very grateful to **Nadine Morrison** and **Kathleen Hextell** for all their hard work throughout the year.

RON BATT

Participation and Education Manager
Rowing Australia



HIGH PERFORMANCE REPORT

OVERVIEW

2019 was the Qualification year for our crews for the Olympic and Paralympic Games, making it one of the more important for the cycle. As the program continued to build momentum at both Underage and Senior level in through the cycle, the High Performance (HP) Team entered this year feeling confident the foundations were there for strong performance across all National programs and Teams.




The Pathway Program continues to work with its key partners in identifying and developing young athletes capable of transitioning into the National Training Centres (NTCs) and who aspire to achieve podium results at benchmark events. The bespoke nature of each of the State/Territory based programs allows for multiple world class environments for the development and preparation of identified athletes in the national pathway, ensuring our athletes and coaches are in fully supported high performance environments. In addition, these programs have a broader focus that includes traditional pathway development incorporating talent identification, a greater focus on National Team retention and outcomes, athlete well-being and the US-Based Australian Program.

The NTCs continue to provide a centralised world-class daily training environment for 'Senior A' podium-potential rowers. During 2019, the focus of the NTCs continued to be a competitive daily training environment and firmly on podium outcomes at the World Championships, Olympic and Paralympic Games. The environments continue to develop and improve, providing the foundation for the athletes and crews to perform on a daily basis.

The continuing development of the depth of our para-rowing program was a feature of the 2019 season, particularly within the PR3 category. Our depth continues to grow in this boat class and there is a clear path forward for qualification for the Paralympics.

OVERVIEW ON AUSTRALIAN TEAM RESULTS 2019 SEASON*

* Refer to the detailed results section of the Annual Report

TEAM	 GOLD	 SILVER	 BRONZE	TOTAL
Senior A World Rowing Cup 2 - Poznan	4	3	4	11
Senior A World Rowing Cup 3 - Rotterdam	5	3	1	9
World Junior Championships - Tokyo	1	-	-	1
U23 World Championships - Sarasota	2	1	1	4
World Rowing Championships - Linz	2	3	3	8

HIGH PERFORMANCE COMMISSION

The High Performance Commission (HPC) is a Board sub-committee that is responsible for the oversight of the implementation of our High Performance Plan. The HPC considers and advises the Rowing Australia Board and Management on strategic issues relevant to High Performance rowing. The focus of the Commission is to maximize medal outcomes at the 2020 Tokyo Olympic and Paralympic Games and achieve our agreed performance targets in the following key areas - Leadership and Governance, Athlete Performance and Pathways, Coaching, the Daily Training Environment, Competition, Performance services, Culture and Personal Excellence, and Research and Innovation.

The HPC is chaired by Rowing Australia Deputy Chair, Flavia Gobbo. Throughout the year, Flavia was joined by the following members:

- Bernard Savage (*Performance Director*)
- Jaime Fernandez (*Deputy Performance Director*)
- Tim Conrad
- Hannah Every-Hall (*Rowing Australia Athletes' Commission Chair*)
- Geoff Lipshut (*Independent Member*)
- Ian Robson (*CEO - ex-officio*)

We thank the Commission for their dedication and commitment to ensuring strategic oversight to the High Performance program.

ATHLETES' COMMISSION

The Rowing Australia Athletes' Commission (RAAC) continues to play an important role in maintaining effective communication between the athlete group and the leadership of the High Performance program. Hannah Every-Hall is the Chair of the RAAC and has led an active and engaging Commission through 2019.



PROGRAMS, EVENTS AND ACTIVITIES

2019 AUSTRALIAN TEAM SELECTION PANELS

2019 saw some changes at the Senior and Para level with the Chair of our Selection Panels. Dr Victoria Roberts stood down due to her professional commitments as Chair of both the Senior Men and Senior Women Selection Panels. We thank Victoria for her service to the Selection Panels through 2017 and 2018. Brian Richardson was appointed to Chair the selection Panels for 2019. A shift in the timing of the Para Trials to run at the same time as the Senior trials meant a change to the Para Panel as well. Brian was appointed Chair of the Para Selection Panel, with Pamela Whiting joining as the independent. The Underage panel remained unchanged with independent Chair, Andrew Stunell joined by Head Coach Lyall McCarthy and the independent member Simon Burgess.

Senior Men	Senior Women	Underage (U23, U21, Junior)	Para-Rowing
Brian Richardson (Chair)	Brian Richardson (Chair)	Andrew Stunell (Chair)	Brian Richardson (Chair)
Ian Wright	John Keogh	Simon Burgess	Gordon Marcks
Mark Prater	Ellen Randell	Lyall McCarthy	Pamela Whiting
Andrew Randell	Tom Westgarth		

John Boulton was again appointed to the role of Ombudsman for both the Senior and Underage/Para Selection Trials. John was the official observer, advisor, mediator and appeal body at this event and we thank him for his considered and prudent counsel to the Selection Panels and athletes alike.

PATHWAY PROGRAM ACTIVITY

The Rowing Australia Pathway Team continues to travel extensively, visiting every state program and attending numerous state, club and school camps and regattas around the country throughout the year. The visits have provided an opportunity to directly deliver key principles along with hosting coaching workshops and on-water mentoring sessions, creating a cohesive working relationship with coaches and athletes and better buy-in to National training and technical standards and principles.

Close collaboration has continued with the states and pathway network, with work being undertaken to conduct and deliver a number of initiatives and projects throughout the year:

- **The Pathway 'Drive - Extended'** video education series is an initiative introduced in order to share expertise in targeted areas: Nutrition, Strength & Conditioning, Technical Development, Injury Prevention, Para and Physiology. The videos provide practical information, intended to inform and educate the Pathway network with skills that can be applied in various training environments.
- **Five Sports Medicine Posters** (Mobilise, Activate, Pattern, Stretch and Dynamic Warm Up) have been produced and made available on the Rowing Australia website for the wider rowing community.
- **A detailed domestic training plan**, providing an outline of the key principles for planning out a training week and the subsequent progress from week to week, has been developed and delivered within the Pathway in order to optimally prepare our athletes for World Championship performances.
- Increased engagement with our US-based athlete cohort through direct communication, hosting teleconferences, direct contact with the Head Coaches of all College Rowing Programs and appointment of two designated coaches for the US Program. Additionally, we are also starting to connect graduating athletes with returned US alumni and NTC head coaches for post-US transition.
- A number of Under 23 camps were conducted, allowing for athletes to test and train interstate combinations prior to formal trialling events and an opportunity to deliver education to athletes and coaches. Additionally, these have provided exposure to the standards and expectations of the senior training environment.

PARA ROWING PROGRAM

The competitive landscape in international para rowing continues to evolve around new athletes and adaptations to regulatory changes. Rowing Australia's para-rowers and crews maintain their strong presence at the forefront of international competition with the highlights from 2019 being multiple placings and the trophy for best performing nation at the Gavirate International Para-Rowing Regatta as well as strong World Championships results in the PR2 Women's Single (Gold and World Best Time), PR1 Men's Single (Bronze), PR3 Men's Pair (Silver) and Australia's best ever result in the PR3 Mixed Four with fourth. Both the PR1 Men's Single Scull and the PR3 Mixed Coxed Four were successful in gaining qualifying places at the 2020 Paralympics from their performances at the 2019 World Championships.

Domestically, Para-Rowing continues to develop with continual growth in para athlete representation in National, State and Club competition. Particular opportunity exists for further development in the PR1 and PR2 categories as well as women participating in the sport.

2019 INAS GLOBAL GAMES

October saw Australia host the INAS Global Games, which is an international multi-sport event for athletes with intellectual impairment in Brisbane. The rowing component of the event included on-water competition in addition to indoor competition with several international federations competing. Australia dominated the rowing component of the competition, which was a fantastic opportunity to further the opportunities for intellectually impaired athletes both domestically and internationally.

CLASSIFICATION

With significant investment and assistance from Paralympics Australia, Rowing Australia (RA) continues to manage a team of National Technical and Medical Classifiers across the country. RA provides one main classification opportunity each year, which is a critical event for Para-Rowing athletes as they come in to, and continue in the sport. Additionally, RA successfully assisted two classifiers, Cindy Davis and Alison Creagh, achieve accreditation as International Medical and Technical classifiers, which adds significant knowledge and experience to RA's domestic classification team.



Poznan, Poland
21-23 June, 2019



OVERALL 2019 AUSTRALIAN TEAM PERFORMANCE SUMMARY

2019 WORLD ROWING CUP: POZNAN, POLAND

2019 was an historic year for the Australian Rowing Team, taking out the World Cup for the first time. The performances across the Poznan and Rotterdam World Cups where the Team topped both medal and points table at both events, were a great reflection of the consistency and depth of performance of the program. **The Team won a combined twenty medals (nine Gold, six Silver and five Bronze)** across the two regattas, setting it up well leading into the World Championships.

A number of crews were also named World Cup winners, with the women's and men's pair and four topping the rankings.

2019 WORLD ROWING CHAMPIONSHIPS: LINZ-OTTENSHEIM, AUSTRIA

The 2019 World Championships, doubling as the Qualification Regatta for the 2020 Olympic and Paralympic Games, were held in Linz-Ottensheim in Austria. The Australian Rowing Team (ART) entered with high hopes for the regatta with 12 Olympic class boats and two Paralympic Class boats chasing qualification. Our Team once again based its European operations out of the AIS European Training Centre in Italy.

The results from the ART at the World Championships built on the performances across the cycle to this point. The qualification of all sweep boats for the Tokyo 2020 Olympics in particular was a reflection of the depth that has very quickly been built across both the men's and women's programs. **Australia qualified eight boats for the 2020 Tokyo Olympic Games and two boats for the Tokyo 2020 Paralympic Games.**

The Women's Four of Lucy Stephan, Sarah Hawe, Katrina Werry and Olympia Aldersey won back their World Championship crown, having won it previously in 2017. In the Women's PR2 Single Scull Kathryn Ross made a successful return to the World Championships, winning the Gold Medal.

The team also brought home three Silver medals; the Women's Pair of Annabelle McIntyre and Jessica Morrison; the Women's Eight of Molly Goodman, Jessica Morrison, Annabelle McIntyre, Rosemary Popa, Georgie Rowe, Bronwyn Cox, Jacinta Edmunds, Leah Saunders and James Rook (cox); and our PR3 Men's Pair of Jed Altschwager and William Smith; **and three Bronze medals;** the Men's Pair of Joshua Hicks and Sam Hardy; Men's PR1 Single Scull Erik Horrie; and our Lightweight Men's Single Scull of Sean Murphy.

2019 JUNIOR & U23 WORLD ROWING CHAMPIONSHIPS

The **2019 World Rowing Under 23 Championships (Sarasota, USA)** attracted nearly 700 rowers from 53 nations. Only nine of the 53 nations competing at the Championships won gold medals and 18 nations overall took home a medal of any colour. Australia's team consisted of 13 crews – 11 selected in Australia and a further two through the invigorated US Program – with **two gold medals** (Women's Single and Men's Coxed Four), **one silver medal** (Women's Double) and **one bronze medal** (Women's Coxed Four) being won. These results placed Australia a pleasing equal fourth on the medal table.

With a relatively young team, and a high percentage eligible for Under 23 again in 2020, there is some strong depth amongst the group with an eye to the Paris Olympic cycle and, ideally, a high percentage building on their experience and representing at underage level again next year.

The sudden passing of Nick Garratt whilst on camp in Penrith with the Under 23 Team in July was a great shock to those present and the rowing community more broadly. Appropriate support was provided for Nick's direct crews, the broader team and all coaching staff, many of whom had long-standing relationships with Nick over the years, and it was clear his passing affected the team quite heavily. It was an incredibly challenging period for all of those present.

The **2019 Junior World Rowing Championships (Tokyo, Japan)** served as a test event for the 2020 Olympic Games, with 51 nations and 550 athletes competing. The standard of athletes and level of competition continues to improve at this event, providing an excellent development opportunity for our athletes and coaches. Tokyo was consistently hot and humid requiring our athletes to fine-tune their off-water hydration and cooling routines. The Australian team consisted of six crews (20 athletes), with all but three athletes first-time representatives. Of the six Australian crews, four made the A-finals, with one crew (Junior Men's Double Scull – Hamish Henriques and Harry Fox) winning a gold medal, placing us equal fifth on the medal table.

U21 TRANS-TASMAN REGATTA

While this year's Under 21 team looked to be extremely strong, we unfortunately dealt with a significant number of injury and illness challenges, considerably affecting the make-up of the team. Two injury substitutions were required early in the campaign, followed by a number of athletes effected by an outbreak of Influenza A during the first regatta - in total we had six athletes unavailable for Regatta One of the series. While the team performed admirably under the conditions, results were significantly compromised.

While most athletes recovered reasonably well from any illness or injury concerns in time for the second regatta and, despite winning the second competition 145 points to New Zealand's 133, New Zealand were ultimately awarded the Rusty Robertson trophy with 288 points overall to Australia's 270.

Once again the series allowed us to expose a new cohort of Pathway athletes and coaches to international racing, membership of the Australia rowing team and a better understanding of the standards and expectations this brings with it – the team consisted of 11 first-time athlete representatives and three of the four coaching staff new to the national team program.

As in 2018, Canada once again joined the competition for the second regatta, this time with a full team. What we are learning is that **our U21 event is well recognised by many as a great innovation** and many countries have acknowledged the need to provide racing and training opportunities for this age bracket of athletes. With that in mind, and with a view to 2020 and beyond, in discussions with our national network and our New Zealand counterparts, we are looking to grow and expand the current competition in order to provide better opportunities for our best Under 21 athletes to gain high level international competition experience between the World Championship age categories of Under 19 and Under 23.



THANKS

Along with the team of dedicated HP staff there are a number of organisations and additional consultants, volunteers and supporters to thank for their efforts and significant contribution to the Rowing Australia High Performance Program in 2019.

Hancock Prospecting

Hancock Prospecting is a major partner of Rowing Australia. Their invaluable support, along with that of their Chair, and Rowing Australia Patron, Mrs Gina Rinehart, is something we are extremely grateful. The direct financial support that our athletes and programs receive from Hancock Prospecting enables our athletes to continue to focus on performing to the highest level for their country. The support from Hancock Prospecting also contributes significantly to our Women's National Training Centre on the banks of the Nepean River in Penrith.



Sport Australia and AIS

Sport Australia and the AIS are both critical major partners of rowing. Without the substantial funding allocation that we are provided through the AIS, we would clearly struggle to conduct the comprehensive program we now run throughout Australia.



Australian Olympic Committee and Paralympics Australia

The AOC and PA have continued to be a great supporters for and of Rowing and this strong support continues with the ongoing planning for the 2020 Tokyo Olympic and Paralympic Games.



AIS European Training Centre (ETC)

The AIS European Training Centre (ETC) staff, led by Warwick Forbes, provided outstanding support for the Senior and Para team while in Europe preparing for the World Cups and World Championships. Our Junior and Under 23 teams have also previously utilised the ETC while preparing for their World Championships. As in past years, the team was also grateful for the support and friendship of the Gavirate Rowing Club during the extensive training camps in Italy.

New South Wales Institute of Sport

NSWIS provide significant support to the Hancock Prospecting Women's National Training Centre through Strength and Conditioning coach Dave Young, and additional support in Athlete Wellbeing and Engagement. This support is invaluable to us, thank you to NSWIS for its ongoing support and to the staff for the contribution to the success for the program.



High Performance Staff and Coaching Team

Jaime Fernandez, Wayne Diplock, Georgie Lee, Naomi Wagstaff and Emily Partridge work tirelessly behind the scenes to support the programs and Teams of the High Performance unit, thank you all for your dedication and commitment.

Recognition and acknowledgement must also go to our coaching team: Head Coaches Ian Wright (Men), John Keogh (Women), Gordon Marcks (Para-Rowing) and Lyall McCarthy (Pathways) along with our Senior Coaches, Mark Pater and Andrew Randell for the men and Ellen Randell and Tom Westgarth for the women's NTC Program. Thanks also to Jason Lane who took on the role of Acting Junior Head Coach for the 2019 Junior Team for the World Championships.

Sports Science and Sports Medicine Team

Dr Lisa Elkington, Phil Cossens, Tristan Shippies, Bronwen Lundy, Sam Lewis, Amanda McCredie, Nathan Versey, Erin McLeave, Tony Rice, Kirsten Everett, the NTC support staff and the whole medical and science team around Australia who support our National Teams and Pathway program. Thank you also to Bianca Fermi our Athlete Wellbeing & Engagement Manager and the team of AW&E advisers throughout the SIS/SAS Network. We thank you for your dedication, support and expertise in ensuring the success of our national teams.

Team Managers

Thanks must go to all Team Managers: Wayne Diplock (Senior World Cups, World Championships), Andrew Service (Under 23), Naomi Wagstaff (Junior) and Christine MacLaren (Under 21) for their great work in managing our national teams so efficiently while overseas.

