



## 2015 ANNUAL REPORT



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## Rowing Australia Limited 2015 Office Bearers

<b>Board of Rowing Australia</b>	
Rob Scott	President (appointed 1 October, 2014)
John Boutbee	Director (appointed 29 June 2007, resigned 24 May 2015)
Sally Capp	Director (appointed 20 May, 2013)
Andrew Guerin	Director (appointed 30 November, 2013)
Flavia Gobbo	Director (appointed 19 December, 2012)
Merrick Howes	Director (appointed 29 May, 2014)
Cameron McKenzie-McHarg	Athletes' Director (appointed 29 September, 2012)
Andrew Rowley	Director (appointed 26 November, 2011)
Carmen Wearne	Director (appointed 12 August, 2013)
Bryan Weir	Director (appointed 24 May, 2015)

### Council of Rowing Australia

Rob Scott	RA President and Chairman
Ivan Adlam	New South Wales
Jim Gibson	Tasmania
Pat McNamara	Victoria
Ray Ebert	Queensland
Craig James	Western Australia
Greg Melbourne	South Australia
David Bagnall	Australian Capital Territory

### Other Key Personnel

Victor Walter	Unpirates Committee Chair
Allan Nicoll	Masters Commission Chair
James Lowe	Bromley Trust Administrator
Ray Ebert	Team Manager – Senior A
Dean Oakman	Team Manager – Para
Andrew Service	Team Manager – U23
Jaime Fernandez	Team Manager – Junior
Naomi Wigstaff	Team Manager – U21 (New Zealand)
Dr. Larissa Trease	Principal Medical Officer
Geoff Rees	Principal Legal Advisor

### 2015 Selection Panel

Chris O'Brien	Chairman of Selectors
David Yates	Selector – Senior A
Stephen Mann	Selector – Senior A
Jaime Fernandez	Selector – Senior A/U23/U21/Junior
Barnaby Eaton	Selector – U23/Junior/U21
Russel Hookway	Selector – U21/U23/Junior

### 2015 Appeals Tribunal

Paul Guest	Permanent Chair
Robert Cook	Alternate Chair
Andrew Cassidy	Alternate Chair
Sam Golding	
Victoria Roberts	
James Margburg	
Marc Douez	



## Company Directors and Chief Executive Officer

### Staff & Contractors

Michael Scott  
 Chris O'Brien  
 Jaime Fernandez  
 Katherine Ginbey  
 Matt Treglown  
 Wayne Diplock  
 Lyall McCarthy  
 Mark Fangen-Hall  
 Simon Cox  
 Gordon Marks  
 Lucy Benjamin  
 Tony Rice  
 Adam Hunter  
 Kellie Wilkie  
 Cameron Allen  
 Alastair Roberson  
 Clare Phillips  
 Cassie Powell  
 Nadine Morrison  
 Naomi Wagstaff  
 Simon Booth  
 George Lee  
 Tara Humtly  
 Andrew Service  
 Barnaby Eaton  
 Brownen Lundy  
 Dr. Larissa Trease  
 Andrew Randell  
 Andrew Service  
 Lizzi Chapman  
 Christine MacLaren  
 Grant Pryor  
 Verity Keogh  
 Rob Winkworth  
 Harald Jahrling

Chief Executive Officer  
 National Team Performance Director  
 General Manager of Sport  
 Chief Commercial Officer  
 Chief Operating Officer  
 National Performance Support Manager  
 Senior Coach  
 Senior Coach  
 Senior Coach  
 Media & Communications Manager  
 National Performance Sports Science Coordinator  
 Biomechanist  
 Lead of Physiotherapy Services  
 National Community and Development Officer  
 Competition Manager – Events  
 Head of Finance and Administration  
 Finance Manager  
 Office Manager and Executive Assistant  
 High Performance Administration Officer  
 High Performance Program Coordinator  
 High Performance Operations Coordinator  
 Para-Rowing Talent Development Coordinator  
 High Performance Development Coordinator, QLD  
 National Talent Pathway Manager  
 Lead Nutritionist  
 Principal Medical Officer  
 ACT State Pathway Coordinator  
 High Performance Development Coordinator, QLD  
 High Performance Development Coordinator, NSW  
 High Performance Development Coordinator, SA  
 High Performance Development Coordinator, TAS  
 High Performance Development Coordinator, WA  
 Administration Officer  
 Sports Strategist

### Life Members

Robert R. Aitken, MBE (Deceased)  
 Reinhold Batschi, OAM  
 John Boutbee, AM  
 John D Coates, AC  
 Berry Durston, AM (Deceased)  
 Barbara Ferner  
 Andrew Guerin  
 Dr Stephen Hindy, OAM  
 Noel Wilkinson, BEM, OAM (Deceased)  
 David Yates  
 Michael Eastaughff  
 Peter Antonic OAM  
 Michael McKay OAM  
 James Tomkins OAM  
 Margaret Mackenzie

Rowing Australia is fortunate to have a Board and Senior Management Team that collectively possess a fantastic mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters.

The qualifications of the Directors and CEO of Rowing Australia Ltd at the conclusion of the publication of this Annual Report are laid out below:

### President

#### Rob Scott

Rob Scott is Managing Director, Industrial Division at Westfarmers. He is also on the Leadership Team of Westfarmers Limited. He has held a number of leadership roles with Westfarmers including Finance Director of the Coles Group, Chairman of the Management Board of Coles Liquor and Managing Director of Westfarmers Insurance. He previously worked with Deutsche Bank in Asia and Australia in various investment banking roles. He is a member of the Mastercard Asia-Pacific Advisory Board and a past President of the Insurance Council of Australia.

Rob is McVilly Pearce pin number 447, and a dual Olympian in rowing, having stroked the Eight at the Barcelona Olympics in 1992 and a silver medalist from the 1996 Atlanta Olympics in the Pair. He started his rowing career in Perth and was a scholarship holder at the AIS for a number of years. He was the WA Sports Star of the Year in 1997.

Rob Scott holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School.

### Director, Deputy Chair

#### Flavia Gobbo

Flavia Gobbo is a Director of WorkCover QLD. WorkCover is a government owned statutory body and is the main provider of workers' compensation insurance in Queensland.

Until recently Flavia was the Chairman of Q-COMP as well as part of the Senior Leadership team at Telstra Legal Services and held a number of senior roles during her thirteen plus years at Telstra. During her time at

Telstra, Flavia's role included her lending her expertise in competition law and stakeholder management and in this role, Flavia managed a large team of over 30 lawyers as well as a significant external budget. Flavia also acted in the role of Assistant Company Secretary of Telstra with a focus on the Audit committee, management of the Shareholder Registry and Subsidiary requirements as well as being the Company Secretary of the Telstra Foundation.

Flavia has also worked in Finance & Strategy, Legal Services, at Telstra where she was involved in the areas of Corporate Governance and policy, Compliance and the Company Secretariat. She also worked in Treasury, advising on Telstra's Debt Issue Program and other capital management issues. These positions have given Flavia a valuable practical insight into a Director's regulatory and commercial responsibilities.

Previously Flavia was with Telstra Product Management and was responsible for providing commercially focused legal advice covering the product lifecycle from sourcing and vendor negotiations to product design, constructing customer terms and conditions, ongoing product legal compliance issues and product divestments and exits. In this role she was responsible for providing commercially-focused constructive legal advice with extensive involvement in strategic and operational planning.

She is a Member of the Queensland Law Society and a Member and Mentor of the Australian Corporate Lawyers Association. Flavia has been admitted as a legal practitioner of the Supreme Court of Victoria, Supreme Court of Queensland and the High Court of Australia.

On the water, Flavia was a successful rower at both State and National level and now competes at Masters level as a member of the University of Queensland Boat Club. She joined the Board of Rowing Australia in December 2012 and is currently Deputy Chair, as well as Chairing the High Performance Commission.

### Director

#### Sally Capp

Sally Capp possesses a wealth of experiences in both the corporate and sporting fields. Sally is currently Chief Operating Officer at the Victorian Chamber of Commerce and Industry, and has previously held a number of influential corporate roles including Head of Markets in Victoria at KPMG Professional Services, as

## Company Directors and Chief Executive Officer (continued)

Agent-General for the Victorian Government in Europe and Israel, Managing Director of the Committee for Melbourne, Melbourne Regional Executive for ANZ, and managing director of Australian Heritage Group, an investment fund listed on the ASX.

In addition to these corporate roles Sally has practiced as a lawyer and held a number of high profile directorships, including at the Collingwood Football Club where she was the club's first female director. She has also been a trustee for the National Breast Cancer Foundation and held directorships on the boards of the University of Melbourne's Faculty of Commerce and the National Australia Day Council.

### Director

#### *Andrew Guerin*

Andrew is a life member of Mercantile Rowing Club with a long history of club administration and coaching. He is a past Australian junior team member and a successful lightweight oarsman. He was an Australian team manager which included the 1992 & 1996 Olympic Games and numerous World Championships.

Andrew is a current international rowing umpire having officiated at 2000 Olympic Games and two World Championships. His current passion is for rowing history which he records on his website [www.rowinghistory-aus.info](http://www.rowinghistory-aus.info). He has also served as President of Rowing Victoria and Victorian Councillor to RA, and is currently a trustee of the Bromley Trust and a life member of Rowing Australia.

In his non-rowing life, he is lawyer and also governance professional being a Fellow of Chartered Secretaries Australia.

### Director

#### *Merrick Howes*

Merrick Howes was appointed as a director on the Rowing Australia Board in May 2014. Merrick is also the Chairman of RA's Audit and Risk Committee and has previously served on RA's High Performance Oversight Committee.

Merrick is a highly experienced senior executive with significant financial experience who is currently Managing Director of ACPA Pty Ltd, a part of the global debt financing firm Anchorage Capital, and has

previously founded and run Shearwater Capital, and held senior financial executive positions at Goldman Sachs JBWere, Merrill Lynch and Macquarie Bank.

In addition to his significant business expertise Merrick (McVilly Pearce pin number 354) also enjoyed a successful rowing career including winning a Commonwealth Games silver medal, representing Australia at four World Championships and winning numerous Australian championship titles.

### Director, Athletes Representative

#### *Cameron McKenzie-McHarg*

As McVilly Pearce pin number 607, Cameron was a member of the Australian Rowing Team between 2001 and 2012, including representing Australia at the 2008 and 2012 Olympic Games. Cameron achieved great success as an athlete, his career highlighted by a Olympic Silver medal in the Men's Four in Beijing, and also including Silver and Bronze medals at World Championship level and 2 Gold, 3 Silver and 4 Bronze World Cup medals.

Off the water, Cameron has a Bachelor of Science and a Master of Applied Finance from the University of Melbourne and extensive experience in the finance industry.

Cameron has a history of involvement with the RA Athletes' Commission, including in the strategic planning and development of the athlete body, which he now Chairs.

### Director

#### *Andrew Rowley*

Andrew Rowley has had a long involvement with rowing, having spent the last 25 years in the sport as a participant and administrator. Andrew's service to the rowing community has included various roles on the Board of Rowing NSW over 11 years, including as a Board member, Deputy President and President. Following the conclusion of his time on the Rowing NSW Board, Andrew represented NSW as a Councillor to Rowing Australia, a role he held until his election to the RA Board.

In his professional career, Andrew has held a number of roles, including as CEO of the Steve Waugh Foundation and his current role as the Managing Director of Ability

First Australia. A common theme throughout Andrew's professional life has been his experience and relationships within the not for profit sector of which he has a very good understanding.

### Director

#### *Carmen Wearne*

Carmen brings a unique combination of rowing and corporate experience to the Board. Carmen (formerly Carmen Klomp) is McVilly Pearce pin number 507, and represented Australia at the 1996 Olympic Games and four World Championships between 1990 and 2000, winning 3 Gold, 2 Silver and 5 Bronze Medals at International level during that time, including a World Championship Bronze medal.

Following her rowing career Carmen has forged an impressive career as a highly qualified marketing and business professional, predominantly in corporate finance. Carmen is currently a Senior Account Manager at Deloitte, having previously led corporate business development for Ashurst, and performing senior roles within Ernst & Young.

Carmen will also bring valuable event management experience to the Board having previously been the Venue Operations Manager for road events at the 2002 Manchester Commonwealth Games.

### Director

#### *Bryan Weir*

Bryan Weir was elected to the Rowing Australia Board in May of 2015. An accomplished rower, Bryan is McVilly Pearce pin number 214, and represented Australia in the Men's Coxless Pair at the World Rowing Championships in Lucerne in 1974, as well as being part of the New South Wales King's Cup Eight in 1976. At a rowing administration level, prior to his role with Rowing Australia, Bryan has held the positions of Deputy President of Rowing New South Wales, Board Member of the Sydney International Rowing Regatta and President of Mosman Rowing Club.

Weir graduated from the University of New South Wales with degrees in Law and Commerce in 1976. He joined the law firm Frechill Hollingdale & Page (now Frechills), becoming a partner in 1980. In 1993 he left

Frechills to become a divisional director of Macquarie Bank, where he remained until 1998. Since then he has (with a business partner) established and operated a private investment and advisory group, while he is also a Director of L.J. Hooker Ltd, a position he has held since 2014.

### Chief Executive Officer

#### *Michael Scott*

Michael Scott was appointed as the Chief Executive Officer of Rowing Australia in February, 2015.

The Former Director of the Australian Institute of Sport (2001-2005) and CEO of the New South Wales Institute of Sport, Michael has also had success as CEO of the 2007 World Swimming Championships Corporation and as Director of Sport and Recreation Victoria.

A highly successful and experienced executive both in Australia and internationally, Michael joined Rowing Australia having previously held the role of High Performance Director of Swimming Australia and prior to that he was the National Performance Director at British Swimming.

Michael is a highly regarded leader in sport and he shares our vision of being the number one rowing nation in the world. Michael brings a unique set of skills from his leadership of national and state institutes of sport, commercial events management and leading high performance sport programs in Australia and Internationally.