Rowing Australia Staff

Within the Rowing Australia office Ian Robson, Dhuse Manogram, Jaimee Newick, Lucy Benjamin, Jodi Wrenford, Katherine Savage and Sarah Carnahan have all contributed to the HP Program throughout the year in significant ways – thank you.

Athletes/Coaches/Families and Supporters

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, as they strive to be the best they can be.

BERNARD SAVAGE

Performance Director
Rowing Australia

ATHLETES' COMMISSION REPORT



HANNAH EVERY-HALL

Chair - Rowing Australia Athletes' Commission

Rowing Australia Athletes' Commission vision: To represent Australia's elite rowers and contribute to making the Australian Rowing Team the most successful international program in world rowing.

I am proud to present my final report as Chair of the Rowing Australia (RA) Athletes' Commission. It has been an absolute honour and privilege to represent such a magnificent group of athletes over the past four years.

The RA Athletes' Commission (RAAC) has enjoyed a strong partnership between the Rowing Australia Board and Executive throughout the last 12 months. We are pleased to continue our open and robust dialogue around the daily training environments for our elite athletes within both the National Training Centres and in the various State Pathway programs. In doing so the RAAC endeavour to provide constructive input on important matters, including process and policy that have a direct impact on athletes.

It is the RAAC's role to ensure its perspective and input is performance focused and consistent with the vision, strategy and mission of the wider group. The 2019-20 Commission consisted of five men including one para athlete and six women, with a female Chair.

The year prior to the Olympics and Paralympics is indeed a high stakes year, with ultimately an Olympic/Paralympic qualification berth riding on the boats placing in the World Rowing Championships. However we all know that our home environments prepare us for the world stage, so keeping everything 'same same' is all we must do to ensure we are to be our best. However, to prepare and get race ready for the World Rowing Championships, our National team competed in World Rowing Cup Two in Poznan, Poland and World Rowing Cup Three in Rotterdam, Netherlands. There were some outstanding performances, as well as presenting a few opportunities for athletes to build upon, as they devoted everything to the final eight-week push before the World Rowing Championships.

September saw the 2019 World Rowing Championships held in Linz-Ottensheim in Austria. Some amazing performances saw athletes qualify both the Men and Women's Pairs, Fours and Eights on the sweep side, and Men's Quadruple Scull and Women's Double Scull on the sculling side. Australia's para-rowers qualified a PR1 Men's Single Scull and a PR3 Mixed Coxed Four at the event too. The event provided many learnings that will hold all in terrific stead to what is sure to be another big Olympic/Paralympic year.

There are a few things to highlight about this year's National Team:

- GOLD – W4- :** Lucy Stephan, Sarah Hawe, Katrina Werry, Olympia Aldersey
- GOLD – PR2 W1x :** Kathryn Ross
- SILVER – W8+ :** Leah Saunders, Jacinta Edmunds, Bronwyn Cox, Georgina Rowe, Rosemary Popa, Annabelle McIntyre, Jessica Morrison, Molly Goodman and James Rook
- SILVER – W2- :** Annabelle McIntyre and Jessica Morrison
- SILVER – PR3 M2- :** Jed Altschwager and William Smith
- BRONZE – LM1x :** Sean Murphy
- BRONZE – M2- :** Sam Hardy and Joshua Hicks
- BRONZE – PR1 M1x :** Erik Horrie

If all goes to plan, we hope to qualify another five boats for the Games, Men's and Women's Lightweight Double Sculls, the Men's Double Scull, a Women's Quadruple Scull and a PR2 Mixed Double Scull. We are all right behind these boats to qualify and wishing them every success in gaining a berth on the Australian Olympic Team or Australian Paralympic Team at the Tokyo Games.

None of this is at all possible without our coaches within the National Training Centres who are pivotal in setting the culture and the standards, an essential ingredient in guiding the performances of our amazing athletes. Thank you to our Olympic and Paralympic program coaches; Head Coaches **Ian Wright, John Keogh and Gordon Marcks** and coaches **Ellen Randall, Andrew Randell, Mark Prater, Tom Westgarth, Jason Baker, Lizzi Chapman and Renae Domaschenz.**

The RAAC were very fortunate this year to be supported by the Australian Institute of Sport (AIS) and Sport Australia as a pilot sport for Athlete Commission Development program, a two-day workshop, facilitated by KPMG. I believe as a commission, we gained a lot of knowledge and support from the program on how to better leverage each of the commission members strengths and how to ensure the message we want heard is delivered concisely and effectively with purpose. We would like to thank the AIS for this opportunity and hope we may be able to benefit from the program again next year, and the learnings continue for years to come.

Our National Training Centres - Men's (Reinhold Batschi National Training Centre, Canberra) and Women's (Hancock Prospecting National Training Centre, Penrith) continue to thrive and it is now embedded within the pathways as the best place to be to earn a spot on the national team. Both centres have continued to

host many tour groups made up of young men and women from schools and rowing clubs from around the country. They are fortunate enough to gain insight from our athletes and by viewing the amazing facilities, to see how fortunate our national athletes are and hopefully they are inspiring the next generation!

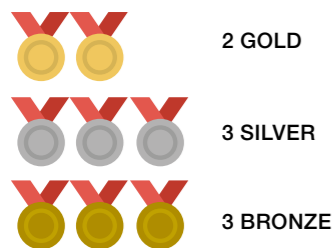
It is well documented that a large part of our country was impacted significantly by natural disasters almost immediately after the athletes returned to training for the new season. From November bushfires began ravaging our country that continued well into the New Year. The bushfires saw our organisation close for a period of time due the extremely high air pollution.

The support and swift leadership of our High Performance team, **Bernard Savage** and **Wayne Diplock** saw our athletes continue their training in Tasmania for a five-week block while the fires subsided

and the smoke dissipated. Whilst greatly appreciated by all our athletes, it did come at an emotional toll of living out of a suitcase and away from family, friends and support networks again. The support from our Athlete and Wellbeing Engagement Manager, **Bianca Fermi** has been invaluable.

We now turn our focus to the Olympic Trials and racing through the 2020 year and into the Tokyo Games. Seeing all our remarkable athletes wear the green and gold and race under the Olympic Rings/ Paralympic logo is certainly the highlight for those supporting the athletes and such a privilege in any athlete's career.

We at the RAAC are committed to working with the Rowing Australia Board and Executive team to provide a strong, stable and supportive environment for our athletes during this critical time of the cycle.



2 GOLD

3 SILVER

3 BRONZE

COMMERCIAL AND COMMUNICATIONS REPORT

2019 has been another year of increased engagement with the rowing community. The year saw the team continue to roll out Rowing Australia's (RA) vision 'Excellence through rowing, on and off the water' while also looking at different ways to communicate with the community across our digital platforms.

Our aim continues to be to create better connections between RA and the grass roots of the sport, while also growing engagement with our sport outside of the traditional rowing community.

The RA Roadshows continue to be a great success and are well attended. They provide RA the opportunity to communicate on a number of national initiatives and provide a good open dialogue with the community in each of the locations as well as help us to build a deeper understanding of the key challenges at club and school level across the country. It was also excellent this year to be able to Facebook Live a number of these forums, in order for people to ask questions when they were unable to attend.

COMMUNICATIONS

The communications area has a key focus of continuing to grow reach and engagement on RA's digital platforms. We continue to target our investment in video content which has increased our metrics across the board on all our channels by between 12% and 28% across the year. This continues to be an extremely positive result for the organisation, and it means we are using these channels to connect with a broader supporter base both nationally and internationally.

We continue to meet challenges when looking for traditional media coverage, outside of an Olympic year, but did have some positive coverage around the Centenary of the King's Cup and our athlete performances at the World Rowing Cups and Championships in 2019. We continue to work to deliver our own content to the wider sporting community as this proves to be our most successful avenue of communication.

GOVERNMENT RELATIONS

RA's key government partnership continues to be with **Sport Australia** and we are delighted that this relationship continues to be strong. We continue to work closely not only with the Federal Sports Minister's office, but also this year have made efforts to also increase our engagement with the State and Territory Sports Ministers as well as Federal and State Members of Parliament who have rowing venues in their electorates.

We continue to build greater awareness within Government (State, Territory and Federal) about the benefits of rowing and how investment in the sport can support their electorates. This has been particularly fruitful when it comes to negotiating and working through our National Events Strategy from 2020 and beyond.

PARTNERSHIPS

The sport continues to maintain its strong partnerships with our key sponsors **Hancock Prospecting, Aon, Coles, 776BC, Tempur** and **Corporate Travel Management**. We are extremely grateful to all these partners and their continued support throughout the year and beyond 2020.

A special thank you to our Principle Partner, Hancock Prospecting, who with their significant investment, directly fund our athletes and help run our two National Training Centres. 2019 saw us renew our partnership with Hancock Prospecting, through to 2024, which is a significant step for our organisation and we are thrilled to have secured this partnership through to Paris 2024.

We also thank our major government funding partner – Sport Australia and the Australian Institute of Sport.

We continue to explore new opportunities in a bid to make more long-term partnerships with established brands that align to our core values.

PHILANTHROPY

Diversifying RA's revenue has been a priority of the team and we continue to look at philanthropic opportunities for individuals to invest in our sport. We were delighted to receive a donation from Sean Colgan, via the **Colgan Foundation**, to renovate the kitchen and recovery area at the Reinhold Batschi Men's National Training Centre this year. This renovation was also supported by Sport Australia and the Australian Institute of Sport.

In addition, RA launched the 100 Oars program to celebrate the Centenary of the King's Cup and the remarkable achievements of the original AIF No.1 crew. The opportunity provided individuals to have their name placed on an oar currently in use at one of our National Training Centres, with the money made from the program being invested directly into our National Pathway program – the future of Australian rowing. To date, the endeavour has raised \$33,000, with a number of oars purchased through our 'Boat to Boardroom' lunches and also the King's Cup Centenary luncheon in London.

While there has been donations in 2019, via our philanthropic programs, there is still more work to be done in continuing to engage with the best potential donors for support of our great sport of rowing.

MARKETING

Marketing support was provided for key events and participation programs throughout 2019. For the Aon Sydney International Rowing Regatta the main focus was placed on driving ticket sales for the event, while for the Australian Indoor Rowing Championships the focus was about continuing to raise awareness and entries for the event. Support was also provided to promote the 2019 Australian Masters Rowing Championships, held in Perth, Western Australia – including RA cross-posting the livestream of the regatta to its platforms.

In addition, marketing took place to drive ticket sales for the Hancock Prospecting Rower of the Year Awards and also our King's Cup Centenary Luncheon in London.

CORPORATE EVENT PROGRAM

Events continue to play a key role in engaging sport partners, donors, government and community stakeholders.

The Hancock Prospecting Rower of the Year Awards continues to grow and remains the premier black tie event on the rowing calendar. Demand for tickets continue to grow and we were delighted to add more awards to our program in 2019; a full report of the event can be found elsewhere in this annual report.

In mid-2019 we hosted three 'Boat to Boardroom' luncheons with the support of our Insurance Partner Aon, as well as with Price Waterhouse Coopers and Grant Thornton. These events provided a more intimate setting to communicate our rowing vision, with the help of a number of our elite athletes, to various stakeholders.

We were extremely grateful to have RA President, Rob Scott, take time out of his busy schedule to attend all three of these lunches.

Finally, Rowing Australia held a special function at Australia House in London to celebrate the Centenary of the King's Cup ahead of the 2019 Henley Royal Regatta. It was an opportunity to connect with the rowing community and alumni attended the regatta. The event, hosted in the magnificent Exhibition Hall, proved to be extremely well supported, with 207 attendees, which was more than double the attendance from our 2018 event.

ACKNOWLEDGEMENTS

Rowing Australia thanks outgoing Chief Commercial Officer **Katherine Savage** who concluded her role with RA in January 2020. In addition, thanks

to outgoing staff members, **Bridgit Plummer** and Peter Bly, who departed the organisation in mid-2019. Thank you to **Sarah Carnahan** and **Alice Evans** who both worked tirelessly throughout the year to support rowing in Australia. Thank you to all the staff and volunteers at State and Club levels who on a daily basis, through their channels, share stories that help build the profile of our sport. Finally, thank you to the individuals and organisations, who, in a very competitive market, choose to channel their support into our wonderful sport of rowing at a Club, State or National level.

LUCY BENJAMIN

Communications & Government Relations Manager, Rowing Australia



OBITUARIES

ALAN GROVER

It is with great sadness that in May 2019, Rowing Australia advised the rowing community of the passing of **Alan Grover**, Olympic silver medallist.

Alan competed in rowing at the Tokyo 1964, Mexico 1968 (Men's Eight – silver medal) and Munich 1972 Olympic Games.

Alan was a long term employee of the AOC joining from Speedo in 1987 before retiring in October 2012.

Sadly, Alan passed away on Sunday, 12 May 2019 after a few years of ill health. He is survived by his wife Jan and children, Michelle, Peter and Jenny as well as grandchildren. He was McVilly-Pearce pin number 158 and Rowing Australia will be organising for his family to receive his pin in due course.

FRANK HICK

It is with great sadness that Rowing Australia shares the news of the passing of **Frank Hick**. Frank passed away in the early hours of 24 December 2019.

A former president of Leichhardt Rowing Club for more than 30 years, Frank represented Queensland at the National Championships in 1962, rowing in a Coxed Four in Ballarat, while he went on to coach numerous crews through the 1970's and 80's.

He was the coach at Rockhampton Girls Grammar School for more than 30 years and introduced many hundreds of girls to the sport in that time where they won many state and national championships along the way.

His son, Olympian **Bruce Hick** described him as:

"a selfless rowing addict that would provide coaching and support to all that found their way into the Leichhardt Rowing Club for more than 50 years and will be remembered fondly by all."

DR BOB PORRA

It is with great sadness that Rowing ACT advised of the passing of Life Member **Dr Bob Porra** in May 2019.

Bob was a member of the Executive Committee of the ACT Rowing Association from 1976 to 1984 as Honorary Secretary, Senior Vice President and President (1980-81).

He was a major contributor to administration of rowing in the ACT across the full range of its activities. These contributions included a major review of the governance of ACTRA leading to adoption of a new constitution and incorporation in 1977. He took the lead

in advancing well considered proposals for an international standard 2000 metre rowing course on Jerrabomberra Creek and negotiated improvements to rowing spectator areas associated with construction of the Molonglo Parkway. Bob was elected as a Life Member of Rowing ACT in 1984.

In addition to his service to ACTRA, Bob gave long service as a coach to Canberra Grammar School achieving great success with coxed IV boats. Bob's name lives on in the Porra Cup, which is awarded to the winner of the Men's under-19 double scull at the ACT Championships. The funeral was held at St Christopher's Cathedral in Manuka, Canberra.

MARTIN OWEN

Another great of Australian rowing, **Martin Owen**, died on Monday 15 July 2019 after a long and debilitating illness. He had a formidable intellect and abundant enthusiasm which he used to great effect. He was a leader who had a considerable influence on many people.

For some 30 years, Martin was a great rower, coach and administrator of the sport.

When Martin was a cox, he won National Championships and steered at the interstate championships before turning his hand to lightweight rowing. His rowing achievements included winning four National Lightweight Eight Championships in a row before coaching crews which also won this event. He was a small lightweight, but tenacious. He was unlucky not to be selected into Australian crews for several years in a row. In the year he was most likely to be selected, he was in a serious car accident at the National Championships breaking his back in two places. Despite a determined attempt to return to top level rowing, his severe injuries prevailed.

Martin then devoted his energies to coaching and he produced many Australian oarsmen. He was an Australian under 23 coach for three years and the senior lightweight coach at the 1989 World Championships.

As an administrator, Martin initiated the development of Mercantile Rowing Club into an elite club and served on both the Mercantile and the Victorian Rowing Association Committees for some 15 years. Naturally he was elected a life member of Mercantile.

After his retirement from active rowing, he and **Peter Philip**, another great of Australian rowing, established a successful insurance agency business. He was an influential and popular person in the insurance industry. He was well respected by both underwriters and brokers alike for his outstanding technical knowledge and his imaginative and sophisticated approach.

After finishing his coaching career, he also turned his sporting attention to yachting and was a natural at this sport.

He will be sadly missed by many rowers over whom he had so much influence. The words of an early American President and Statesman, John Quincy Adams, are apt:

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

NEIL H K SMITH

The rowing community of WA mourned the passing of one of its great characters and a stalwart of the sport, **Neil H K Smith**, and expressed its deep condolences to Neil's family, and to his colleagues and crew mates at ANA Rowing Club.

Neil suffered a heart attack whilst rowing late on Thursday 25th July 2019 and was unable to be revived.

Neil was a huge contributor to the ANA Rowing Club, being one of its longest serving committee members and dedicating many hours to maintaining the club's boat fleet.

Neil was also a passionate and active Director on the Board of Rowing WA, with special responsibility for regattas. He contributed generously in time and energy to the Board, and his enduring legacy will be improvements to the regatta calendar and program which he drove doggedly through the Competitions and Regatta Committees for 3 years, as well as his passion for all schools participation.

Neil gave so much, but had so much more to give. The loss to WA Rowing is profound, as we mourn the passing of a crew mate, colleague, and provocateur.