## President's Report

It gives me great pleasure to present the 2015 Rowing Australia (RA) Annual Report. The last year has been a busy and productive period for RA. I am encouraged by the foundations that have been established in a number of key areas that will enable RA and its Member Associations to vigorously pursue our collective vision – to be the number one rowing nation in the world and Australia's leading Olympic sport.



This last year has seen a change in leadership at Rowing Australia, with the appointment of Michael Scott as the new Chief Executive Officer. Michael took up the role in May 2015 having come from a High Performance role at Swimming Australia and we are excited to have him at the helm of RA. I would like to also thank former CEO, Andrew Dec, for his hard work for our sport for many years.

The Board and staff of Rowing Australia have maintained a focus on achieving our vision both on and off the water; from being the number one ranked Gold medal nation at World Championships and Olympic and Paralympic Games, to building the best and most vibrant rowing community at club, school and state level, right through to implementing a world best development program that will build future generations of champions.

It is not only our athletes that operate in a competitive environment. As a sport rowing competes for talent, for funding and the recognition and support of governments, businesses and community organisations. An alignment around our vision and a commitment to the values that are intrinsic to Australian rowing will continue to differentiate us in this competitive environment. Rowers at all levels share values such as teamwork, trust, focus, discipline, determination, tradition and integrity. These values remain fundamental to our sport and create a culture and environment that is unique to rowing.

To this end we have made progress in some key areas throughout 2015. At the same time, there are areas that we will need to improve and there are some key strategic initiatives underway which will continue to

drive Australian rowing towards being the number one nation in the world. The Board and executive of RA are very focused on continuing to improve our performance across all areas of the sport. Whilst RA's major achievements are listed in detail throughout this report, I have listed a number of highlights below as an indication of both the progress we have made throughout 2015, and the opportunities available for Australian rowing to continue to improve throughout 2016 and beyond.

### RA Strategy and Governance

As part of its recent restructure, Rowing Australia has established a High Performance Commission and a National Participation Commission to provide greater guidance and oversight to these critical elements of our sport.

The High Performance Commission is charged with guiding the development of the High Performance Plan, and overseeing its implementation, including reviewing the progress of strategies and actions within the High Performance Program. The focus of the High Performance Commission is to maximise medal outcomes at the 2016 Rio and 2020 Tokyo Olympic and Paralympic Games, and to monitor the implementation and ongoing achievement of the agreed performance objectives of the high performance activities of RA. In particular, I would like to acknowledge the tireless efforts of Flavia Gobbo in establishing and leading the High Performance Commission, which is already delivering improved results.

The National Participation Commission is responsible for overseeing the development of the National Participation Framework, and reviewing its operation and delivery, along with facilitating the involvement of key stakeholders and independent experts in the planning and delivery of the Framework. The National Participation Commission, Chaired by Bryan Weir, has made significant progress, including finalising Rowing's first National Participation Framework and identifying the national participation priorities that will grow our sport.

This year has also seen the development of the RA 2020 Strategic High Performance Plan which aims to identify strategic priorities, the ideal high performance structure and investment priorities for the Tokyo quadrennium and beyond. Following a review of existing information, data and plans, the project has used a broad consultation

## President's Report (continued)

process, involving over 50 interviews with a wide range of stakeholders including the RA HP leadership group and representatives from the AIS, SIS/SAS, State Rowing Associations, clubs, coaches, athletes, pathway coordinators, previous coaches, and others who have provided relevant input into the process. The consultation process is now complete, and drafting of the plan has commenced with the final version available in mid-2016.

Additionally, Rowing Australia has partnered with the AIS Pathways and Development unit to review our pathway activity and establish a plan for the future. The resulting Pathways Plan, which will be incorporated into the RA 2020 Strategic High Performance Plan, will ensure ongoing sustainable identification, support and development of athletes capable of medal winning performances at Senior World Championships and Olympic Games. The Pathways plan will establish a network of School, Club, State and Institute partners to deliver Pathway Programs and effective daily training environments for pathway athletes and coaches that result in sustainable and successful athlete transition. The operation of the Pathways Plan will ensure that a strong and performance based system is in place and operating to support our athletes for the next Olympic Cycle and beyond.

The RA Board has maintained a focus on good governance, meeting on 14 occasions throughout the year in both face to face and teleconference meetings. The RA Council also met formally with the Board on three occasions and continues to provide vital input into RA's strategy and the national delivery of rowing's collective priorities. Additionally, the State CEO's and RA management maintain constant communication to discuss operational aspects of rowing's administration. I sincerely thank all State Presidents, Councilors and their respective staff for their ongoing support, assistance and collaboration which has been particularly evident in the development and initial delivery of rowing's first whole of sport strategic plan.

RA continues to enjoy a strong and effective relationship with the Federal Government through the ASC and is enormously appreciative of the financial support which is critical to the operations of RA. In particular I thank the Federal Government, led by the Hon Susan Ley, the Minister for Sport, for its significant support without which Australian rowing would not be able to deliver its breadth of programs across the rowing community.

### International Performance

The performances of the Australian Rowing Team at the 2015 World Rowing Championships in Aiguebelette, France, were highlighted by the exceptional performances of Kim Brennan, who reclaimed her Women's Single Scull title, and the para-rowing crews of Erik Horric (Arms and Shoulders Men's Single Scull) and Gavin Bellis and Kathryn Ross (Mixed Trunk and Arms Double Scull) who both secured gold for the third year in a row in their respective categories. In addition to these gold medals, Australian crews also won two further silver medals in Olympic class events, and secured Rio qualification for seven Olympic boats and two Paralympic boats. Further, at the U23 World Rowing Championships in Plovdiv, Bulgaria, Australia claimed two silver medals and two bronze medals, all in Olympic boat classes, and at the Junior World Championships in Rio, Adam Bakker won a bronze medal in the Men's Single Scull. We acknowledge and congratulate the athletes that achieved these podium performances and qualified their boats for Rio, and look forward to watching their progress over the next 12 months in what will be a critical year for Australian rowing performance.

Whilst there were a number of pleasing international performances from Australian crews in 2015, the overall results of the Australian Rowing Team fell short of the targets that had been set. If we are to achieve our performance objectives in 2016 we must intensify our focus on our 'Campaign Rio' strategy and direct our investment towards those athletes, coaches and initiatives which will provide the greatest performance return. To that end, I am pleased with the progress which has been achieved from the recent RA restructure, including greater strategic direction from the CEO, and enabling an enhanced on water and performance focus from the coaching team, led by Head Coach, Chris O'Brien. The challenge before the high performance team, athletes and coaches, including those seeking qualification throughout 2016, is to capitalise on every opportunity presented throughout the year, and to ensure that each training session, selection activity and race is maximised.

Whilst the immediate focus of the high performance program is the achievement of our Winning Edge targets at Rio, RA recognises that sustained success in the future will require a greater investment in its talent pathways. The Pathways Plan which is under development will provide a framework for sustainable success, and will be underpinned by the fabulous talent which continues

## President's Report (continued)

to emerge from our schools system, and is advanced through our Junior, Under 21 and Under 23 National Team campaigns.