SANDY MITCHELL

It is with great regret that in November 2019 Rowing Australia advised of the death of **Sandy Mitchell**.

Sandy was a man of great intellect and will, who has left a considerable mark on the sport of rowing. Despite his abilities, his academic life was not outstanding, although his Scotch College education provided him with two lasting loves, rowing and music.

Sandy started his rowing at school and coxed the first crew for three consecutive years, being Captain of Boats in his final year. Following school, and before he went to university in Queensland, he coxed at Mercantile.

He then went onto a superb career in music. He was assistant manager of an orchestra in Brisbane, then assistant manager of the Melbourne Symphony orchestra and then manager and sometime conductor of the Tasmanian Symphony orchestra: all at a very young age.

He experiences at a young age taught many things, including management and standing firm to his convictions: traits that he held throughout his life.

He then suffered significant illness and his life was in peril. Medical science intervened to give him a second life. He devoted it to his family, friends and rowing. His vision for an inclusive rowing club for the LGBTI community was realised through the establishment of the Argonauts Rowing Club in Melbourne. He established this club with three others who shared his vision. He enjoyed coaching crews and was very good at it.

He then became a talent identification coach at Mercantile and a coach of national significance in that area. He spent much time at the Australian Institute of Sport and at the Club coaching many great rowers: rowers who went onto international success.

He developed many great rowers such as Mercantile's own Katrina Bateman who moved from surf lifesaving to international rower. Brighton Grammar recognised his talent and he spent many years coaching successfully and being a superb mentor.

He was also a rowing administrator, primarily at the Argonauts, but also at Rowing Victoria. He was a Board Member, and for a time between CEOs, the CEO of that body. He was key supporter and designer of the grade rowing system which has been used and in Victoria for many years, and subsequently copied in other States. He was an analytical and deep thinker, who took the time to make the correct decisions. He was firm in his commitments during implementation once the decision was made.

He will be missed by rowers throughout Victoria and at the Club. A guard of honour of Mercantile, Brighton Grammar and Argonauts rowers guided his casket on its final journey.

NICK GARRATT AM



It is with the deepest sadness that Rowing Australia announced on 18 July 2019, to the rowing community, the sudden passing of four-time Olympic rowing coach, and current ACT Academy of Sport and U23 Australian Rowing Team coach, **Nick Garratt AM**.

Nick was in Penrith with the U23 Australian Rowing Team, as part of his role coaching the U23 Australian Lightweight Women's Pair and U23 Lightweight Men's Double Scull, when he passed away suddenly on Monday 8 July.

Rowing Australia is working closely to support our current U23 athletes at this difficult time, with the team due to travel to the USA for the World Rowing U23 Championships in the coming week and also our current Senior Australian Rowing Team, many of whom have been coached by Nick.

Rowing Australia President, Rob Scott said,

"We are all deeply shocked and saddened by Nick's sudden and untimely passing today.

"He was a passionate rowing coach who worked tirelessly to develop and support Australian rowers from grassroots to Olympic level. He was a greatly loved and admired member of our rowing family and we are all feeling this profound loss.

"Our thoughts are with Nick's family, his athletes and colleagues, both current and past, at this difficult time."

Chair of the Australian Olympic Committee, John Coates added,

"This is a shock and the saddest of days for us all. Nick has given so much to rowing at every level and to the Olympic movement in Australia over many decades.

"Here he was, at 71, preparing the Australian Under 23 team for a world championship. That says so much about his passion for the sport and his willingness to help young people.

"At Olympic level, at national level and at club level, there are many hundreds of rowers, young and mature, who are in his debt as a coach and mentor."

One of six children, born in Perth, the 71-year-old's contribution to Australian rowing has been vast and he will be deeply missed across the country.

The 2018 Pathway Coach of the Year and current Head Rowing Coach of the ACT Academy of Sport, Nick coached male and female Olympic crews at the London 2012, Beijing 2008, Athens 2004 and Sydney 2000 Olympic Games as well as numerous Senior and Underage Australian crews.

In addition to his coaching of national team crews, Nick was also responsible for coaching Western Australia to a memorable King's Cup victory in 1999 at West Lakes in South Australia. He was the Head Coach of multiple New South Wales King's Cup crews, including overseeing New South Wales' winning of seven consecutive titles from 2008 to 2015.

He was also the Head Coach of Mosman Rowing Club for over a decade, Men's Head Coach, Rowing, New South Wales Institute of Sport, 2001-2005, Senior Coach, Rowing, Western Australian Institute of Sport, 1991-2001 and Head Coach, Haberfield Rowing Club, 1985-1991.

Nick coached his first Australian crew in 1995 at the World Rowing Junior Championships in Poznan, Poland. The West Australian saw his crews win their first medals though in 1996 at the World Rowing Junior Championships in Scotland. His Junior Men's Single Scull, Stuart Reside, claimed gold, while his Junior Men's Double Scull of Jonathan Fievez and Tim Perkins also picked up gold medals.

The following year, success continued for Nick, when he coached Amber Bradley to a gold medal in the Junior Women's Single Scull at the 1997 World Rowing Junior Championships. He worked across Junior, Under 21, Under 23 and Senior Australian Rowing Teams during his entire career.

Nick's first Olympics as a coach was at the home Games of the Sydney 2000 Olympic Games, where he coached the Men's Quadruple Scull of Peter Hardcastle, Jason Day, Stuart Reside and Duncan Free, with the crew finishing in fourth place.

At the 2004 Athens Olympic Games, he coached Craig Jones to an 11th place finish in the Men's Single Scull, while Brendan Long and Peter Hardcastle finished 12th in the Men's Double Scull.

Garratt coached five Mosman athletes onto the 2008 Beijing Olympic Games team – Peter Hardcastle, Tom Laurich, Daniel Noonan, Zoe Uphill and Amy Clay, with the latter two women combining with Kerry Hore and Amber Bradley in the Women's Quadruple Scull, coached by the West Australian, with crew placing sixth.

The London 2012 Olympic Games was Nick's fourth Olympic Games as a coach. He qualified the Australian Women's Eight through the final Olympic Qualification Regatta in Europe, with the crew finishing sixth overall at the London Games.

In 2016, Nick was appointed a Member in the General Division of the Order of Australia (AM) in the Australia Day Honours.



AWARDS

HANCOCK PROSPECTING ROWER OF THE YEAR AWARDS

The Hancock Prospecting Rower of the Year Awards recognise the most outstanding contributions from volunteers and clubs, along with celebrating the most exceptional achievements of coaches and athletes throughout each year.

They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding elite and pathway athletes and coaches in the country.

The awards also recognise the contributions of volunteers, clubs and officials within the sport. The 2019 awards saw the addition of the Official of the Year Award, to recognise the work our volunteer boat race officials and umpires do across our sport of rowing. This award joins the Coles Volunteer of the Year Award and Aon Club of the Year Award.

The Pathway Crew/Athlete of the Year and the Pathway Coach of the Year recognise the significant performances and work done in the pathway area of our sport. The 776BC Rowers' Rower of the Year is an award that is nominated and voted on by the athletes who have represented Australia on a Junior, Under 23 or Senior A team each year. It is a most prestigious award, voted on by an athlete's peers and is the ultimate recognition of an athlete's contribution to the team.

Additionally, the Gina Rinehart Leadership Award, chosen by patron of the Australian Rowing Team and Executive Chairman of the Hancock Prospecting Group, Mrs Gina Rinehart is awarded at the function. The award, which is given yearly, is awarded to an athlete who is an outstanding representative of the sport, having consistently performed on the world stage, while also having demonstrated outstanding leadership, both on and off the water, as well as showing the core values of the Australian Rowing Team.

The 2019 Hancock Prospecting Rower of the Year Awards were held in November 2019 in Sydney, New South Wales.



FEMALE CREW OF THE YEAR

Olympia Aldersey, Katrina Werry, Sarah Hawe And Lucy Stephan

The Women's Four of Lucy Stephan, Sarah Hawe, Katrina Werry and Olympia Aldersey were crowned World Champions at the 2019 World Rowing Championships. The crew also won gold and bronze medals at the 2019 World Rowing Cups helping Australia to win the overall World Rowing Cup for the first time. By winning at the World Rowing Championships, the crew also qualified the Women's Four-boat class for the 2020 Tokyo Olympic Games.

MALE CREW OF THE YEAR

Joshua Hicks And Sam Hardy

The Men's Pair of Joshua Hicks and Sam Hardy came together at World Rowing Cup 3, with the duo winning the B-Final, before going on to win a bronze medal at the 2019 World Rowing Championships, and in turn qualifying their boat class for the 2020 Tokyo Olympic Games.

PARA-ATHLETE OF THE YEAR

Kathryn Ross

Paralympian Kathryn Ross made a triumphant return to the world stage in 2019, winning multiple gold medals at the 2019 FISA Para-Rowing International Regatta before going on to be crowned World Champion in the PR2 Women's Single Scull at the 2019 World Rowing Championships held in Linz-Ottensheim, Austria. Ross set a new World's Best Time at the event too.

COACH OF THE YEAR

Tom Westgarth

Tom Westgarth oversaw the success of Australia's Women's Four during 2019. The Senior Coach at the Hancock Prospecting Women's NTC worked under the guidance of Head Women's Coach, John Keogh, to see the Women's Four be crowned World Champions at the 2019 World Rowing Championships in Linz-Ottensheim, Austria.

PARA-COACH OF THE YEAR

Renae Domaschenz

Renae Domaschenz not only coxed the PR3 Mixed Coxed Four to a 2020 Paralympic berth, but the ACT-local oversaw the triumphant return of Kathryn Ross to international rowing. Ross won multiple medals during the international season, including being crowned World Champion in the PR2 Women's Single Scull, with the athlete also setting a new World's Best Time.

776BC ROWERS' ROWER OF THE YEAR

Joshua Booth

Joshua Booth was unanimously voted the 2019 776BC Rowers' Rower of the Year by his peers for his calm and supportive demeanor of his team-mates, along with his kind and caring attitude.

PATHWAY COACH OF THE YEAR

Ben Southwell

Queensland Academy of Sport Head Coach, Ben Southwell, was crowned the Pathway Coach of the Year in Sydney. Southwell oversaw Ria Thompson's U23 World Championship-winning campaign, while all of Southwell's QAS athletes made Australian underage teams in 2019.

JOINT WINNERS PATHWAY ATHLETE AND CREW OF THE YEAR

Ria Thompson; Adam Bakker, Angus Dawson, Mitchell Hooper, Ben Canham And Caitlin Hockings

The Pathway Athlete/Crew of the Year was jointly awarded to Australia's two U23 World Rowing Champions. The U23 Women's Single Scull World Champion, Ria Thompson, received the award alongside fellow U23 World Rowing Champions the U23 Men's Coxed Four of Adam Bakker, Angus Dawson, Mitchell Hooper, Ben Canham and Caitlin Hockings.

AON CLUB OF THE YEAR

Fremantle Rowing Club

West Australian club, **Fremantle Rowing Club** were crowned the Aon Club of the Year winning a \$2000 cheque to help the club prosper and grow further. Over the past few years, the club has grown its membership by 30% by engaging with past rowers and bringing them back into the sport, while they have also engaged across a wide section of the non-rowing community to build awareness of the sport of rowing and its benefits.

An expansion to their facilities has seen the club create diverse and sustainable revenue sources – including creating a gym membership which in turn developed members' awareness of rowing and developing partnerships and sponsorships within their local community, including non-rowing schools and local businesses.

The club partnerships with Banksia Hill Detention Centre and Cockburn Youth Centre has seen them grow interest in the sport, including working with local indigenous women.

Fremantle Rowing Club focuses on the people engaging with the club as they are the ones that matter, with a goal of helping the people within the club develop skills that they can use throughout their life.

COLES VOLUNTEER OF THE YEAR

Neil Holmes

A legend of New South Wales rowing, Neil Holmes has contributed significantly to regatta management at both a State and National level. For New South Wales, Neil is at every Rowing New South Wales regatta conducted at SIRC and has been at the finish line of every NSWIS Time Trial in recent years helping to input and produce results.

At Nationals many will know Neil for the work he does managing the traffic flow on the island and helping manage boat trailer unloading. He is there from sunrise to sunset, pre, during and post regatta to ensure everything runs smoothly for those coming to compete and watch the event.

Neil is a selfless volunteer and always thinking of others. At his own time and expense, he purchased the ex SIRC boat racks which he managed to have Penrith City Council install in the Weir Reserve, next to the Women's NTC, for visiting clubs and schools to use.

He leads by example, is always happy to contribute to making rowing a better experience for everyone and always willing to provide guidance to those that are looking for support. As the 2019 Coles Volunteer of the Year, Neil will receive a Coles Gift Card worth \$750.

OFFICIAL OF THE YEAR

Greg Smith

The winner of the inaugural 2019 Official of the Year was Greg Smith. The current Chair of the Rowing Australia Umpires' Commission Greg has officiated at 26 events in the past year both domestically and internationally and on 13 occasions has been President of the Jury.

As a FISA Umpire Greg uses his experience to further enhance the learning of his fellow state and national colleagues, conducting a number of seminars while he has also worked with Rowing Australia to establish an online Level 1 Boat Race Official Course.

The only Australian Boat Race Official selected to the Tokyo 2020 Olympic Games Jury, Greg actively looks to support not only his colleagues in the officiating arena but also to ensure everyone feels included in our great sport of rowing.

GINA RINEHART LEADERSHIP AWARD

Jessica Morrison

The 2019 Gina Rinehart Leadership Award winner was Jessica Morrison who made a triumphant return to the international rowing scene after a two-year break post Rio to complete her MBA from Melbourne Business School.

Morrison won two golds and four silver medals in her return to international competition in 2019; Jessica wins this year's award leading by example on how she approaches her training – with preparation, consistency and attention to detail.

Jessica continually looks to improve herself in all areas, which in turn sets a strong training ethic that her fellow National Training Centre athletes look to emulate.

ROWING AUSTRALIA LIFE MEMBERSHIP

Kim Brennan AM

Life Membership of Rowing Australia is the sport's highest honour. It is reserved for those who have demonstrated significant, sustained and high quality service that enhances the reputation and future of rowing by virtue of their considerable contribution to rowing nationally.

Life Membership is restricted to those persons whose association with Rowing Australia extends for at least ten years and whose service to rowing at a national level and Rowing Australia is worthy of this very highest honour.

In May 2019, it was announced the triple-Olympic medalist, Kim Brennan, would be awarded Life Membership of Rowing Australia. Brennan, who represented Australia at the Beijing 2008, London 2012 and Rio 2016 Olympic Games, as well as at multiple World Rowing Championships and World Rowing Cups, announced her retirement from rowing at the 2018 Hancock Prospecting Rower of the Year Awards.

After winning an Olympic gold medal at the 2016 Rio Olympic Games, Brennan was awarded a Member of the Order of Australia (AM) in the 2016 Australia Day Honours for her services to rowing and to the wellbeing of athletes and to the community. She represented Australia at 19 World Rowing Cups and eight World Rowing Championships and of course three Olympic Games. In 2013 and 2015 Brennan was crowned World Champion in the Women's Single Scull. She has won countless World Cup medals in her career and was crowned World Female Crew of the Year in 2013.

Born in Victoria, the former World Champion rowed out of Melbourne University Boat Club with the support of the Victorian Institute of Sport and the Australian Institute of Sport. Brennan began her rowing career after talent transferring from athletics in 2005, and made her first Australian team eight months later in the women's eight, which went on to win a World Championships bronze medal. She has spent the majority of her rowing career in Canberra under the tutelage of Lyall McCarthy OAM.

Brennan continues to sit on the AOC Athletes' Commission, is Patron of Rowing ACT, sits as an ex-officio on the Rowing Australia Athletes' Commission and has been appointed Deputy Chef de Mission for the 2020 Tokyo Olympic Games.

AUSTRALIAN GOVERNMENT HONOURS AND AWARDS

Michael Fitzpatrick AO

Michael Fitzpatrick of Yarra Yarra Rowing Club has been honoured with Officer (AO) in the General Division of the Order of Australia for distinguished service to Australian rules football through executive roles, to business, and to medical research.

Felicity Frederico OAM

Felicity Frederico, mother of 2017 Junior #ARTeam member Emmie, and one of the amazing 'Breakfast Mums' at Mercantile Rowing Club, has been awarded Medal (OAM) of the Order of Australia General Division for services to the community.

Jim Gibson OAM

Rowing Tasmania President, Jim Gibson, has been honoured with a Medal (OAM) of the Order of Australia General Division for services to rowing.

Mr Gibson has been President of Rowing Tasmania since 2013, and a member of Rowing Tasmania since 1970. He is a former Chairman and Treasurer of Tamar Rowing Club and St Patrick's College Rowing Club.

John Croll AM

Sydney Rowing Club member and supporter of Rowing Australia, John Croll, has received a Member of the Order of Australia (AM) for significant service to people with a disability, and to Paralympic and sporting organisations.

Mr Croll has been a huge supporter of rowing and para-rowing in Australia. He is the current Chair of Disability Sport Australia and is the former Vice-President of Paralympics Australia. Mr Croll was the Deputy Chair for the World Rowing Cup 2014 and Communications Director for World Rowing Cup 2013, both held in Australia. He was also the media liaison for Rowing at the Sydney Olympic Games in 2000 and was a rowing coach at Sydney Boys High School from 1993-1999.

James Peters AM

James Peters from Melbourne University Boat Club has been honoured with an AM for his services to the legal profession and rowing. Mr Peters has been a Permanent Chair, of the Appeal Tribunal, since 2017 and is a former Vice-President of MUBC.

OTHER AWARDS

THOMAS KELLER MEDAL, WORLD ROWING AWARDS

Kim Brennan AM

Kim Brennan received World Rowing's highest honour in November 2019, winning the Thomas Keller Medal. The award which recognises 'an exceptional rowing career and exemplary sportsmanship' came one year after Brennan announced her retirement from international rowing.

Brennan belongs to an elite club of Olympians, who raced and medalled in two Olympic events when she claimed the double scull silver and single scull bronze in London.

Earning herself single scull gold at Rio 2016 and becoming the first Australian woman to do so, was the icing on the cake at what would be her final Olympics as a competitor.

Australian Olympic Committee President, John Coates commended Brennan on her career and said she was most deserving of the international award.

"Kim Brennan is a most worthy recipient of rowing's highest honour, the Thomas Keller medal," he said. "Over a career that spanned three Olympics she won bronze, silver and gold medals, with her gold at the Rio 2016 Games being the first-ever in the women's single sculls event by an Australian."

"A fiercely determined competitor, Kim and her coach, Lyall McCarthy left no stone unturned in their preparation. A trait Kim also displayed as a very active and valued contributor to the AOC's Athletes' Commission over a long period."

"All of us at the AOC join in congratulating Kim on this most unique honour."



AROUND THE STATES



AUSTRALIAN CAPITAL TERRITORY

When PR3 sculler **Nikki Ayers** crossed the line in first place at the 2019 King's and Queen's Cups Interstate Regatta, she became the second-ever Australian Capital Territory (ACT) gold medallist in an interstate regatta. With **Caleb Antill** winning silver in the President's Cup, and **Cara Grzeskowiak** (Nell Slatter Trophy), and the Penrith Cup crew of **Will Clark, Hamish Harding, Tom Perry and Nathan Kennedy** winning bronzes, this was easily the ACT's most successful interstate regatta. Our local clubs and schools also had great results at the 2019 Aon Sydney International Rowing Regatta, including **ANU Boat Club's** fifth place on the medal tally.

Just a few short months later, our rowing community was shocked by the news of **Nick Garratt's** passing while supporting a Rowing Australia training camp. In the short term, people such as **Renae Domaschenz, Lyall McCarthy, Iain Smith** and all at the ACT Academy of Sport (ACTAS) and Rowing Australia provided great support to the ACT's athletes and kept the high-performance program going. The appointment of **Dave Fraumano** as the ACT's High Performance Head Coach has been well-received, with Dave working through some tough conditions initially as smoke from surrounding bushfires blanketed the national capital for almost two months. The work of our high-performance team of **Dave, Renae and Katrina Wiseman** during these difficult times has helped set the team up for success over 2020 and beyond.

Internationally **Kathryn Ross** had a stellar 2019, winning the PR2 Women's Single Scull at the World Rowing Championships in Linz, Austria. Kathryn capped off her year by being named both Rowing Australia and Canberra Para-Athlete of the Year. Kathryn's coach, **Renae Domaschenz**, was also recognised for her coaching, being named Para-Coach of the Year at the 2019 Hancock Prospecting Rower of the Year Awards. **Caleb Antill** and **Cara Grzeskowiak** both won medals at World Rowing Cups in 2019 in Plovdiv and Rotterdam respectively, with Cara doing so not long after Nick's passing.

Locally, long-term Rowing ACT president **David Bagnall** stepped down from his role in 2019, bringing to an end many decades of volunteering in an official board capacity. David's enthusiasm and passion for the job were unmatched, with significant contributions that delivered the Australian Masters Rowing Championships in 2013. He was also instrumental in determining the protocol for safe lake conditions during blue-green algal outbreaks that would otherwise have seen Lake Burley Griffin closed for rowing and regattas. **Alison Creagh** has taken over from David as president and is working with the Rowing ACT Board to progress existing plans and create further opportunities.

In 2019 Canberra Rowing Club won the men's and overall point score competitions in our local regattas, with ANU Boat Club winning the women's point score. There was also a strong turn-out from local and interstate schools for the 2019 Head of the Lake regatta, with Canberra Grammar School's drone footage, big screen at Weston Park, and live streaming of the regatta proving a big hit. The live streaming and drone footage featured again at the 2019 Disher Cup Regatta, with Governor-General His Excellency General **the Honourable David Hurley** and **Her Excellency Mrs Linda Hurley** on-hand to present medals and trophies in front of over 1000 spectators.

It was wonderful to see **Edwin Bien, Geoff Northam, David Bagnall**, and **Capital Lakes Rowing Club** shortlisted for awards at both the 2019 Hancock Prospecting Rower of the Year Awards and the Canberra Sports Awards. While they were unsuccessful this time around, their nominations show a strong base for rowing in the ACT.

Rowing ACT acknowledges and appreciates the support and enthusiasm of our clubs, schools, officials and volunteers who support our regattas, promote participation, develop performance and encourage growth in the sport. The support provided by ACTAS and Rowing Australia is also very much appreciated. Rowing in the ACT would not be possible without the team of **Stuart John, Dave Fraumano, Renae Domaschenz, Katrina Wiseman**, the **Rowing ACT Board** and all our volunteers and their contribution is very much valued. Rowing in the ACT is a community effort with great opportunities to grow the sport, and we look forward to seeing how 2020 and beyond develop.

ALISON CREAGH

President
Rowing ACT



NEW SOUTH WALES

Rowing New South Wales (Rowing NSW) experienced a strong year in 2019 with national and international success both on and off the water.

Rowing NSW continued to work with Rowing Australia on the National Pathways program, working with our partners New South Wales Institute of Sport (NSWIS) and our four High Performance Clubs: Sydney Rowing Club, UTS Rowing Club, Sydney University Boat Club and Mosman Rowing Club to ensure the road to Australian representation remains strong for New South Wales athletes.

From an elite perspective, the continued efforts from NSWIS, our High Performance clubs and **Rowing NSW** provided New South Wales with our most successful year since 1977. New South Wales won the Rowing Australia Cup for the third consecutive year with excellent results in the King's and Queen's Cups Interstate Regatta from all crews:

- First in the King's Cup, Queen's Cup, Bicentennial Cup (YW8+), Wilkinson Trophy (YM8+) and Nell Slatter Trophy (W1x).
- Second in the Penrith Cup (LM4-), The Victoria Cup (LW4X), PR3 Women's (ISPR3 W1x) and Men's Single Sculls (ISPR3 M1x).
- Fifth in the President's Cup (M1x).

Rowing NSW has also attained:

- Twenty-five athletes (nine women, 16 men) selected in the Senior Australian Rowing Team (54 athletes) for the 2019 World Rowing Cups 2 and 3. This represents 46% of the team (2018 – 36%).
- New South Wales clubs topped the Club Point Score with Sydney University Boat Club taking the win with Sydney Rowing Club close behind. UTS Rowing club came seventh in the Point Score with Mosman Rowing Club coming 14th.
- Schoolboys' Point Score: Newington College and St Augustine's College came fourth and fifth respectively with Shore School coming seventh.
- Schoolgirls' Point Score: Queenwood School for Girls took out the Schoolgirls' Point Score with Kinross Wolaroi School in second, Loreto Kirribilli in fifth and Pymble Ladies College in eighth.
- Twenty-seven athletes (eight women, 19 men) selected in the Senior Australian Rowing Team (62 athletes) for the 2019 World Rowing World Championships. This represents 43% of the team (2018 – 36%).

During the past 12 months, **Rowing NSW** has continued to focus on regional club development and athlete opportunities along with school to club transition programs. Indoor rowing along with the emerging format of coastal rowing throughout the world will continue to be a focus for **Rowing NSW** to look at ways to provide competitive opportunities and building a more robust profile of the sport in the state; both from a participation perspective and through media consumption of our activities both on and off the water.

For the 12 months to 30 June 2019, **Rowing NSW** made a loss of \$22,887 driven by the write-off of marketing goods from previous seasons.

Looking forward, we are striving to maintain the momentum we have built up over the last number of years and continue to grow the sport in all its facets.

STEPHEN DONNELLEY

President
Rowing New South Wales



QUEENSLAND

Rowing in Queensland continues to strengthen within excess 4,650 registered members across all facets of the sport. The size of the State and the number of favourable waterways results a regional approach to its management in Queensland. Our rowing and training waterways, which are often shared with commercial and recreational users, are bustling indeed. The Brisbane River is very heavily used by clubs, schools, commercial operators and other recreational users daily. It is a significant focus of the organisation's safety and access programs to ensure a 'no harm' and enjoyable environment and to underwrite its availability for rowing.

Queensland continues to perform strongly at a representative level making up 24% of the underaged Australian teams, increasing year on year. Senior Australian and National Training Centre (NTC) representation remains a challenging area for the State with four athletes training at the NTC.

Rowing Queensland (RQ) is in the last year of its current strategic plan which was dominated by the development of the State Rowing Centre at Wyaralong Lake. The Centre is now fully functional, having been developed to stage two of a long-term Master Plan. It boasts a permanently buoyed 10-lane 2000 metre course, a trailer and boat park, adjacent parking and permanent facilities. The Centre is located 60 kilometres south-west of Brisbane and 60 kilometres from the coast in deep permanent water storage, Wyaralong Lake, with the lanes oriented north-south. The course is very fair even in windy conditions and is rarely un-rowable.

The State Rowing Centre will underwrite the future of rowing in Queensland but has come at a considerable cost to the organisation at both a financial and human resources levels. It has been funded by a combination of State Government grants, cash reserves, sponsorship and debt which now must be serviced. At a human resources level, **Rowing Queensland** is a small organisation of four employees who, along with the Board and community volunteers, worked above and beyond to deliver the Centre while undertaking the normal business expected of a State Rowing Association. It was with regret that after five years at the helm and following his successful delivery of the State Rowing Centre, **Rowing Queensland** accepted Murray Stewart's resignation as CEO in December.

The year 2019 opened with a very successful State Championship Regatta. In South East Queensland the Championship regatta was followed by a busy GPS (boys), masters, long course, head, Gold Coast Schools, BRSA (girls) and finally grade regatta series. The **Queensland State School Championships** was rowed at the State Rowing Centre and had the distinction of being the largest regatta with over 2,300 seats. The strength of rowing in regional Queensland cannot be ignored with very successful regattas being conducted across the regions. The North, Central and Southern School's regattas were all strongly attended.

The Queensland Pathway program continues to be a major facet of RQ's activities with an increase in the number of Queenslanders on the Australian underage teams. This increase has extended into para-rowing, where the number of participants has grown with more Clubs offering this option. The Pathway Eights continues to strengthen with in excess of 100 trialists in 2019, resulting in Queensland fielding two girls and two boys eights at the annual regatta.

Across the State, the organisation's boat race officials, volunteers, staff and Board's commitment to its wellbeing and the delivery of its mandate for the benefit of its Members is without peer. We extended our sincere thanks to all.

NICK PARR

Chairman
Rowing Queensland Limited



SOUTH AUSTRALIA

It has been another successful 12 months, and I thank the Board and the **Rowing South Australia** (Rowing SA) staff for their ongoing support. There have been several changes to the personnel on the Board, **David Hutton** as CEO has continued to listen and deliver to the expectations of the rowing community. Together with a small number of dedicated staff and the support of the Board, we have continued to roll out the current Strategic Plan, due to expire in 2020.

In 2019 the Office of Recreation and Sport initiated a major Statewide infrastructure review. On the back of the review, the Board is working to prove a business case and seeks funding options for a re-development over the coming years.

Rowing SA continues to manage and make extensive use of our property at West Lakes, and the Alex Ramsay Regatta Course for year-round rowing and other activities. The non-rowing activities include Canoeing, Dragon Boating, Triathlon and Open Water Swimming, as well as over 15,000 school students who use the waterway and some course infrastructure each year as participants in the West Lakes Aquatic Centre program (under the State Government's Department of Education & Child Development) – a tenant at Rowing SA's West Lakes facility.

In local competitions, we saw another increase this season with approximately 1700 competitors taking part in a season that culminated with the successful two-day State Championships despite the heat (jointly hosted by Seymour and Loreto Colleges), and the Masters State Championships at the end of the season.

Rowing SA acknowledges and thanks to the South Australian Sports Institute (SASI) and Rowing Australia who support our athletes and the State Talent Pathway programs. We have a long-standing partnership with SASI and look forward to continuing our work with Jason Lane and Christine MacLaren in further developing the rowing pathways, in conjunction with our Clubs, Schools and athletes.

Our staff and Board value the positive relationships we are building with our affiliated Clubs and Schools and look forward to continuing and growing the regular Club Forums and Development workshops, enhancing the two-way communication between us all. Thank you to all our Club and School personnel, and to the athletes, coaches, administrators and volunteers who devote their time and energy towards the sport of rowing.

In December 2019 **David Hutton** advised he was returning to the Port Adelaide Football Club. David's contribution over four years, to our Association, has been outstanding, we wish him well and look forward to seeing him at some regattas. The Board has now appointed **Andrew Swift** as the **Rowing SA** CEO and is confident he will continue and enhance David's good work.

Finally, I'd like to again acknowledge our dedicated group of volunteers and Boat Race Officials (BROs) who enable us to conduct safe and enjoyable regattas and maintain the West Lakes facility and course for the benefit of our rowing community. Many of them have also assisted in the ongoing facility maintenance and upgrade work at West Lakes.

Thank you to everyone who has contributed in some way throughout 2019, and we look forward to working with our Board, staff and the entire rowing community as we head into 2020.

PHILIP PATERSON

Chairman
Rowing South Australia



TASMANIA

Once again it has been a successful year for **Rowing Tasmania** and the rowing community. The endless hours put in by our volunteers in the Clubs, Schools, and State Body has contributed to the ongoing success in the growth of our sport.

The continuing compliance and governance issues that we face each day are putting continuous pressures on all concerned, but at the same time, we have not lost sight of our prime goal, which is to look after our sport and those who compete.

This season saw the adoption of a new Constitution; I would personally like to thank **Julian Joscelyne** and the staff of the Department of Communities Sport and Recreation for their immeasurable contributions to this project. One of the significant changes in the new Constitution is the structure of the Board, which means that several members of the current Board will be retiring.

I would like to thank my Board for their work over the years and look forward to them being involved under the new structure.

John Driessen, our longest standing member, thank you for your many years, and to **Brian Brennan, Andrew Streeter, Tim Morris, Julian Joscelyne, Brett Crow** and **Jo McGlashan**, who have all filled elected or appointed positions, thank you for your contribution over your time on the Board.

Congratulations to our State and School Pennant winners, to Clubs and individuals for their success in State and National Championships, and individuals who have received trophies for their personal achievements.

To all those who have represented Australia, congratulations.

Part of our success on the water can be contributed to the work that is done under our Pathway Program. To our partners, **Tasmanian Institute of Sport (TIS)** and **Rowing Australia**, who work closely with our own Pathway Development Officer **Grant Pryor**, thank you for your contributions. The success of this program can be seen with the three Pathway Eights that attended the National Schools Pathway Eights Regatta at Penrith and our members who attended the Junior Pathway Development Tour in Perth, Western Australia.

During the season once again Rowing Australia conducted their Roadshows at both ends of the state. I would like to thank **Ian Robson** and **Andrew Rowley** from the Rowing Australia Board who conducted the presentations and made themselves available to our members for questions.

The maintenance and development of Lake Barrington have continued during the season, this mainly involved upgrading and repairs to our fleet of boats, equipment, buildings and grounds. Prior to the election through the Kentish Council, the Federal Government made available substantial funds to the area, which included a proportion for Lake Barrington. The Lake Barrington Management Committee has been prioritising projects and costing these so that the submission can be lodged to access these funds. If successful, these projects will ensure that the rowing community will have the use of a fantastic facility far into the future. As Barrington is also used by the general public, part of the projects is to update the facilities with this in mind.

Rowing Tasmania are part of the discussions being held by Rowing Australia to once again hold the premier events, the King's and Queen's Cups Interstate Regatta and the Australian National Championships, around the states. We are looking forward to the outcome of these discussions where we can once again showcase Lake Barrington and our state to the rest of the Australian rowing community. This will also give a new generation of our rowers an opportunity to row in the Australian National Championships in their own state.

I would personally like to thank my Board and all of the volunteers who have assisted me over the last twelve months. The coming season is evolving as a very busy period for Rowing Tasmania, not only in implementing the new structure but also with Lake Barrington developments and major events.