### National Events

One of the major highlights of the past year has been the successful staging of the Sydney International Rowing Regatta (SIRR). In conducting this event, RA once again brought the world rowing community to Australian shores, and it was an honour to host a number of international crews who used our event as preparation ahead of the Oceania and Asian Final Olympic Qualification Regatta.

The Sydney International Rowing Regatta has built on the successes of previous events, and 2015 again delivered a festival of rowing that showcased the Australian Open Rowing Championships, Australian Schools Rowing Championships and the King's and Queen's Cups Interstate Regatta. We had over 1300 entries at the event this year, which was also attended by thousands of spectators, while our live streaming of Sunday's racing provided thousands across the globe with the opportunity to see the best in Australian rowing. We thank the NSW Government for extending its support of the event for a further three years, until 2019, and look forward to continuing to develop the Australian Rowing Championships into a significant and successful event within the Australian sporting calendar.

The Australian Masters community continues to expand under the leadership of the RA Masters Commission, as exemplified by the success last year of the Australian Masters Rowing Championships in Sydney. New South Wales which attracted a record-breaking 1,631 entries from 112 clubs. I look forward to seeing another strong turnout at the 2016 event set to be held on Lake Kawana on the Sunshine Coast, Queensland.

Rowing Australia this year also formed a working group to develop a National Events Strategy. The working group comprises staff from RA, representatives of Member Associations and an independent events expert in the form of Anthony Everard, the Head of the Big Bash League. The working group is tasked with developing a coordinated and clear strategy, which will enable the sport to deliver sustainable participation, commercial and performance objectives through our events. In developing this strategy, the working group will review the current objectives of our events,

opportunities for additional events, and recommend management models, commercialisation opportunities and identify the immediate priorities in developing rowing's event platform.

### Community Development

A significant achievement in 2015 was the creation of a National Participation Framework which, through extensive consultations, analysis of the RA Whole of Sport Plan, ASC Play Sport Australia strategy and the Gamba participation research, has identified the participation priorities that will grow the participation programs and opportunities within rowing.

The two priority areas identified through the National Participation Framework are Indoor Rowing and secondly the ASC's Sporting Schools Program. The key focus of the Framework is maximising the retention of current and past rowers within our sport, while also attracting those who have never rowed before.

In addition to this, Rowing Australia has been working with the University of Queensland to create an online education system for coaches which will provide coaching information and training in a readily and easily accessible format to all prospective rowing coaches across the country. The level 1 program of this exciting initiative will be rolled out in the second half of 2016, and represents a fantastic opportunity to further expand the rowing community.

### Finances and Fundraising

RA's financial position remains healthy as a result of the sound financial management of Michael Scott and the RA team and the oversight and financial processes provided by the RA Audit and Risk Committee. We are grateful for the continued financial support of the Australian Sports Commission, Australian Olympic Committee and Australian Paralympic Committee, as well as all of RA's corporate partners. This ongoing support enables RA to achieve its continued progress both on and off the water and I sincerely thank all of our corporate supporters and partners, including Destination NSW, Hancock Prospecting and the Georgina Hope Foundation, for their vital contribution and assistance.

In particular, RA was excited to enter into a partnership with Hancock Prospecting and the Georgina Hope Foundation in 2015 which will provide our rowers and coaches with the best possible preparation for Rio,

through the Hancock Prospecting and Georgina Hope Foundation Destination Gold Camp.

In addition to this invaluable support from our government and corporate partners, RA has enhanced its efforts to increase revenues from fundraising activities. I would particularly like to thank all of the generous donors that have contributed to the 'Rowing for Gold' program which has raised over \$170,000 to directly support our rowers which will ultimately result in enhanced preparations and performances from our elite crews.

### Officers and Staff

I would like to acknowledge the time and effort that continues to be contributed by my fellow Directors on the Board of Rowing Australia. The size and complexity of RA's operations, as well as the number of initiatives implemented across the business, requires continuous commitment and leadership and I thank all RA Directors for their dedication and passion in ensuring the continued progress of RA towards our vision.

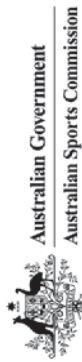
I would also like to extend my sincere gratitude to the staff of the RA office for their dedication and professionalism in continuing to deliver the myriad programs and activities in service of the Australian rowing community. In particular I would like to acknowledge the ongoing efforts of CEO Michael Scott for his leadership and contribution to grow and develop Australian rowing.

I look forward with great enthusiasm to watching the preparations of our elite crews in Rio, and beyond that am excited to work with all stakeholders as we continue to build a vibrant rowing community across Australia and work to deliver on our vision of being the number one rowing nation in the world.

**Rob Scott**  
**President**



## Message from the Australian Sports Commission



The past year has seen considerable success and progress for Australian sport on the world stage, for the Australian Sports Commission (ASC) and our elite sport partners and athletes.

The Government's 2014-15 investment of nearly \$120 million continues to be refined to ensure funding is aligned to sports with the greatest potential to contribute to *Australia's Winning Edge 2012-2022* targets and maximise our chances at success.

Since *Winning Edge* was launched, the AIS re-allocated \$20 million of high performance funding among sports and boosted direct athlete funding (dAIS) by \$3.6 million or 40 per cent.

The Sports Tally 2015 — the annual report card for Australian sports — revealed promising signs as we gear up for the Rio 2016 Olympic and Paralympic Games, while highlighting some of the challenges presented by our performance at the 2014 Glasgow Commonwealth Games.

In March the Commission launched *Play.Sport.Australia.* — our plan to help NSOs build participation in sport and make sure all Australians enjoy its benefits. Sports have the opportunity to attract more than 4.5 million Australians into their communities. It's important that we work together to ensure that more Australians, particularly young Australians, participate in sport more often and that we have strong organisations that deliver the products and opportunities Australians want.

Some highlights in 2014-15 included:

- **Personal excellence** — The most significant athlete wellbeing program in AIS history, incorporating myAISPlaybook — a new high performance athlete learning and development platform.
- **AIS Sports Draft** — Athletes selected in this fast-tracked development came together at the AIS to share their journeys as they transition to Olympic or Commonwealth Games sports.
- **AIS Centre for Performance Coaching and Leadership** — More than 45 coaches graduated from the centre, providing development and mentoring for our brightest coaches and administrators.

As our attention starts to focus on Rio and the major events leading up to the Games, I look forward to the ASC teaming up with your organisation to help put our athletes in the best possible position and enhance our chances of success.

**John Wylie AM**  
**Chair**  
**Australian Sports Commission**



## Chief Executive Officer's Report

I was honoured to be appointed as the Chief Executive Officer of Rowing Australia (RA) in May of 2015. I have enjoyed a long and positive relationship with the sport, and have always had great admiration for the dedicated and professional rowers and coaches that I've worked with in my



time as the Director of the NSW Institute of Sport and the Australian Institute of Sport. Since joining the organisation I have also observed the strength and passion of the broader rowing community, and I have enjoyed what has been a busy and productive first year in the sport, featuring progress across the High Performance, Participation, Events, Corporate and Business Development operations of the organisation. I have provided below an overview of some of the major whole of sport achievements realised throughout 2015. Further detail regarding the progress in each of Rowing Australia's key business areas is provided throughout this Annual Report.