JAMES S GIBSON OAM

President
Rowing Tasmania



VICTORIA

On behalf of the **Rowing Victoria (RV)** Board, I am pleased to present the Rowing Victoria State report for 2019/20 season.

Our primary focus is to represent our members. We provide rowing for all ages and abilities in an engaging, welcoming and safe manner and are proud to represent our 45 member clubs, 49 member schools, volunteers and supporters. **RV** facilitates safe and fair racing for all athletes and provide a unified voice to protect and grow the sport.

The structure of **RV** includes member elected Directors, an extensive volunteer network and the **RV** staff. Our CEO, Nick Gall, leads the team of James, Jen, Adam and Laura, whom work tirelessly to support our members, run regattas and promote and protect our community. We would like to thank them for their ongoing commitment.

As a Board, we are fully committed to meeting the needs of the sport and have become a more visible feature of rowing in Victoria. We are proud to reflect gender equity and believe the group fairly represents each segment of our community.

To promote broader involvement from within the sport, we have established commission charters and encouraged wide community representation across the key areas of Umpires, Competition, Members and Pathways. Each Commission includes an **RV** Staff and Board member, to ensure consistency of focus with **RV** strategic plan and ease of implementation of recommendations.

We are incredibly fortunate to have such a large number of passionate volunteers to undertake roles as boat race officials and umpires. **RV** is committed to the ongoing recruitment and training of umpires and this year we launched an online Level One Boat Race Official course to ensure ease of access and support for volunteers.

Rowing Victoria continues to forge closer working relationships with local and State Government Departments to ensure safe and reliable access to lakes and rivers for our members to train and compete.

This season our management of regattas have been thoroughly tested with venues impacted by blue green algae, air quality from bushfires and adverse weather. On each occasion we liaised with local statutory authorities and experts to develop suitable mitigation and then developed appropriate policies and guidelines.

RV has partnered with Rowing Australia (RA) to develop pathways for athletes to move from school programs into a club system and elite programs. We are currently working with schools, clubs, coaches and athletes to better understand the issues and how best to support continued involvement in the sport. Our success in identifying and developing elite rowers is achieved through the partnership with the **Victorian Institute of Sport, Mercantile and Melbourne University boat clubs**.

Rowing Victoria works closely with RA and other State Associations to develop sport wide initiatives and ensure consistency of operations. Our involvement in the national rowing participation and development plan will ensure our efforts are aligned with the national approach. **RV** remains in a strong position to serve its passionate members with its strong reserves, a dedicated Board of Directors, professional staff and an engaged volunteer community.

JOSEPH JOYCE

President
Rowing Victoria



WESTERN AUSTRALIA

The year from 1 November 2018 to 31 October 2019 was a significant year in the evolution of the Association, with a number of milestones and firsts reached throughout the year.

In a pre-Olympic year, all Australia Rowing Team athletes from Western Australia helped qualify boats for the 2020 Olympics to be held in Tokyo. Underpinned by the success of the Pathways 2020 Strategy, Western Australia also punched well above its weight by representing more than 20% of athletes and coaches of all under-age crews combined. For a state with a relative population of approx. 11%, this was an amazing result. The collaboration between **Rowing Western Australia (RWA)**, **Western Australia Institute of Sport (WAIS)** and **Rowing Australia (RA)** and the local pathway performance clubs and school rowing programs has led to an unprecedented increase in talented rowers progressing into national teams in Western Australia.

RWA hosted the Australian Masters Rowing Championships (AMRC) for the first time in nine years in May 2019. Event feedback from participants, RA, Sponsors and Partners strongly indicate that **RWA** ran one of the best AMRC events in recent history. Five glorious days of near-perfect weather, combined with a highly experienced event team planning for the previous 18 months, delivered a fantastic event for all involved. **RWA** also invited 22 international rowing federations, predominantly from Asia to participate in the event, with 25 non-domestic participants eventually taking part in the event.

In November 2018, **RWA** launched the fundraising campaign for **Making Waves**, our philanthropic community rowing program based out at Champion Lakes. With some early fundraising success, the program kicked off in Term One 2019. In October 2019, **RWA** publicly announced the partnership with Wesfarmers to support the program. This partnership is believed to be the largest rowing program sponsorship (excluding national regattas) in Australian history, which highlights the community need and support to utilise rowing in the development of youth life skills, particularly in lower socio-economic areas.

RWA was also able to secure a record dollar value of state and federal government grants to support our infrastructure development plans at Canning Bridge, Champion Lakes and potentially a new rowing club at Belmont Park. Committed cash at 31 October 2019 was nearly \$3 million excluding the potential new facility at Belmont Park (approx. \$4 million). 2020 will be a busy year for facility upgrades and new facilities for RWA, that will create significant opportunities for the sport to grow.

From a regatta's perspective, 2019 saw some milestone changes. Most notably was the reduced regatta length across all regattas as well as moving the masters' regatta season to be held prior to the AMRC. Not without its teething issues, the new regatta calendar, program and rule amendments were largely embraced by the rowing community resulting in a small increase in total entries, seats and athletes across all regattas in 2019.

2019 also saw the largest All Schools regatta participation ever, doubling the participation from the first year of the regatta series in 2013. Many of these program changes implemented in 2019 were driven by the late Neil Smith, **RWA** Regatta Director who passed away whilst rowing in July 2019. 2018-2019 also saw two great regattas held in Elizabeth Quay, with interest from corporates, school, school alumni and club crews continuing to increase, as has the crowds and corporate support for the regatta.

The Board and Staff group continue to support the evolution of the Association toward a highly functioning entity, leading the development of Rowing in WA in alignment with the 2018-2022 Strategic Plan for Rowing in Western Australia. This new strategy, developed through significant stakeholder consultation, will drive the direction of the sport for the next five years.

Lastly, I would like to thank my dedicated team of staff that I had the pleasure to work during 2019. Together we were able to achieve some amazing results and take significant steps forward in developing the sport of rowing in Western Australia.

DAVID ROSE

President
Rowing WA



AUSTRALIAN SENIOR WORLD CUP & WORLD CHAMPIONSHIPS RESULTS 2019



BOAT	NAME	STATE	LINZ WORLD CHAMPIONSHIPS	
PR2 W1x	Kathryn Ross Renae Domaschenz (Coach)	ACT ACT		GOLD
W4-	Olympia Aldersey Sarah Hawe Lucy Stephan Katrina Werry Tom Westgarth (Coach)	SA TAS VIC VIC		GOLD GOLD GOLD GOLD
W2-	Annabelle McIntyre Jessica Morrison John Koegh (Coach)	WA VIC		SILVER SILVER
PR3 M2-	Jed Altschwager William Smith Elizabeth Chapman (Coach)	SA SA NSW		SILVER SILVER
W8+	Bronwyn Cox Jacinta Edmunds Molly Goodman Annabelle McIntyre Jessica Morrison Rosemary Popa Georgina Rowe Leah Saunders James Rook (C) John Koegh (Coach)	WA QLD SA WA VIC VIC NSW NSW VIC		SILVER SILVER SILVER SILVER SILVER SILVER SILVER SILVER SILVER
PR1 M1x	Erik Horrie Jason Baker (Coach)	NSW NSW		BRONZE
LM1x	Sean Murphy Donald McLachlan (Coach)	NSW NSW		BRONZE
M2-	Sam Hardy Joshua Hicks Andrew Randell (Coach)	NSW WA		BRONZE BRONZE
PR3 Mix 4+	Ben Gibson James Talbot Alexandra Viney Alexandra Vuillermin Renae Domaschenz Elizabeth Chapman (Coach)	NSW NSW VIC VIC ACT NSW		4th 4th 4th 4th 4th
M4x	Caleb Antill Cameron Girdlestone Hamish Playfair Alexander Purnell Campbell Watts David Watts Mark Prater (Coach)	ACT NSW NSW NSW NSW WA		4th 4th 4th 4th 4th
M8+	Robert Black Joshua Booth Liam Donald Karsten Forsterling Joshua Hicks Luke Letcher Simon Keenan Timothy Masters James Medway Angus Moore Alexander Purnell Spencer Turrin Angus Widdicombe Kendall Brodie Andrew Randell (Coach)	NSW VIC VIC VIC WA ACT VIC VIC NSW ACT NSW NSW VIC NSW		4th 4th 4th 4th 4th 4th 4th 4th 4th 4th 4th 4th 4th 4th

M4-	Jack Hargreaves	NSW	6th
	Alexander Hill	SA	6th
	Timothy Masters	VIC	
	Joseph O'Brien	NSW	6th
	Nicholas Purnell Ian Wright (Coach)	NSW	6th
LW1x	Alice Arch	VIC	7th
	Ellen Randell (Coach)		
LM2x	Leon Chambers	NSW	8th
	Hamish Parry	QLD	8th
	Donald McLachlan (Coach)	NSW	
LW2x	Alice Arch	VIC	
	Georgia Nesbitt	TAS	9th
	Sarah Pound	NSW	9th
	Ellen Randell (Coach)		
W4x	Katrina Bateman	VIC	10th
	Fiona Ewing	NSW	10th
	Cara Grzeskowiak	ACT	10th
	Rowena Meredith	NSW	10th
	Donald McLachlan (Coach)	NSW	
W2x	Amanda Bateman	VIC	11th
	Genevieve Horton	NSW	11th
	Ellen Randell (Coach)		
M2x	David Bartholot	NSW	12th
	Caleb Antill	ACT	12th
	Mark Prater (Coach)		
M2-	Joshua Booth	VIC	11th
	Alexander Hill	SA	11th
	Spencer Turrin	NSW	
	Ian Wright (Coach)		
LW1x	Georgia Nesbitt	TAS	
	Ellen Randell (Coach)		
M2x	Hamish Playfair	NSW	12th
	Campbell Watts	NSW	12th
	Mark Prater (Coach)		
W2-	Georgina Gotch	NSW	12th
	Lily Tinapple	WA	12th
	John Keogh (Coach)		
M2x	Luke Letcher	ACT	12th
	David Bartholot	NSW	12th
	Mark Prater (Coach)		
M1x	David Bartholot	NSW	
	Mark Prater (Coach)		

Senior ARTeam - Rank by Total Medals: 3rd



AUSTRALIAN SENIOR WORLD CHAMPIONSHIPS - RESULTS BY EVENT 2019



PR1 W1x

Gold	NOR	10:18.83
Silver	FRA	10:24.07
Bronze	ISR	10:30.19

PR2 W1x

Gold	AUS	9:37.30 (Ross) 🏆
Silver	NED	9:56.84
Bronze	IRL	10:01.64

PR2 W2-

Gold	USA	8:06.51
Silver	ITA	9:20.71
Bronze		

PR2 Mix 2x

Gold	GBR	8:34.95
Silver	NED	8:37.78
Bronze	FRA	9:02.60

PR3 Mix 2x

Gold	RUS	7:48.32
Silver	AUT	8:01.12
Bronze	USA	8:17.51

PR3 Mix4+

Gold	GBR	7:09.54
Silver	USA	7:21.61
Bronze	ITA	7:29.34
4th	AIS	7:30.62

PR1 M1x

Gold	UKR	9:12.99
Silver	RUS	9:19.43
Bronze	AUS	9:23.86 (Horrie) 🏆

PR2 M1x

Gold	NED	8:42.78
Silver	CAN	8:47.44
Bronze	ITA	9:11.55

PR2 M2-

Gold	CAN	7:16.42
Silver	AUS	7:17.83 [Altschwager, Smith] 🏆
Bronze	FRA	7:24.00

W1x

Gold	IRL	7:17.14
Silver	NZL	7:20.56
Bronze	USA	7:22.21

W2x

Gold	NZL	6:47.17
Silver	ROU	6:48.55
Bronze	NED	6:49.22
11th	AUS	6:58.11 (Bateman A, Horton)

W2-

Gold	NZL	7:21.35
Silver	AUS	7:23.62 (McIntyre, Morrison) 🏆
Bronze	CAN	7:26.52

W4x

Gold	CHN	6:34.65
Silver	POL	6:36.59
Bronze	NED	6:36.62
10th	AUS	6:49.44 (Bateman K, Ewing, Grzeskowiak, Meredith)

W4-

Gold	AUS	6:43.45 (Aldersey, Hawe, Stephan, Werry) 🏆
Silver	NED	6:45.55
Bronze	DEN	6:47.84

W8+

Gold	NZL	5:56.91
Silver	AUS	5:59.63 (Cox, Edmunds, Goodman, McIntyre, Morrison, Popa, Rowe, Saunders, Rook (C)) 🏆
Bronze	USA	6:01.93

LW1x

Gold	GER	7:43.98
Silver	JPN	7:47.28
Bronze	GBR	7:49.82
7th	AUS	7:52.59 (Arch)

LW2x

Gold	NZL	7:15.32
Silver	NED	7:19.51
Bronze	GBR	7:21.38
9th	AUS	7:13.84 (Nesbitt, Pound)

LW2-

Gold	USA	7:32.64
Silver	ITA	7:34.20
Bronze	GER	7:37.72

LW4x

Gold	ITA	6:34.00
Silver	CHN	6:36.31
Bronze	GER	6:37.72

M1x

Gold	GER	6:44.55
Silver	DEN	6:44.58
Bronze	NOR	6:44.84

M2x

Gold	CHN	6:05.68
Silver	IRL	6:06.25
Bronze	POL	6:07.87
12th	AUS	6:23.91 (Antill, Bartholot)

M2-

Gold	CR	6:42.28
Silver	NZL	6:45.47
Bronze	AUS	6:51.81 (Hardy, Hicks) 🏆

M4x

Gold	NED	5:41.75
Silver	POL	5:55.59
Bronze	ITA	5:56.11
4th	AUS	6:01.03 (Girdlestone, Playfair, Watts C, Watts D)

M4-

Gold	POL	6:09.86
Silver	ROU	6:11.41
Bronze	GBR	6:11.71
6th	AUS	6:15.98 (Hargreaves, Hill, O'Brien, Purnell)

M8+

Gold	GER	5:19.41
Silver	NED	5:19.96
Bronze	GBR	5:22.35
4th	AUS	5:22.88 (Booth, Forsterling, Keenan, Masters, Moore, Purnell N, Turrin, Widdicombe, Brodie(C))

LM1x

Gold	ITA	6:59.48
Silver	HUN	7:02.37
Bronze	AUS	7:04.55 (Murphy) 🏆

LM2x

Gold	IRL	6:37.28
Silver	ITA	6:39.71
Bronze	GER	6:41.07
8th	AUS	6:32.98

LM2-

Gold	ITA	6:37.75
Silver	RUS	6:42.07
Bronze	BRA	6:45.28

LM4x

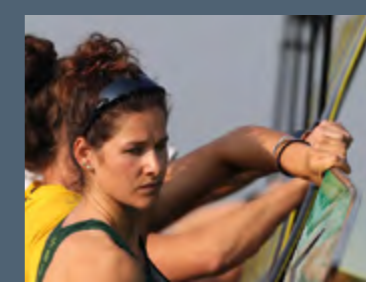
Gold	CHN	5:53.63
Silver	ITA	5:55.01
Bronze	NED	5:56.06



AUSTRALIAN SENIOR WORLD CHAMPIONSHIPS - MEDAL TABLE 2019



RANK	NATION	TOTAL GOLD MEDALS	TOTAL SILVER MEDALS	TOTAL BRONZE MEDALS	TOTAL MEDALS	RANK BY TOTAL
1	New Zealand	4	2		6	=4
2	Italy	3	4	3	10	=1
3	People's Republic of China	3	1		4	=8
4	Germany	3		3	6	=4
5	Netherlands	2	5	3	10	=1
6	Australia	2	3	3	8	3
7	United States of America	2	1	3	6	=4
8	Ireland	2	1	1	4	=8
9	Great Britain	2		4	6	=4
10	Poland	1	2	1	4	=8
11	Russian Federation	1	2		3	=11
12	Canada	1	1	1	3	=11
13	Norway	1		1	2	=14
14	Croatia	1			1	=17
14	Ukraine	1			1	=17
16	Romania		2		2	=14
17	France		1	2	3	=11
18	Denmark		1	1	2	=14
19	Austria		1		1	=17
19	Hungary		1		1	=17
19	Japan		1		1	=17
22	Brazil			1	1	=17
22	Israel			1	1	=17



AUSTRALIAN U23 WORLD CHAMPIONSHIPS RESULTS 2019



BOAT	NAME	STATE	WORLD CHAMPIONSHIPS
BW1x	Ria Thompson Benjamin Southwell (Coach)	VIC QLD	GOLD
BW4+	Adam Bakker Benjamin Canham Angus Dawson Mitchell Hooper Caitlin Hockings(C) Nicholas Mitchell (Coach)	QLD VIC SA VIC QLD VIC	GOLD GOLD GOLD GOLD GOLD
BW4+	Alexandra Nothdurft Jane Perrignon Imogen Purcell Sarah Tisdall Phoebe Georgakas(C) Annabelle Eaton (Coach)	QLD QLD VIC QLD VIC VIC	BRONZE BRONZE BRONZE BRONZE BRONZE
BW2x	Harriet Hudson Giorgia Patten Rhett Ayliffe (Coach)	NSW WA WA	SILVER SILVER
BLW2-	Jillian Roberts Lucy Theodore Nicholas Garratt (Coach)	ACT QLD ACT	4th 4th
BLM2-	Patrick Boere Rohan James Mark Beer (Coach)	WA WA WA	4th 4th
BM8+	Elliot Apel Harry Crouch Alexander Wolf Mitchell Hooper* James Roberston George Finlayson Jackson Kench Angus Morrison Alannah Gilsmore(C) Alexander Jeremijenko* John Bowes (Coach)	QLD NSW VIC VIC VIC NSW NSW QLD SA QLD QLD	6th 6th 6th 6th 6th 6th 6th 6th 6th 6th 6th
BLM2x	Nathan Kennedy Mitchell Reinhard Nicholas Garratt (Coach)	ACT SA ACT	7th 7th
BM1x	Cormac Kennedy-Leverett Marcus Free (Coach)	QLD QLD	7th
BLW1x	Georgina Masters Alexander Field (Coach)	NSW NSW	9th
BW4-	Lily Alton* Grace Reid Olivia Jones Nicela Martincic Lia Franklin* Joseph Tamigi (Coach)	QLD NSW WA NSW WA WA	9th 9th 9th 9th 9th
BM4-	Nicholas Lavery Rohan Lavery Marcus Britt William O'Shannessy Matthew Ryan (Coach)	VIC VIC NSW NSW VIC	9th 9th 9th 9th
BW2-	Tara Rigney Dyone Bettega Alfred Young (Coach)	NSW NSW NSW	10th 10th

U23 ARTeam - Rank by Total Medals: 4th. Rank by Total: 5th.