- The design and launch of an updated RA website that provides a quality whole of sport communications portal, accompanied by the launch of a National Communications Network
- Continued progress from RA and the State Associations in the areas of strategic plan alignment, strengthening of governance processes and securing increases in project specific government funding
- The identification of a preferred national membership database, and initial implementation of a system which will provide the capability for the sport to provide better systems and programs to its participants
- Conducting a review of the education and accreditation systems of rowing, with online delivery of the level one coaching course to be offered in 2016
- Developing whole of sport membership forms, policies and national risk management tools to ensure that rowing remains a safe and well governed sport
- Attracting additional revenue streams into the sport, including establishing the Rowing For Gold

- program to better support our elite athletes, and entering into a number of commercial partnerships, most notably with Hancock Prospecting and the Georgina Hope Foundation
- Launch of the McVilly Pearce pin program to celebrate rowing's great tradition of success and to ensure that the culture of the Australian Rowing Team endures through the current and future generations
- Renaming of the training facility in Canberra after Reinhold Batschi OAM, providing a positive and lasting relationship between the legacy of past Australian rowers and coaches and those current and future athletes pursuing excellence at the Reinhold Batschi National Training Centre
- Successful delivery of the 2015 Sydney International Rowing Regatta and Australian Masters Rowing Championships, providing our elite rowers with quality pinnacle events and experiences
- Winning 2 Gold medals in Paralympic categories at the 2015 World Rowing Championships, retaining Australia's ranking as the number one Para nation in the world and securing qualification for 2 crews to the 2016 Paralympic Games
- Winning 1 Gold medal and 2 Silver medals in Olympic categories at the 2015 World Rowing Championships

Whilst the achievements outlined above were pleasing, we also recognise that there remain further opportunities for growth and improvement within our sport. In particular, we acknowledge that the broader results of our teams, and the number of boats currently qualified for the 2016 Olympic Games, indicates that the our high performance program is not currently performing to its full potential.

To this end, throughout the year RA implemented an organisational restructure which has generated further progress in high performance planning and a performance focus on our elite crews, as well as providing greater leadership of participation activities, operational enhancement and alignment, and resourcing and capability of RA's commercial activities. This operational restructure has been supported by enhanced governance processes, with the establishment of both a High Performance Commission and a National Participation Commission which will provide greater guidance and oversight to these critical elements of our sport.

## Chief Executive Officer's Report (continued)

Whilst the restructure is positively impacting our current activities, RA is also positioning ourselves for future success by undertaking a number of whole of sport planning activities which will provide the framework that will underpin rowing's future operations. In particular, extensive review and planning is currently progressing to deliver key strategic platforms through rowing's 2020 High Performance Plan, Rowing's National Talent Pathway Plan, Rowing's National Participation Framework, the RA Commercial Strategy, and the National Events Strategy. These planning activities are aligned to our collective vision for Australian rowing, *'To be the world's number one rowing nation and Australia's leading Olympic sport'*, and will further position us to pursue our threefold mission: to win more Olympic gold medals, to build rowing's public profile and financial strength, and to attract, satisfy and retain more participants and partners.

The delivery of each of these plans will require a collaborative approach from all of Australian rowing, and RA looks forward to continuing to work closely with our committed and passionate Member Associations and individual members of the rowing community to achieve our whole of sport vision.

In addition to the specific High Performance, Events and Development reports that are detailed in the respective section of this Annual Report, a summary of RA's progress in the administrative, corporate and governance sections of the business is provided below:

### Financial and Business Operations

The 2015 Rowing Australia Financial Statements are presented in detail later in this annual report. These statements present a result that incorporates the diverse goals of supporting the Australian Rowing Team's preparations and qualification for Rio, continuing to invest in our emerging athlete pathway, delivering quality national events, and supporting programs across the breadth of Australian rowing, whilst further building the sustainability and financial health of Rowing Australia.

In particular, RA achieved significant improvement against the original budgeted position, to record an overall net deficit for Rowing Australia Ltd of \$121,068 whilst funding a full qualification campaign and continuing to invest in the breadth of RA's operations. This is a positive outcome, which has resulted in a reserve position in excess of \$1,300,000 that demonstrates an improvement and strengthening of

RA's financial position. Other key financial achievements which contributed to this positive net position include:

- A total level of Federal Government support of \$8,482,807 to support RA's ongoing operations, including the transition of the former AIS rowing program to RA's management.
- Total commercial revenue of \$845,369 as RA continues to diversify its revenue streams
- Total Olympic Boat Fleet Trust capital value of \$608,438
- Continued investment from the NSW Government, through Destination NSW to support the 2015 Sydney International Rowing Regatta.

### Governance

Rowing Australia Ltd continue to review and enhance its governance arrangements following its successful implementation of a governance development project that resulted in the approval of an updated Constitution for RA in line with the ASC's mandatory governance principles. The governance development project also identified recommendations for governance enhancements for RA's Member Association which have been progressively implemented throughout 2015 to further develop the governance arrangements throughout rowing's national administration.

The national governance development project has required significant involvement from the Boards and Executives of each State Associations and RA is particularly appreciative of the cooperation and assistance provided by each of the Members throughout this process. This project, along with rowing's ongoing commitment to good governance within the sport, has resulted in enhanced governance arrangements across all levels of rowing. In particular, rowing has recently realised the following governance achievements:

- The development of the Australian Rowing Whole of Sport Strategic Plan including agreed national priorities and the definition of national roles and responsibilities;
- Commencing a process to identify national administrative efficiencies, demonstrating common behaviours across the whole of rowing's administration.
- The implementation and effective operation of Audit and Risk and Nominations Committees at both RA and the Member Association level which

has resulted in a greater skills mix and continuity within Boards;

- Significant progress in achieving a national online membership database for the whole of rowing;
- The development of whole of sport policies and membership protocols that further enhance the protection of administration and the integrity of Australian Rowing.

The organisation continues to benefit from the strong vision and direction provided by the RA Board. RA's successes would not be possible without the professionalism and dedication of its Directors which, through the nominations committee, ensures that the skills and experiences of Directors are continually aligned to achieving the organisation's strategic priorities. The 2015 Rowing Australia Directors Report is presented in detail in this annual report.

### Commercial and Communications

Rowing Australia appointed a new Chief Commercial Officer in late 2015 which has resulted in a significant increase in RA's commercial and fundraising capability, and has produced a number of pleasing business development outcomes, most notably the establishment of a partnership with Hancock Prospecting and the Georgina Hope Foundation which will support our athletes in their Rio campaigns.

In addition to the support of RA's Major Sponsors Hancock Prospecting and the Georgina Hope Foundation, RA acknowledges the support of its other sponsors and corporate supporters throughout 2015, including:

- Croker Oars
- Sykes Racing
- JL Racing
- Filippi
- The JRT Partnership – corporate lawyers
- Designer Paintworks/The Regatta Shop
- ICONPHOTO
- Media Monitors
- Andrew Jones Travel
- VJ Ryan & Co – corporate accountants
- iSENTIA
- Sportslink International
- Sportlyzer

RA is currently developing a Commercial Strategy which will identify the priorities for further diversification

of RA's revenue streams, and build on our recent commercial and fundraising successes, which include leveraging RA's networks through the Rowing For Gold program to provide direct support to our podium athletes. In particular, I would like to acknowledge the generous donations of Jeff David, Flavia Gobbo and James MacKenzie, and Rob Scott towards this program. Furthermore, RA's media and communications activity continued to progress throughout the reporting period, with major achievements including the design and launch of a new, user friendly website which provides a communications hub for Australian rowing, broad media coverage of events nationally and internationally across broadcast, online and print media, and the continued growth of RA's social media presence, primarily through Facebook, Twitter and YouTube.

### Australian Sports Commission (ASC) and Australian Institute of Sport (AIS) Support

The Federal Government, through the Australian Sports Commission, continues to be RA's largest financial supporter.

In 2015, Federal Government support to rowing totaled \$8,482,807, comprising a combination of ASC base and project funding. The continued support of the Federal Government, both financial and through advocacy and other assistance is vital to the ongoing progress of RA. Furthermore, RA's position as a Foundation sport provides the opportunity to contribute to a number of industry wide forums that shape the future Australian sporting landscape.

RA is particularly appreciative of the ongoing support of the Federal Government and is grateful for the leadership of the Hon Susan Ley MP who is driving a number of national initiatives from the office of Minister for Sport. The direction provided by the Federal Government has been enthusiastically delivered by the Australian Sports Commission, led by Chairman Mr John Wylie AM, supported by the efforts of the broader executive and management team at the ASC and AIS.

The ASC and AIS continue to provide RA with essential services, advice and support in addition to their funding programs. RA is appreciative of the continued vital contribution of the ASC and AIS and in particular acknowledges the support of Simon Hollingsworth, Matt Favier, Michael Thompson, Nick Hunter, Gavin MacDonald and Nick Cassidy.



## Chief Executive Officer's Report (continued)

### Australian Olympic Committee (AOC) Funding Support

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games, Youth Olympic Games and at regional, continental and world multi-sport competitions patronised by the International Olympic Committee (IOC).



To help achieve Australian Olympic Team objectives, the AOC provides funding (AOC Funding) to its member National Federations (NFs), athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the International Olympic Committee (IOC) known as Olympic Solidarity, grants from the Organising Committees for the Olympic Games (OCOGs), sponsorship, licensing and fundraising for Olympic Teams by the AOC, State/Territory Olympic Councils and the Olympic Team Appeal Committees.

AOC Funding for 2016 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2016 Olympic Games, Rio (Guidelines). Specifically, AOC Funding is provided through one of three programs:

- 2013 Australian Youth Olympic Festival (AYOF)
- 2016 Australian Olympic Team Preparation – Funding to NFs
- adidas Medal Incentive Funding

For the calendar year 2015, the AOC provided the following support to Rowing Australia's athletes:

adidas Medal Incentive Funding	\$100,900
Kimberley Crow	\$13,400
Olympia Aldersey	\$10,000
Alexander Belonogoff	\$10,000
Joshua Dunkley-Smith	\$10,000
Sally Kehoc	\$10,000
Alexander Lloyd	\$10,000
James McBae	\$10,000
Fergus Pragnell	\$10,000
Spencer Turrin	\$10,000
Karsten Forsterling	\$7,500
(London 2012 Olympic Games deferred payment)	

The AOC is proud to be able to support Australian athletes to realise their Olympic dreams.

### Australian Paralympic Committee (APC) Funding Support

2015 was another successful year for RA's Para-rowing program, highlighted by the performances of both Erik Horrie (Arms and Shoulders Men's Single Scull) and Gavin Bellis and Kathryn Ross (Mixed Trunk and Arms Double Scull) to defend their respective World Championship titles, and secure berths at the 2016 Rio Paralympic Games. These performances resulted in Australia being ranked the top Para-rowing nation in the world for the third consecutive year. This enormous achievement is the direct result of planning, resourcing and support by Rowing Australia and the Australian Paralympic Committee, delivered through the leadership of the Senior Coach Para-rowing and Para-rowing Talent Coordinator. In addition, RA continues to develop the Para-rowing development programs that underpin the elite athletes and Paralympic boat classes, and hopes to secure further qualification spots in 2016.

The APC continues to provide RA with significant funding to deliver its Para-rowing program, including \$492,000 in 2015. The ongoing support of the APC is critical for the continued success of our elite Para-rowing athletes and RA thanks Lynne Anderson and her dedicated and professional team at the APC for their ongoing support.

### State Institutes and Academies of Sport (SIS/SAS)

The seven State Institutes and Academies of Sport that conduct rowing programs continue to play a vital role in Australia's high performance rowing system, both by providing a large proportion of the national team with continued support through the daily training environment, and through the outstanding contributions on Australian Rowing Teams of the athletes, coaches and support staff from the SIS/SAS network.

RA continues to work with the National Institute Network to achieve strategic and operational alignment to deliver performance outcomes under Rowing's Winning Edge, and we thank both the technical and administrative staff of the SIS/SAS network for their collaboration and ongoing contribution to our high performance programs at all levels.

In addition, RA is currently working with our National Institute Network partners to develop a national high performance structure which will position Australian rowing for sustainable success at benchmark events. We look forward to the outcome of this process, which will deliver a national program, system and structure that is

aligned with our vision, to be the number one rowing nation in the world. In particular, I acknowledge the support and contribution of the SIS/SAS Directors to this process, and I look forward to working with them to implement our exciting new high performance system.

### Member Associations (SSOs)

The seven Member Associations play an essential role in the continued development of Australian rowing. The vital role of the Member Associations is particularly essential in providing safe and inclusive competition opportunities, developing local clubs and communities and delivering a myriad of development and education initiatives within their own environments. The contribution of the SSOs cannot be underestimated and RA thanks the Board and Executive of each State and Territory organisation for their continued contribution to the delivery of our whole of sport plan, and for their tireless dedication in developing rowing across the country.

In particular, RA values the constructive feedback and contribution that the CEOs of each Member Association continue to provide through the regular CEOs Meeting forum. In addition, the RA Council continues to provide significant input to the strategic direction of Australian rowing, and RA thanks Ivan Adlam for his continued coordination of Council's valuable contribution.

### FISA

Rowing Australia continues to enjoy an effective working relationships with the international rowing community during a challenging and exciting time for the international federation (FISA) which will include formulating rowing's response to the IOC's Agenda 2020 plan, considering rowing's future Olympic and World Championship programmes, and expanding the international rowing community. RA continues to provide unequivocal support of important measures at international level, proposals to achieve gender equality and greater universality.