AUSTRALIAN JUNIOR WORLD CHAMPIONSHIPS RESULTS 2019



BOAT	NAME	STATE	WORLD CHAMPIONSHIPS
JM2x	Hamish Henriques	WA	GOLD GOLD
	Harrison Fox	VIC	
	Jamie Hewlett (Coach)	WA	
JM4+	Johnson Daubney	WA	5th
	Nicholas Rath	NSW	
	Alexander Rossi	WA	
	Alexander McClean	NSW	
	Harry Keenan	NSW	
	Judith Ungemach (Coach)	NSW	
JW4+	Teagan Blythe	VIC	5th
	Olivia Moore	VIC	
	Scarlett Hanna	VIC	
	Katherine Easton	VIC	
	Georgia O'Gorman	VIC	
	Brigette Carille (Coach)	VIC	
JW2-	Phoebe Robinson	QLD	6th
	Laura Chancellor	QLD	
	Benjamin Southwell (Coach)	QLD	
JM4-	Torben Ungemach	NSW	9th
	Nikolas Pender	NSW	
	Riley Rees-Turner	WA	
	Duke-Morrow Gordon	WA	
	Matthias Ungemach (Coach)	NSW	
JW2x	Clare Netherway	WA	19th
	Sophie Houston	NSW	
	Stefano Balosso	WA	

Junior ARTeam - Rank by Total Medals: 5th. Rank by Total: 8th.

UNDER 21 TRANS-TASMAN RESULTS 2019

BOAT	NAME	STATE	SERIES
W(C)	Talia Barnet-Sepples	NSW	Series 1
M-	Jack Barrett	TAS	
Mx	Jack Barrett	TAS	Series 2
LW RES	Celia Cowan	SA	Series 1
M(C)	Hannah Cowap	NSW	
LW	Katelin Douglas	QLD	Series 2
W-	Isabelle Furrer	NSW	
M-	Jethro Gifford	QLD	Series 2
W-	Lauren Graham	NSW	
LM RES	Hamish Harding	ACT	Series 2
M(C)	Andrew Le	NSW	Series 2
Wx	Taylor McCarthy-Smith	QLD	Series 2
LM	Oscar McGuinness	SA	Series 1
W-	Brigid McKeagney-Douglas	VIC	Series 1
LW	Alex Moylan	ACT	
Wx	Katelyn Nicholson	SA	Series 1
M-	Ben Pincus	QLD	Series 2
W-	Eleanor Price	VIC	
M-	Miller Rowe	QLD	Series 2
LM	Connor Ryan	TAS	Series 2
LM RES	Connor Ryan	TAS	Series 1
Wx	Adelaide Scott	NSW	Series 1
M-	Logan Ullrich	QLD	
LM	Tom Williamson	QLD	Series 1
Mx	Joseph Wilson	TAS	
Head Coach	Brett Crow	TAS	Selected but did not compete
Coach	Brendan Long	TAS	
Coach	Lachlan Carter	NSW	Selected but did not compete
Coach	Hally Chapman	NSW	
Coach	Leo Karadimitris	SA	Selected but did not compete
Coach	Harrison Glackin	ACT	
Coach	Joe Lovrich	WA	

TEAM	AUSTRALIA	NEW ZEALAND	SERIES
Under 21	125	155	Series 1
	145	133	Series 2
	270	288	



AON SYDNEY INTERNATIONAL ROWING REGATTA MEDAL RESULTS 2019



Open Women's Single Scull

Sydney University BC 7:31.91
Genevieve Horton

Open Women's Double Scull

Capital Lakes RC / Sydney University BC 7:01.60
Fiona Ewing, Cara Grzeskowiak, Coaches: Nick Garratt, Donald McLachlan

Open Women's Quadruple Scull

Huon RC 6:41.07
Eve Mure, Eleni Kalimnios, Sarah Hawe, Georgia Nesbitt, Coaches: Paul Newbon, John Driessen

Open Women's Coxless Pair

Fremantle RC / Mercantile RC 7:02.18
Jess Morrison, Annabelle McIntyre

Open Women's Coxless Four

West Australian RC / University of WA BC / Swan River RC / Fremantle RC 6:42.35
Bronwyn Cox, Annabelle McIntyre, Lilly Tinapple, Hannah Vermeersch

Open Women's Coxed Eight

Adelaide RC / Sydney University BC / UTS RC 7:08.20
Fiona Ewing, Georgina Gotch, Emma Fessey, Georgie Rowe, Rowena Meredith, Olympia Aldersey, Genevieve Horton, Molly Goodman, Cox: Talia Barnet-Hepples

Open Men's Single Scull

Adelaide RC 6:46.32
Alexander Hill

Open Men's Double Scull

Sydney University BC 6:23.90
Campbell Watts, Cameron Girdlestone

Open Men's Quadruple Scull

Sydney University BC / ANU BC 6:53.22
Leon Chambers, David Bartholot, Caleb Antill, Cameron Girdlestone

Open Men's Coxless Pair

Melbourne University BC 6:28.00
Joshua Booth, Simon Keenan, Coach: Matthew Ryan

Open Men's Coxless Four

Sydney University BC 5:56.96
Jack Hargreaves, Jack O'Brien, Nicholas Purnell, Alex Purnell

Open Men's Coxed Eight

Sydney RC 5:55.82
Andrew Brown, Kurt Spencer, Christopher Morgan, Hamish McDonald, Max Brenner, Nathan Bowden, Oscar Carr-Middleton, Oscar Olsen, Cox: Kendall Brodie, Coaches: Franz Imfeld, Donovan Cech

Open Lightweight Women's Single Scull

Huon RC 7:36.82
Georgia Nesbitt, Coach: Paul Newbon

Open Lightweight Women's Double Scull

Huon RC 7:27.35
Eve Mure, Georgia Nesbitt, Coaches: Paul Newbon, John Driessen

Open Lightweight Women's Quadruple Scull

UTS RC / Sydney University BC 6:47.55
Sophie Jerapetritis, Georgina Masters, Georgia Miansarow, Sarah Pound, Coaches: David Gely, Lachlan Allen, Donald McLachlan

Open Lightweight Men's Single Scull

Toowong RC 7:04.85
Hamish Parry, Coach: Donald McLachlan

Open Lightweight Men's Double Scull

Buckingham RC 6:45.93
Jacob Crow, Alec Paterson, Coach: Peter Gibson

Open Lightweight Men's Quadruple Scull

Buckingham RC / ANU BC / Canberra RC 6:04.92
Hamish Harding, Thomas Perry, Jacob Crow, Alec Paterson

Open Lightweight Men's Coxless Pair

UTS RC 6:58.78
Peter Waldersee, James Waldersee, Coaches: Alex Field, David Gely, Hally Chapman

Open Lightweight Men's Coxless Four

Mercantile RC / Banks RC 6:16.50
Michael McNamara, James Crouch, Jayden Grey, Red Matthews, Coach: Nicholas Mitchell

Open Lightweight Men's Coxed Eight

UTS RC / ANU BC / Canberra RC 6:04.93
William Clark, Thomas Perry, Nathan Kennedy, Hamish Harding, Michael McCrea, Peter Waldersee, James Waldersee, Jack Message, Cox: Renae Domaschenz, Coaches: Alex Field, Nick Garratt

Under 23 Women's Single Scull

University of Queensland BC 7:35.86
Ria Thompson, Coach: Benjamin Southwell

Under 23 Women's Double Scull

Sydney RC / West Australian RC 7:13.22
Giorgia Patten, Harriet Hudson, Coaches: Donovan Cech, Rhett Ayliffe, Lachlan Carter

Under 23 Women's Quadruple Scull

University of Queensland BC / Tamar RC / Kand RC 6:37.63

Alexandra Wrigley, Lily Alton, Taylor McCarthy Smith, Ria Thompson, Coaches: Benjamin Southwell, Brendan Long

Under 23 Women's Coxless Pair

Sydney University BC 7:26.14
Tara Rigney, Dyone Bettega, Coach: Alfie Young

Under 23 Women's Coxless Four

Sydney University BC / UTS RC 6:48.90
Tara Rigney, Grace Reid, Nicela Martincic, Dyone Bettega, Coaches: Alfie Young, David Gely

Under 23 Women's Coxed Eight

Sydney RC / Griffith University Surfers Paradise RC / Swan River RC / West Australian RC / University of WA BC 6:28.79
Lauren Graham, Leukie Smith, Lia Franklin, Harriet Hudson, Jess Scott, Georgina Patten, Bronwyn Cox, Isabelle Furrer, Cox: Hannah Cowap, Coaches: Lachlan Carter, Lincoln Handley, Mark Beer

Under 23 Men's Single Scull

Griffith University Surfers Paradise RC 6:59.38
Cormac Kennedy-Leverett, Coach: Marcus Free

Under 23 Men's Double Scull

Griffith University Surfers Paradise RC / Capital Lakes RC 6:30.68
Harry Glackin, Cormac Kennedy-Leverett, Coaches: Marcus Free, Nick Garratt

Under 23 Men's Quadruple Scull

Griffith University Surfers Paradise RC / Capital Lakes RC 6:07.68
Alex Grzeskowiak, Harry Glackin, Jackson Free, Cormac Kennedy-Leverett, Coaches: Marcus Free, Nick Garratt

Under 23 Men's Coxless Pair

Sydney University BC 6:32.74
Marcus Britt, Will O'Shannessy, Coach: Donald McLachlan

Under 23 Men's Coxless Four

Melbourne University BC / UTS RC 6:09.20
Nick Lavery, Joe O'Connell, Edward Walmsley, Rohan Lavery, Coaches: Michael Poulter, Matthew Ryan



Under 23 Men's Coxed Eight

Melbourne University BC / UTS RC 5:39.18

Max Cooper, Maxwell Fisher, Harrison Miller, Harry Fox, Nick Lavery, Joe O'Connell, Edward Walmsley, Rohan Lavery, Cox: Nick Doughty, Coaches: Michael Poulter, Matthew Ryan

Under 23 Lightweight Women's Single Scull

Toowong RC 8:05.27

Lucy Theodore, Coaches: Leo Karadimitris, Keiran Dwyer

Under 23 Lightweight Women's Double Scull

Toowong RC / ANU BC 7:26.96

Jilly Roberts, Katelin Douglas, Coaches: Leo Karadimitris, Nick Garratt, Keiran Dwyer

Under 23 Lightweight Women's Quadruple Scull

Adelaide University BC / Toowong RC / ANU BC 6:52.54

Katelin Douglas, Jilly Roberts, Lucy Theodore, Celia Cowan, Coaches: Leo Karadimitris, Jason Lane, Nick Garratt

Under 23 Lightweight Men's Single Scull

ANU BC 7:10.49

Nathan Kennedy, Coach: Nick Garratt

Under 23 Lightweight Men's Double Scull

North Esk RC / Adelaide RC 6:48.17

Oscar McGuinness, Connor Ryan, Coach: Jason Lane

Under 23 Lightweight Men's Coxless Pair

Swan River RC 6:55.72

Patrick Boere, Rohan James, Coach: Mark Beer

Under 23 Lightweight Men's Coxless Four

Swan River RC / University of WA BC 6:45.80

William Williamson, Ethan Aird, Patrick Boere, Michael Orton, Coaches: Mark Beer, Neville Kempton, Stefano Balosso

Under 21 Women's Single Scull

Swan River RC 7:58.64

Lia Franklin, Coach: Mark Beer

Under 21 Women's Double Scull

Toowong RC 7:37.81

Phoebe Robinson, Laura Chancellor, Coaches: Keiran Dwyer, Benjamin Southwell

Under 21 Women's Quadruple Scull

Swan River RC 6:56.13

Lia Franklin, Emma Wilson, Charlotte Hill, Lauren Hutton, Coach: Mark Beer

Under 21 Women's Coxless Pair

Sydney RC 7:35.04

Lauren Graham, Isabelle Furrer, Coaches: Lachlan Carter, Donovan Cech

Under 21 Women's Coxed Four

Sydney University BC 7:14.23

Portia Gaitskell, Danielle Stuart, Jaime Ford, Raquel Cuevas, Cox: Talia Barnet-Hepples, Coaches: Alfie Young, Debbie Fox

Under 21 Men's Single Scull

North Esk RC 7:16.32

Jack Barrett, Coach: Trevor Barrett

Under 21 Men's Double Scull

North Esk RC 6:39.99

Joseph Wilson, Jack Barrett, Coach: Trevor Barrett

Under 21 Men's Quadruple Scull

Mosman RC 6:10.98

Justin Brown, Bjarne Ungemach, Mitch Blackmore Cram, Connor Hopkins, Coaches: Matthias Ungemach, Judith Ungemach

Under 21 Men's Coxless Pair

Toowong RC 6:46.61

Jethro Gifford, Benjamin Pincus, Coaches: Keiran Dwyer, Leo Karadimitris

Under 21 Men's Coxed Four

Sydney RC 6:31.34

Ash Nicholls, Torun Olsson, Oscar Carr-Middleton, Oscar Olsen, Cox: Harry Keenan, Coaches: Franz Imfeld, Donovan Cech

Under 21 Lightweight Women's Single Scull

Fremantle RC 8:14.22

Annabel Counsel, Coach: Tom Gatti

Under 21 Lightweight Men's Single Scull

ANU BC 7:25.17

Hamish Harding, Coach: Nick Garratt

Under 19 Women's Single Scull

North Esk RC 8:08.24

Rebecca Bye, Coach: Trevor Barrett

Under 19 Women's Double Scull

Sydney University BC 7:27.24

Ruby O'Keeffe, Sophie Houston, Coach: Alfie Young

Under 19 Women's Quadruple Scull

Sydney RC / Swan River RC / University of WA BC / Rockhampton Grammar School 7:00.09

Elizabeth O'Callaghan, Clare Netherway, Grace Sypher, Ella Hudson, Coaches: Lachlan Carter, Robin Fay, Donovan Cech

Under 19 Women's Coxless Pair

Toowong RC 7:38.34

Phoebe Robinson, Laura Chancellor, Coach: Keiran Dwyer

Under 19 Women's Coxless Four

Toowong RC 7:13.79

Sophie Gerber, Lucy Hope, Phoebe Robinson, Laura Chancellor, Coaches: Andrew Gerber, Keiran Dwyer, Benjamin Southwell

Under 19 Women's Coxed Four

Queenwood School 7:21.84

Lauren Smits, Alexandra Nell, Ingrid Holtheuer, Olivia O'Donnell, Cox: Kira Osterdal, Coaches: Adam de Koning, Ciaran Glynn

Under 19 Women's Coxed Eight

Queenwood School / Sydney University BC 6:43.83

Ellen Houston, Sophia Feely, Sophie Houston, Danielle Stuart, Lauren Smits, Alexandra Nell, Ingrid Holtheuer, Olivia O'Donnell, Cox: Kira Osterdal, Coaches: Adam de Koning, Ciaran Glynn, Alfie Young

Under 19 Men's Single Scull

West Australian RC 7:10.68

Hamish Henriques

Under 19 Men's Double Scull

Melbourne University BC / West Australian RC 6:38.06

Hamish Henriques, Harry Fox, Coach: Jamie Hewlett

Under 19 Men's Quadruple Scull

The Southport School / The Scots College 6:23.91

Zachary Botsman, Billy Sanders, Max Cossill, Harrison French

Under 19 Men's Coxless Pair

Brighton Grammar School 6:59.67

Harrison Kirkham, Martin Kulesza, Coach: Nicholas Lloyd

Under 19 Men's Coxless Four

Mosman RC 6:24.18

Nikolas Pender, Lexi McClean, Torben Ungemach, Nic Rath, Coaches: Matthias Ungemach, Ross Tong, Julian Huxley