RA also supports FISA's efforts to expand the international rowing community through its ongoing contribution to the Oceania Rowing Confederation (ORCON), and its support of initiatives to grow rowing across the Oceania region. RA acknowledges

the leadership and support of Lee Spear, Oceania's representative to FISA, in promoting the region's interests at the international level and furthering the development of rowing throughout Oceania.

In addition to its representation at FISA Congress meetings, RA delegates also enjoy representation on FISA Committees, including:

- Warwick Marler – FISA Rowing For All Commission
- Anber Halliday – FISA Athletes' Commission (until November 2015)
- Hannah Every Hall – FISA Athletes' Commission (from November 2015)
- Cameron Allen – FISA Events Commission
- Nick Hunter – FISA Umpires Commission
- Barbara Fenner – FISA Youth Commission
- Tara Huntly – FISA Para-rowing Commission
- Conny Draper – FISA Technology Commission

### Conclusion

As outlined above, RA has made significant progress in some key areas throughout 2015. These achievements are the direct result of the ongoing commitment and tireless effort of the Board and staff of RA to deliver a successful and sustainable sport at both the elite and community level. I thank the entire Rowing Australia team for their continued dedication, passion and expertise.

At the same time, we recognise that there are significant opportunities for further improvement, and we have implemented a number of key strategic planning activities which will continue to drive Australian rowing towards being the number one nation in the world. The Board and Executive of RA remain focused on continuing to improve our performance across all areas of the sport and, together with our national partners, are dedicating ourselves to the pursuit of our whole of sport vision, to be the number one rowing nation in the world and Australia's leading Olympic sport.



## Competition Report

RA conducted a number of successful events throughout the reporting period, providing the pinnacle events for the national rowing season, whilst continuing to bring major international regattas to Australian shores. In particular, the continued success of the Sydney International Rowing Regatta (SIRR), the continued growth of the Australian Masters Rowing Championships (AMRC) and the successful and enjoyable World Rowing Masters Regatta (WRMR) delivered quality events and experiences for the Australian rowing community.

In addition, in late 2015 RA and its Member Associations agreed to develop a National Strategy for all national events which will identify strategic priorities, management models, commercial options, and opportunities for national competition. The National Events Strategy will review the broad objectives of national event, including development of the sport, development of athletes and appropriate commercialisation of RA's national event assets. The National Events Strategy will also define and prioritise the key strategies to achieve these objectives. We look forward to working with our Member Associations to develop the National Events Strategy, and to building a platform for the sustainable expansion and success of Australian rowing events.

An overview of the major achievements of each of the National and International events conducted throughout the reporting period is provided below.

### 2015 Sydney International Rowing Regatta, 23–29 March 2015, Sydney, NSW

The Sydney International Regatta Centre (SIRC) was again the staging venue for Australia's largest rowing event, the Sydney International Rowing Regatta (SIRR), conducted from Monday 23 to Sunday 29 March 2015. The week-long event hosted by Rowing Australia (RA) in partnership with Destination NSW (Strategic Partner) comprised the Australian Open Rowing Championships, the Australian Open Schools Rowing Championships and the King's and Queen's Cups Interstate Regatta.

A total of 1781 domestic and 46 international athletes from Hong Kong, Indonesia, Vanuatu, China and Singapore competed in 119 events over the seven days of competition, including the inaugural 2000m para-rowing event.

A dedicated and enthusiastic workforce of staff and volunteers, with the support of committed sponsors, partners and stakeholders including trade exhibitors and

SIRC venue management contributed to the overall success of the event.

Key highlights from the event include:

- Total cumulative attendance of 29,416
- A domestic broadcast of the King's and Queen's Interstate Regatta reaching a combined audience of 92,108 (including live and replay).
- A total reach of 5,280,997 via 456 media articles and reports over the event period
- Impressive social media activity, deriving record numbers of interactions on Facebook, Twitter and Instagram.
- Ticket sales totaling 7728 tickets admissions.
- The Rowing Marquee - a dedicated venue for rowers past and present was a successful new initiative which was well attended and attracted positive reviews.
- The Rowing with the ANZACS exhibition was tastefully presented in recognition of the Centenary of ANZAC, and introducing the 2019 Centenary of the King's Cup.
- Successful conduct of the inaugural 2000m para-rowing exhibition race.

Whilst outside the formal reporting period, Rowing Australia was pleased to extend its partnership with the NSW Government, through its tourism and major events agency Destination NSW, for the SIRR to be conducted at SIRC through until 2019. Rowing Australia thanks Destination NSW for its continued support for the event, and we look forward to continuing to grow the SIRR, utilising one of the best rowing courses in the world, the SIRC which is a legacy venue from the Sydney 2000 Olympic Games.

#### Entry Statistics

The SIRR event attracted the following number of entries:

2015 total boat entries:	1,236
Seats:	3,345
Individual athletes (domestic):	1781
Individual athletes (international):	46

## Competition Report (continued)

The five largest fields at the 2015 SIRR were:

Event	Entries
Under 17 Women's Single Scull	46
Under 17 Men's Single Scull	37
Schoolgirls Single Scull	37
Under 17 Women's Double Scull	35
Under 19 Women's Double Scull	29

#### Champion Club Pointscore

Club	State	Points
Toowoong	QLD	210
MtCarrville	Vic	201
Sydney	NSW	162
Melbourne University	Vic	157
Sydney University	NSW	140
Mosman	NSW	131
UTS	NSW	101
Swan River	WA	90.25
University of Queensland	QLD	90
Adelaide	SA	59.75

#### Interstate Regatta Point Score

Place	State	Points
1st	Victoria	52
2nd	New South Wales	43
3rd	Queensland	38
= 4th	Western Australia	30
= 4th	Tasmania	30
6th	South Australia	19
7th	Australian Capital Territory	10

### 2015 Australian Masters Rowing Championships, 28–31 May, Sydney International Regatta Centre, NSW

The 2015 Australian Masters Rowing Championships (AMRC) was held at the Sydney International Regatta Centre from Thursday 28 to Sunday 31 May 2015. The event was very successfully hosted by Rowing New South Wales, with the assistance of National Boat Race Officials and a volunteer workforce. The thorough planning and smooth execution of the event contributed to the overall success of the event, which was enjoyed by a record

number of competitors. The organisation, facilities and services provided at the event were exceptional, and RA thanks and congratulates Rowing NSW and the event Organising Committee, led by CEO Tony Blower, for organising such an enjoyable and successful regatta.

#### Entry Statistics

The AMRC event attracted the following number of entries:

Total boat entries: 1,631 compared to 1405 in 2014.

Seats: 5,288 compared to 4,495 in 2014.

Individual athletes: 1,117 compared to 936 in 2014

#### Club Medal Table

Club	STATE	GOLD	SILVER	BRONZE
Toowoong	QLD	16	21	12
Cambera	ACT	24	10	13
Melbourne	Vic	16	13	11
North Shore	NSW	12	13	10
Melbourne University	Vic	18	14	2
Drummoyne	NSW	10	11	5
Cono Bay	Vic	9	5	11
Mosman	NSW	11	4	7
Black Mountain	ACT	4	6	11
St George	NSW	6	10	5

### 2014 World Rowing Masters Regatta, 9–12 October 2014, Ballarat, VIC

The World Rowing Masters Regatta (WRMR) is the pinnacle annual event in masters rowing worldwide and appealing to masters rowers worldwide between the ages of 27 and 85+. Following a bid process supported by the City of Ballarat (Host City) and the State Government of Victoria (Strategic Partner), RA was pleased to be awarded the rights to host the 2014 World Rowing Masters Regatta at the historic venue of Lake Wendouree in Ballarat Victoria from Thursday 9 to Sunday 12 October 2014.