Under 19 Men's Coxed Four

Brighton Grammar School 6:36.44

Jakub Williams, Joshua Bortolussi, Harrison Kirkham, Martin Kulesza, Cox: Charlie Durkin, Coach: Nicholas Lloyd

Under 19 Men's Coxed Eight

West Australian RC / Melbourne University BC / Mercantile RC / Swan River RC / Geelong Grammar School 6:01.56

Nick Smith, Jack Thornton, Lukas Matic, Riley Rees-Turner, William Allen, Bobby Jamieson, Harry Fox, Hamish Henriques, Cox: Charlie Bond, Coach: Matthew Ryan

Under 17 Women's Single Scull

Loreto Kirribilli 8:23.23

Lily Eales, Coaches: Michael Bernerius, Lachlan Allen

Under 17 Women's Double Scull

Kinross Wolaroi School 7:38.11

Isabella Scammell, Freya Neville, Coach: Sarah Cook

Under 17 Women's Coxed Quadruple Scull

Sydney RC / St Catherine's School / Loreto Kirribilli / Hunter Valley Grammar School 7:19.48

Amelia Cooper, Lily Eales, Sarah Abrams, Lily Gavan, Cox: Grace Harris, Coaches: Brendan Longman, Michael Bernerius, Tom Herborn

Under 17 Men's Single Scull

Tasmania University BC 7:33.15

Samuel Mounter, Coach: Mark Stott

Under 17 Men's Double Scull

The Southport School 7:01.20

Lachie Wright, Mackenzie Branch



Under 17 Men's Coxed Quadruple Scull

Tasmania University BC / Buckingham RC 6:38.28

Hayden Mounter, Jarrod Connolly, Samuel Mounter, Angus Paynter, Cox: Hamish Paynter, Coaches: Mark Stott, Wilson Mure

Club Women's Double Scull

Griffith University Surfers Paradise RC 7:48.30

Jade Mansell, Monique Bitzios, Coach: Lincoln Handley

Club Women's Coxless Four

Sydney University BC 7:13.24

Portia Gaitskill, Sophie Houston, Danielle Stuart, Sarah Parsons, Coach: Alfie Young

Club Women's Coxed Eight

Sydney RC 6:56.93

Mia Thomas, Lily Gavan, Niamh Graham, Brianna Caputo, Kirstyn Luton, Lauren Lyon, Ella Hudson, Lily Eales, Cox: Hannah Cowap, Coaches: Lachlan Carter, Donovan Cech, Brendan Longman

Club Men's Double Scull

Adelaide RC 6:55.51

James Price, Tim Santin, Coach: Daren Potts

Club Men's Coxless Four

Mercantile RC 6:16.97

Carl Tomczak, Jack Kelly, James Hoban, Angus Maloney, Coach: David Pincus

Club Men's Coxed Eight

Mercantile RC 6:00.97

William Legge, Jean Noury, William Achermann, Jack Kelly, James Hoban, Carl Tomczak, Evan Kennedy, Angus Maloney, Cox: Jamima Jamieson, Coach: David Pincus

PR1 Men's Single Scull

Sydney RC 10:01.88

Erik Horrie, Coach: Jason Baker

PR2 Women's Single Scull

ANU BC 9:51.59

Kathryn Ross, Coach: Renae Domaschenz

PR2 Men's Single Scull

Hawkes Bay RC (NZ) 10:11.53

Gavin Foulsham, Coaches: Ross Webb, Simon Lack

PR3 Women's Single Scull

Capital Lakes RC 8:57.95

Nikki Ayers, Coach: Renae Domaschenz

PR3 Women's Coxless Pair

Barwon RC / Power House RC 8:33.01

Alex Vuillermin, Alexandra Viney, Coach: Hannah Every-Hall

PR3 Men's Single Scull

Sydney University BC 7:30.81

James Talbot, Coach: Christopher Holliday

PR3 Men's Coxless Pair

Sydney University BC / Sydney RC 7:25.78

Ben Gibson, James Talbot

PR3 Mixed Double Scull

Drummoyne RC /University of Queensland BC 7:46.10

Mac Russell, Julia Story, Coaches: Michael Russell, Kathleen Hextell

PR3 Mixed Coxed Four

Sydney University BC / Power House RC / Barwon RC / Sydney RC / ANU BC 7:13.79

Alex Vuillermin, Alexandra Viney, Ben Gibson, James Talbot, Cox: Renae Domaschenz, Coaches: Lizzi Chapman, Geoffrey Boucher, Hannah Every-Hall

Schoolgirl's Single Scull

Queen's Gate School (UK) 8:29.26

Ruby O'Keeffe, Coach: Alfie Young

Schoolgirl's Coxed Quadruple Scull

Kinross Wolaroi School 7:37.67

Isabella Scammell, Lucy Jenkins, Bridget Yeomans, Freya Neville, Cox: Jetta Kennett, Coach: Sarah Cook

Schoolgirl's Coxed Four

Queenwood School 7:38.98

Lauren Smits, Alexandra Nell, Ingrid Holtheuer, Olivia O'Donnell, Cox: Kira Osterdal, Coaches: Adam de Koning, Ciaran Glynn

Under 17 Schoolgirl's Coxed Eight

Queenwood School 7:19.29

Chloe Jallat, Madeleine Newman, Sophie Nell, Stefanie Preller, Tiffany Botha, Ava Mcclean, Chelsea Proutt, Beth McLellan, Cox: Miranda Osborne, Coaches: Ray Boyle, Max Stanistreet

Schoolgirl's Coxed Eight

Methodist Ladies' College VIC 6:53.67

Brooke Doolan, Scarlett Hanna, Sara de Uray, Isabella Combes, Kate Russell, Caitlin Powell, Emily Giffard, Katie Easton, Cox: Goldie O'Gorman, Coach: Pete Kupcis

Schoolboy's Single Scull

The Friends School 7:52.60

Lucas Wigston, Coach: Mark Stott

Schoolboy's Coxed Quadruple Scull

Newington College 6:54.49

Harry Janson, Angus Webster, Alexander Wood, Finn Tainsh, Cox: Thomas Wadland, Coach: Elliot Shackcloth-Bertinetti

Schoolboy's Coxed Four

Scotch College VIC 6:52.76

Jack Cameron, Max Lempriere, Leo Price, Maxwell Bloom, Cox: Leo Miller, Coach: James Murray

Under 17 Schoolboy's Coxed Eight

St Augustines College NSW 6:37.16

Brandon Smith, Oliver Thomas, Fred Warburton, Oliver St Pierre, Ben Di Staso, Beau Nicholas, Fynn Laughton, Tom Gerrans, Cox: Ben Edwards, Coaches: Judith Ungemach, Matthias Ungemach

Schoolboy's Coxed Eight

Scotch College VIC 6:08.81

James Isles, Fraser Miscamble, Tom McPhail, Josh Hill, Marcus Emmett, Sam Hobson, James Scott, Marcus Cameron, Cox: Archie Gill, Coach: Tom Woodruff

Interstate Women's PR3 Single Scull

Australian Capital Territory 10:24.19

Nikki Ayers, Coach: Renae Domaschenz

Interstate Men's PR3 Single Scull

Queensland 8:39.71

Mac Russell, Coach: Michael Russell

Interstate Women's Single Scull

New South Wales 8:00.10

Genevieve Horton, Coach: Alfie Young

Interstate Men's Single Scull

South Australia 7:23.05

Alexander Hill, Coach: Jason Lane

Interstate Lightweight Women's Quadruple Scull

Tasmania 7:21.27

Anneka Reardon, Eve Mure, Hannah Tippett, Georgia Nesbitt, Coaches: Paul Newbon, David Tippett

Interstate Lightweight Men's Coxless Four

Victoria 6:44.56

Michael McNamara, James Crouch, Red Matthews, Jayden Grey, Coach: James Wilson

Interstate Women's Youth Eight

New South Wales 7:03.31

Crystal Piper, India Thomson, Raquel Cuevas, Nicela Martincic, Adelaide Scott, Tara Rigney, Lauren Graham, Isabelle Furrer, Cox: Hannah Cowap, Coaches: Lachlan Carter, Hally Chapman

Interstate Men's Youth Eight

New South Wales 6:09.53

Harry Crouch, Ash Nicholls, Torun Olsson, Jordan Duff, Alex Nichol, Jackson Kench, Will O'Shannessy, Alexander Potter, Cox: Harry Keenan, Coaches: Christopher Holliday, Franz Imfeld

Interstate Women's Eight

New South Wales 6:25.75

Rowena Meredith, Fiona Ewing, Harriet Hudson, Genevieve Horton, Georgie Rowe, Leah Saunders, Georgina Gotch, Emma Fessey, Cox: Talia Barnet-Hepples, Coach: Donald McLachlan

Interstate Men's Eight

New South Wales 5:46.09

Angus Moore, Jack O'Brien, Spencer Turrin, Alex Purnell, Nicholas Purnell, Hamish Playfair, Jack Hargreaves, Robert Black, Cox: Kendall Brodie, Coaches: Donovan Cech, Jason Baker





ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

ROWING AUSTRALIA LTD.
ABN 49 126 080 519

The Directors present their report, together with the financial statements, on the Company for the year ended 31 December 2019.

DIVIDENDS

There were no dividends paid, recommended or declared during the current or previous financial year.

REVIEW OF OPERATIONS

The loss for the Company after providing for income tax amounted to \$876,492 (31 December 2018: profit of \$1,300,205).

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There were no significant changes in the state of affairs of the Company during the financial year.

MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

The directors are not aware of any events that have occurred since the end of the reporting period that requires adjustment or disclosure within the financial statements.

No other matter or circumstance has arisen since 31 December 2019 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

Information on likely developments in the operations of the Company and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Company.

ENVIRONMENTAL REGULATION

The Company is not subject to any significant environmental regulation under Australian Commonwealth or State law.

SHARES UNDER OPTION

There were no unissued ordinary shares of the Company under option outstanding at the date of this report.

SHARES ISSUED ON THE EXERCISE OF OPTIONS

There were no ordinary shares of the Company issued on the exercise of options during the year ended 31 December 2019 and up to the date of this report.

INDEMNITY AND INSURANCE OF OFFICERS

The Company has indemnified the directors and executives of the Company for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the directors and executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

INDEMNITY AND INSURANCE OF AUDITOR

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors

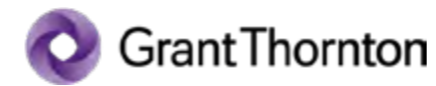


Rob Scott - Director



Merrick Howes - Director

27 February 2020



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Auditor's Independence Declaration

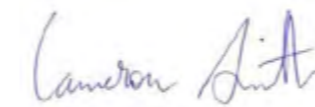
To the Directors of Rowing Australia Limited

In accordance with the requirements of section 307C of the Corporations Act 2001, as lead auditor for the audit of Rowing Australia Limited for the year ended 31 December 2019, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



CDJ Smith
Partner – Audit & Assurance

Brisbane, 27 February 2020

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General information

The financial statements cover Rowing Australia Ltd. as an individual entity. The financial statements are presented in Australian dollars, which is Rowing Australia Ltd.'s functional and presentation currency.

Rowing Australia Ltd. is a Company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are: 21 Alexandrina Drive, Yarralumla, ACT 2600

A description of the nature of the Company's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 27 February 2020.

Statement of profit or loss and other comprehensive income

FOR THE YEAR ENDED 31 DECEMBER 2019

	NOTE	2019 \$	RESTATED 2018 \$
Revenue	5	15,067,151	15,687,691
Other income		111,364	328,855
Administration expenses		(626,507)	(892,966)
Marketing expenses		(577,630)	(644,397)
Bromley Trust		(32,120)	(24,120)
Development expenses		(420,606)	(401,332)
High performance expenses (including Para-Rowing)		(12,917,923)	(11,286,936)
Events		(1,480,221)	(1,466,590)
Total expenses		(16,055,007)	(14,716,341)
Surplus/(Loss) before income tax expense		(876,492)	1,300,205
Income tax expense		-	-
Surplus/(Loss) for the year		(876,492)	1,300,205
Other comprehensive income for the year, net of tax		-	-
Total comprehensive surplus/(Loss) for the year		(876,492)	1,300,205

Statement of financial position

AS AT 31 DECEMBER 2019

	NOTE	2019 \$	RESTATED 2018 \$
ASSETS			
Current assets			
Cash and cash equivalents	8	4,559,748	5,142,990
Trade and other receivables	9	249,275	202,063
Inventories	10	202,257	207,521
Other financial assets	11	758,730	631,759
Other Assets	12	581,327	420,090
Total current assets		6,351,337	6,604,423
Non-current assets			
Property, Plant and Equipment	13	2,291,909	1,451,072
Total non-current assets		2,291,909	1,451,072
Total assets		8,643,246	8,055,495
LIABILITIES			
Current liabilities			
Trade and Other Payables	14	949,835	736,684
Contract liabilities	15	2,583,415	3,004,405
Provisions	16	500,141	475,151
Total current liabilities		4,033,391	4,216,240
Non-current liabilities			
Trade and Other Payables Non-Current	14	-	75,000
Provisions Non-Current	16	47,602	26,344
Total non-current liabilities		47,602	101,344
Total liabilities		4,080,993	4,317,584
Net assets		4,562,253	3,737,911
EQUITY			
Retained profits		3,533,051	2,820,073
Bromley Investment reserve		590,219	478,855
Olympic Boat Funds reserve		438,983	438,983
Total equity		4,562,253	3,737,911

Statement of changes in equity

FOR THE YEAR ENDED 31 DECEMBER 2019

	RESTATED BROMLEY INVESTMENT RESERVE \$	RESTATED OLYMPIC BOAT FUNDS RESERVE \$	RESTATED RETAINED PROFITS \$	RESTATED TOTAL EQUITY \$
Balance at 1 January 2018	150,000	(179,696)	2,467,402	2,437,706
Profit after income tax expense for the year	-	-	1,300,205	1,300,205
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive income for the year	-	-	1,300,205	1,300,205
Transfers to/from reserves	328,855	618,679	(947,534)	-
Balance at 31 December 2018	478,855	438,983	2,820,073	3,737,911
Balance at 1 January 2019	478,855	438,983	2,820,073	3,737,911
Adjustment from the adoption of AASB15 and AASB1058	-	-	1,700,834	1,700,834
Adjusted balance at 1 January 2019	478,855	438,983	4,520,907	5,438,745
Loss after income tax expense for the year	-	-	(876,492)	(876,492)
Other comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive income for the year	-	-	(876,492)	(876,492)
Transfers to/from reserves	111,364	-	(111,364)	-
Balance at 31 December 2019	590,219	438,983	3,533,051	4,562,253

Statement of cash flows

FOR THE YEAR ENDED 31 DECEMBER 2019

	NOTE	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from Grants		11,885,957	12,625,517
Receipts from Other Organisations & Persons		6,080,877	4,489,885
Payments to Suppliers and Employees		(17,329,258)	(16,055,358)
Interest Received		13,407	55,829
Dividends Received		(13,554)	25,075
Net cash from operating activities	17	637,429	1,140,948
Cash flows from investing activities			
Payments for Property, Plant and Equipment		(1,205,064)	(280,984)
Payments for Investments		(15,607)	(15,000)
Net cash used in investing activities		(1,220,671)	(295,984)
Cash flows from financing activities			
Repayments of Borrowings		-	(75,000)
Net cash used in financing activities		-	(75,000)
Net increase in cash and cash equivalents		(583,242)	769,964
Cash and cash equivalents at the beginning of the financial year		5,142,990	4,373,026
Cash and cash equivalents at the end of the financial year	8	4,559,748	5,142,990

The above statement of changes in equity should be read in conjunction with the accompanying notes

The above statement of cash flows should be read in conjunction with the accompanying notes

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2019

NOTE 1. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

Rowing Australia Ltd is a company limited by guarantee incorporated in Australia on 29 June 2007.

The nature of operations and principal activity of the Company are the administration of the sport of rowing in Australia.

The financial statements were authorised for issue on 27 February 2020 by the Directors of the Company.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

BASIS OF PREPARATION

In the Directors' opinion, the Company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Corporations Act 2001 requirements to prepare and distribute financial statements to the Directors of Rowing Australia Ltd. The Directors have determined that the accounting policies adopted are appropriate to meet the needs of the Directors of Rowing Australia Ltd.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

AMENDMENTS TO AASBS AND THE NEW INTERPRETATION THAT ARE MANDATORILY EFFECTIVE FOR THE CURRENT YEAR

In the current year, the Company has adopted all the amendments to AASBs and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 January 2019, and therefore relevant for the current year end.

AASB 15 Revenue from contracts with customers and AASB 1058 Income of Not-for-profit Entities

AASB 15 replaces AASB 118 Revenue, AASB 111 Construction Contracts and several revenue-related Interpretations. AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities, in conjunction with AASB 15. The new Standards have been applied as at 1 January 2019 using the modified retrospective approach. Under this method, the cumulative effect of initial application is recognised as an adjustment to the opening balance of retained earnings at 1 January 2019 and comparatives are not restated. The impact of the adoption of AASB 15 and AASB 1058 for the first time in the 2019 period is noted in the Statement of Changes in Equity and amounted to an increase in retained earnings of \$1,700,834.

AASB 16 Leases

The Company has adopted AASB 16 Leases from 1 January 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the Statement of Financial Position. The new Standard has been applied as at 1 January 2019 using the modified retrospective approach. Under this method, the cumulative effect of initial application is recognised as an adjustment to the opening balance of retained earnings at 1 January 2019 and comparatives are not restated. Based on the assessment of lease contracts in place, the implementation of AASB 16 has had no significant impact on the financial statements.

REVENUE RECOGNITION

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for rebates and other similar allowances.

To determine when to recognise revenue, the Company follows a 5-step process:

1. Identifying the contract with a customer
2. Identifying the performance obligations
3. Determining the transaction price
4. Allocating the transaction price to the performance obligations
5. Recognising revenue when/as performance obligation(s) are satisfied.

Grant revenue

Revenue from grants is recognised either on receipt of the funds, where there are no identifiable on-going performance obligations, or over time where there are identifiable and specific performance obligations set out in the contract. The Company recognises a contract liability for consideration received in respect of unsatisfied performance obligations and reports these amounts as other liabilities in the Statement of Financial Position.

Sponsorship

Revenues from sponsorship is recognised over time when specific performance obligations are satisfied.

Sale of goods

Revenue from the sale of goods and services is recognised at a point in time when the Company has dispatched goods or provided the service, as this corresponds to the satisfaction of the performance obligation under the contract and the customer obtains control of the asset.

Other revenue

Other revenue is recognised when it is received or when the relevant performance obligation is satisfied.

All revenue is stated net of the amount of Goods and Services Tax (GST).

Other income – interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

PRIOR YEAR REVENUE RECOGNITION ACCOUNTING POLICY

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the Company. The following specific recognition criteria also apply before revenue is recognised:

Sale of goods

Revenue is recognised when control has passed to the buyer.

Grants

Grant revenues received for specific projects are recognised upon receipt regardless of whether expenditure has been incurred as there is no contractual right to return the monies received to the grantor.

Grant revenues received with a conditional right to return unspent amounts is initially recognised as income in advance in the statement of financial position and revenue is recognised in the Statement of Profit or Loss and Other Comprehensive income as services are performed or conditions are fulfilled.

Grants related to assets are recognised in the Statement of Financial Position by deducting the grant in arriving at the carrying amount of the asset.

Interest

Interest revenue is recognised as it accrues.

INCOME TAX

No provision for income tax has been raised as the Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand and at bank together with short-term deposits with original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of change in value.

FINANCIAL INSTRUMENTS

Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with AASB 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- amortised cost
- fair value through profit or loss (FVPL)
- equity instruments at fair value through other comprehensive income (FVOCI)
- debt instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

Classifications are determined by both:

- The entity's business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

Subsequent measurement of financial assets

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Company's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

Financial assets at fair value through profit or loss (FVPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. All derivative financial instruments fall into this category.

Impairment of Financial assets

AASB 9's impairment requirements use more forward looking information to recognise expected credit losses – the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables, contract assets recognised and measured under AASB 15 and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss. The company considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

Classification and measurement of financial liabilities

The Company's financial liabilities include trade and other payables and contract liabilities. Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss. Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss. All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

TRADE AND OTHER RECEIVABLES – PRIOR PERIOD POLICY

The collectability of debts is assessed at the reporting date and specific provision is made for doubtful debts.

TRADE AND OTHER PAYABLES – PRIOR PERIOD POLICY

Trade creditors and other amounts payables are recognised when the company becomes obliged to make future payments resulting from the purchase of goods or services.

INVENTORIES

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment is carried at cost or fair value, less, where applicable, any accumulated depreciation and any impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment.....	2.5 - 10 years
Training Equipment (including boats).....	3 - 8 years
Motor Vehicles	3 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount. Impairment losses are recognised in the Statement of Profit or Loss and Other Comprehensive Income.

EMPLOYEE BENEFITS

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Sick leave is expensed as incurred.

Other long-term employee benefits

The Company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Company's obligation for other long-term employee benefits which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability.

ECONOMIC DEPENDENCE

The Company is dependent on the Australian Sports Commission - Sport Australia ('the Commission') for the majority of its revenue. At the date of this report the Directors have no reason to believe the Commission will not continue to support the Company.

GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the Statement of Financial Position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

COMPARATIVE FIGURES

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements necessarily requires the determination and use of certain critical accounting estimates, assumptions, and management judgements that have that potential to cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Such estimates, judgements and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in future periods as relevant. The following are considered key accounting estimates:

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group.

Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives.

Employee benefits provision

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

NOTE 4. RESTATEMENT OF 31 DECEMBER 2018 COMPARATIVES FIGURES

In the current period, it was noted that the treatment of a number of items in the Statement of Financial Position and Statement of Profit or Loss and Other Comprehensive Income were not in line with Australian accounting standards.

The key prior period adjustments relate to:

- Taking up revenue in full relating to AIS asset transfer, previously deferred onto the balance sheet, consistent with requirements under previous revenue accounting standard (AASB 118).
- Accounting for financial assets at fair value through profit or loss, in line with requirements of AASB 9. This relates to the Bromley Trust funds for which Rowing Australia is the Trustee.
- Account for employee provisions in line with requirements of AASB 119.

The changes required have meant that the comparative disclosures relating to the 31 December 2018 financial reporting period have been restated, as outlined below:

	PREVIOUS AMOUNT \$	31 DECEMBER 2018 ADJUSTMENT \$	RESTATED AMOUNT \$
Statement of comprehensive income (extract)			
Revenue	14,611,088	1,076,603	15,687,691
Unrealised gain on investments	-	328,855	328,855
High performance expenses	(11,223,660)	(63,276)	(11,286,936)
Total comprehensive surplus/(loss)	(41,975)	1,342,180	1,300,205
Statement of financial position (extract)			
Total current assets	6,604,423	-	6,604,423
Other financial assets	302,905	328,854	631,759
Total non-current assets			1,451,072
Total assets	7,726,642	328,853	8,055,495
Contract liabilities	-	3,004,405	3,004,405
Trade and other payables	4,742,692	(4,006,008)	736,684
Borrowings	75,000	(75,000)	-
Provisions	438,219	36,932	475,151
Total current liabilities	5,255,911	(1,039,671)	4,216,240
Borrowings	75,000	(75,000)	-
Trade and other payables	-	75,000	75,000
Provisions	-	26,344	26,344
Total non-current liabilities	75,000	26,344	101,344
Total liabilities	5,330,911	(1,013,327)	4,317,584
Retained earnings	2,395,731	1,342,180 ¹	3,737,911
Total equity	2,395,731	1,342,180	3,737,911

¹Of this amount \$328,855 relates to the Bromley Investment Reserve and \$618,679 relates to the Olympic Boat Funds Reserve.

NOTE 5. REVENUE

	2019 \$	RESTATED 2018 \$
Grants		
- Australian Sports Commission - High Performance	9,346,199	10,060,140
- Australian Sports Commission - HP Project Funding - Personal Excellence	7,125	35,000
- SIRR	1,300,000	1,355,000
Accreditation Fees	22,770	29,536
Affiliation Fees	83,249	74,953
Merchandise Sales	98,438	63,996
Sponsorship	2,938,367	2,843,500
Conference Income	-	62,531
Dividends/distributions received	31,672	25,694
Entry Fee Income	214,610	188,450
Interest Received	13,407	55,829
Insurance Recovery	11,956	77,117
Sundry Income	149,250	165,550
Ticket Sales	307,201	209,010
Team Income	542,907	441,385
Revenue	<u>15,067,151</u>	<u>15,687,691</u>

NOTE 6. SURPLUS/(LOSS) BEFORE INCOME TAX

	2019 \$	RESTATED 2018 \$
Expenses		
Employee benefits expenses	4,684,821	3,922,954
Depreciation and amortisation of property, plant and equipment	<u>364,227</u>	<u>200,689</u>

NOTE 7. AUDITORS REMUNERATION

	2019 \$	2018 \$
Audit of the financial statements - WPIAS	-	19,552
Audit of the financial statements - Grant Thornton (i)	<u>35,000</u>	<u>-</u>

(i) Audit fees settled by way of reciprocation of sponsorship services

NOTE 8. CASH AND CASH EQUIVALENTS

	2019 \$	2018 \$
Cash at Bank - Rowing Australia	4,436,199	5,002,686
Cash at Bank - The Bromley Trust	108,226	124,029
Cash on Hand	15,323	16,275
	<u>4,559,748</u>	<u>5,142,990</u>

NOTE 9. TRADE AND OTHER RECEIVABLES

	2019 \$	2018 \$
Current assets		
Trade Debtors	241,387	146,879
Distributions Receivable	7,888	7,888
Other Receivables	-	14,101
GST Receivable	-	33,195
	<u>249,275</u>	<u>202,063</u>

NOTE 10. INVENTORIES

	2019 \$	2018 \$
Current assets		
Coaching Resources - At Cost	-	4,248
Uniforms - At Cost	202,257	203,273
	<u>202,257</u>	<u>207,521</u>

NOTE 11. OTHER FINANCIAL ASSETS

	2019 \$	RESTATED 2018 \$
Financial assets held at fair value through profit and loss		
Australian Foundation Investment Co. Ltd - 65,470 shares (2018: 65,470)	465,492	387,582
Argo Investment Ltd - 28,134 shares (2018: 28,134)	245,047	213,256
General Property Trust - 5,725 units (2018: 3,200)	32,060	17,088
Challenger Wholesale property Securities Fund - 18,264 units (2018: 17,552)	16,131	13,833
	<u>758,730</u>	<u>631,759</u>

NOTE 12. OTHER ASSETS

	2019 \$	2018 \$
Current assets		
Deposits Paid	96,992	112,512
Prepayments - International Competition Expenses	-	166,221
Prepayments - Other	359,357	81,115
Prepayments - SIRR	124,978	60,242
	<u>581,327</u>	<u>420,090</u>

NOTE 13. PROPERTY, PLANT AND EQUIPMENT

	2019 \$	2018 \$
Office & Computer equipment - at cost	336,702	322,676
Less: Accumulated depreciation	(296,304)	(250,962)
	<u>40,398</u>	<u>71,714</u>
Training Equipment - at cost	484,691	372,965
Less: Accumulated depreciation	(254,297)	(178,190)
	<u>230,394</u>	<u>194,775</u>
Paralympic Boats - at cost	1,205,666	342,949
Less: Accumulated depreciation	(252,749)	(84,742)
	<u>952,917</u>	<u>258,207</u>
Motor Vehicle - at cost	71,809	71,809
Less: Accumulated depreciation	(59,081)	(35,147)
	<u>12,728</u>	<u>36,662</u>
Leasehold Improvements - at cost	1,165,256	948,661
Less: Accumulated depreciation	(109,784)	(58,947)
	<u>1,055,472</u>	<u>889,714</u>
	<u>2,291,909</u>	<u>1,451,072</u>

Rowing Australia Limited entered into an agreement with Rowing New South Wales Incorporated and New South Wales Institute of Sport for the construction of a national training centre in Penrith. Rowing Australia Limited has contributed \$940,887 to the construction of the facility which is included in leasehold improvements above. The land has been leased from the Penrith City Council by Rowing New South Wales Incorporated which has a sub-licence with New South Wales Institute of Sport. Rowing Australia Limited has entered into a sub-licence with New South Wales Institute of Sport for use of the facility. The sub-licence arrangement represents a peppercorn lease. Rowing Australia has applied the exemption under AASB 16 to not fair value the lease payments. It has therefore not been accounted for under the new leasing standard.

On 30 June 2018 the Australian Sports Commission transferred assets with a fair value of \$1,530,942 to the Company at no cost. These assets have been recognised in the Statement of Financial Position by deducting the fair value of the grant (\$1,530,942) in arriving at their carrying value of \$nil. In addition the Australian Sports Commission provided a cash grant of \$1,291,923 to cover the depreciation of the assets for the 36 month period 30 June 2018 to 30 June 2021. This was recognised as revenue in the 2018 financial period.

MOVEMENT IN CARRYING AMOUNTS

	OFFICE & COMPUTER EQUIPMENT \$	TRAINING EQUIPMENT \$	LEASEHOLD IMPROVEMENTS \$	MOTOR VEHICLES \$	PARALYMPIC BOATS \$	TOTAL \$
Balance at beginning of year:	71,714	194,775	889,714	36,662	258,207	1,451,072
Additions at cost	14,026	111,726	216,595	-	862,717	1,205,064
Disposals	-	-	-	-	-	-
Depreciation	(45,342)	(76,107)	(50,837)	(23,934)	(168,007)	(364,227)
Balance at end of year	<u>40,398</u>	<u>230,394</u>	<u>1,055,472</u>	<u>12,728</u>	<u>952,917</u>	<u>2,291,909</u>

NOTE 14. TRADE AND OTHER PAYABLES

	2019 \$	RESTATED 2018 \$
Current liabilities		
NSWIS Contribution	150,000	75,000
Bobby Pearce	-	1,000
Trade Creditors	421,547	241,147
Accruals	98,178	236,580
Other Amounts	280,110	182,957
	<u>949,835</u>	<u>736,684</u>
Non-current liabilities		
NSWIS Contribution	-	75,000
	<u>-</u>	<u>75,000</u>

NOTE 15. CONTRACT LIABILITIES

	2019	RESTATED 2018
	\$	\$
Income Received In Advance - Australian Sports Commission	1,516,748	1,081,905
Income in Advance - SIRR	650,000	300,000
Income Received In Advance - Other	416,667	1,622,500
	<u>2,583,415</u>	<u>3,004,405</u>

NOTE 16. PROVISIONS

	2019	RESTATED 2018
	\$	\$
Current liabilities		
Provision for Annual Leave	413,120	412,793
Provision for Long Service Leave	93,563	70,165
Provision for FBT	(6,542)	(7,807)
	<u>500,141</u>	<u>475,151</u>
Non-current liabilities		
Provisions for long service leave	47,602	26,344
	<u>47,602</u>	<u>26,344</u>

NOTE 17. RECONCILIATION OF LOSS AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

	2019	2018
	\$	\$
Cash at bank	4,544,425	5,126,714
Cash on hand	15,323	16,276
	<u>4,559,748</u>	<u>5,142,990</u>
	2019	RESTATED
	\$	2018
		\$
Profit/(Loss) after income tax expense for the year	(876,492)	1,300,205
Non cash adjustments for:		
Depreciation and amortisation	364,227	200,689
Net fair value movement on investments	(111,364)	328,855
AASB 15 and AASB 1058 transition adjustments	1,700,834	-
Change in operating assets and liabilities:		
<i>(Increase)/decrease in trade and other receivables</i>	(47,212)	(102,873)
<i>(Increase)/decrease in inventories</i>	5,264	46,782
<i>(Increase)/decrease in other assets</i>	(161,237)	(237,814)
<i>Increase/(decrease) in trade and other payables</i>	138,151	(304,746)
<i>Increase/(decrease) in contract liabilities</i>	(420,990)	87,622
<i>Increase/(decrease) in other provisions</i>	46,248	177,773
	<u>637,429</u>	<u>1,140,947</u>
Net cash from operating activities	<u>637,429</u>	<u>1,140,947</u>

NOTE 18. ENTITY INFORMATION

The registered office and principal place of business of the Company is:
21 Alexandrina Drive, Yarralumla, ACT 2600

NOTE 19. CONTINGENT ASSETS AND LIABILITIES

There are no known contingent assets and liabilities as at the reporting date.

NOTE 20. EVENTS AFTER THE REPORTING PERIOD

The Directors are not aware of any events that have occurred since the end of the reporting period that requires adjustment or disclosure within the financial statements.

DIRECTORS' DECLARATION

In the Directors' opinion:

- The Company is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Corporations Act 2001 requirements to prepare and distribute financial statements to the Director of Rowing Australia Ltd.;
- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards as described in note 2 to the financial statements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Company's financial position as at 31 December 2019 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Rob Scott - Director



Merrick Howes - Director

27 February 2020

Independent Auditor's Report

To the Directors of Rowing Australia Limited

Report on the audit of the financial report

Opinion

We have audited the financial report of Rowing Australia Limited (the Company), which comprises the statement of financial position as at 31 December 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the Company's financial position as at 31 December 2019 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and
- complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 31 December 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors' for the financial report

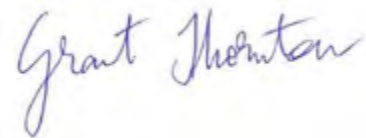
The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the Members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd
Chartered Accountants



CDJ Smith
Partner – Audit & Assurance

Brisbane, 27 February 2020