A total of 1113 competitors competed in 216 events over the four days of competition. Competitors travelled from around to world to compete in Ballarat and 30 countries were represented with over 32% of competitors coming from other nations.

Key highlights from the event included:

- The rejuvenation of the 1956 Olympic regatta course at Lake Wendouree, Ballarat,

## Competition Report (continued)

- The conduct of a 1956 Olympic Reunion, with 20 Olympians from the 1956 Olympic Games reunited to compete in a row past followed by a special ceremony to recognise this wonderful achievement
- Media coverage reached a cumulative audience of 2,098,909 via 170 media articles and reports over the competition and promotion period
- 95.7% of competitors rated their experience as satisfactory, good or very good
- 100% of event volunteers rated their experience as satisfactory, good or very good

The overall success of the event would not have been possible without the dedicated, enthusiastic and professional workforce of 200 people, comprising RA and RV staff, FISA personnel and volunteers, with the fantastic support and assistance of the City of Ballarat, Ballarat Regional Tourism, and trade exhibitors. Rowing Australia thanks and congratulates all involved on their contribution to a successful and enjoyable WRMR. RA also acknowledges the valuable support and assistance from its strategic partner, the Victorian Major Event Company.

### Entry Statistics

The WRMR event attracted the following number of entries:

Total boat entries: 1,172

Seats: 3,584 (not including coxswain seats)

Individual athletes (domestic): 1,113

The largest fields at the 2014 WRMR were:

Event	Entries
Mens D Single Scull	28
Mens C Single Scull	26
Mens E Single Scull	23
Mens F Double Scull	23
Mens A Single Scull	21
Womens C Double Scull	21
Mens B Double Scull	21
Womens C Quadruple Scull	21

### Medal Table

Club	State/Country	Gold	Silver	Bronze
Melbourne	Vic	31	14	12
Melbourne University	Vic	22	15	7
Essendon	Vic	19	12	5
Canberra	ACT	10	10	11
Corio Bay	Vic	8	11	5
Richmond	Vic	8	4	9
Bonks	Vic	14	3	2
Wendouree-Ballarat	Vic	9	3	6
GPA	Brazil	6	5	6
Meramille	Vic	13	3	1
North Shore	NSW	9	5	3
Dynamo	Russia	11	4	1
Cardinal	Vic	5	6	4
Howthorn	Vic	4	5	6
Mitsubishi	Japan	2	6	7

### FISA International Umpire representation

The ongoing representation of umpires at national and international events remains a priority of the Umpires Commission. The following umpires were appointed to officiate at FISA International Regattas throughout 2014 and 2015:

2014 World Rowing Cup 2,	Greg Smith
Aiguebelette:	Michael Eastaughiffe
2014 World Rowing U23 Championships,	Phil Fraser
Varese:	Victor Walter
2014 World Rowing Championships,	Nick Hunter
Amsterdam:	Phil Fraser
2014 World Rowing Masters Regatta,	Craig James
Ballarat:	John Murdoch
2015 World Rowing Cup 1,	Craig James
Bled:	Andrew Guerin
2015 World Rowing Cup 2,	William Webster
Varese:	
2015 World University Games Regatta,	
Chungju:	

2015 World Rowing U23 Championships,  
Plovdiv: Rene Klupacs

2015 World Rowing Junior Championships,  
Rio: Greg Smith

2015 World Rowing Championships,  
Aiguebelette: John Murdoch

2015 World Rowing Masters Regatta,  
Hazewinkel: Geoff Northam

### Thanks and Acknowledgements

Rowing Australia sincerely thanks all of the staff, volunteers, contractors, officials and other personnel involved in the successful planning and delivery of the RA's program of national and international events throughout the reporting period. The continued success of rowing events is due to the passion, enthusiasm and dedication of the organising committees and workforces that continue to contribute significant time, effort and support to delivering quality events and experiences for rowers, coaches, officials and spectators. RA looks forward to working with this passionate and dedicated community, along with our Member Associations to develop a National Events Strategy which will enable us to build on our current achievements by creating a platform for the sustainable expansion and success of Australian rowing events.



## Development Report

### Coch and Official Education

The numbers of coach accreditations being processed has continued to increase. All coaches processed receive the RA Coaching Accreditation card.

The total number of accredited coaches as at 31/12/2015 was 1454 of which 541 are female and 913 male.

All figures in brackets are for 2013-14.

1st January to 31st December 2015 database activity	No. of coaches
Accreditation cards produced in house	704 (601)
Coaches uploaded to database but not yet accredited	394 (418)
Upgraded	45 (40)
Downgraded	1 (7)
Reaccreditations	115 (116)
New coaches accredited	282 (263)

	Accredited at 31/12/15	New in 2015	Peraccreditations
Learn to Row Coach – Level 1	985 (937)	263 (255)	28 (32)
Club/School Coach – Level 2	329 (332)	37 (44)	37 (56)
Performance Rowing Coach – Level 3	131 (114)	12 (11)	27 (28)
High Performance Coach – Level 4	9 (10)	1 (0)	3 (0)

The new online Level 1 coaching course will be delivered through the University of Queensland's portal. This innovative new program has been funded through an Australian Sports Commission grant. It will allow any coach in the country to gain their coaching accreditation at a time that suits them. Thanks are due to all involved in helping to produce this new online course particularly the review group which included Barbara Fenner, Rod Silcox and Vicky Spencer under chair Ivan Adlam.

The Level 2 course will also be reviewed and amended later in 2016. All four courses will be renamed Level 1, 2, 3 and 4.

The RA Officiating Accreditation cards are produced in house and are sent to Umpires as they accredit, re-accredit or upgrade. In the last year 109 (78) were accredited 4 were reaccredited and 13 upgraded. There are now 220 accredited officials.

### Participation

In 2015 a Project Management Group (PMG) was formed to create the National Participation Framework. The group comprised of 3 RA staff, 4 members of State Rowing Associations, a rowing club member, two Australian Sports Commission staff and a consultant.

The Framework was informed by RA's Whole of Sport Strategic Plan and the Gamba research, and aligns with the ASC's *Play.Sport.Australia* Strategy, which aims to see more Australians, particularly young Australians, participating in sport more often.

The Gamba market research undertaken by RA recommended that Rowing focus its resources on exploring targeted and prioritised opportunities according to participant type to increase participation including:

- Retention Opportunities (Current and Past Rowers)
  - Attraction and Acquisition Opportunities (Never Rowed)
  - Branding and Communications Improvements
- There was a broad consultation process involving approximately 35 interviews with a wide range of stakeholders including representatives from the ASC, State Rowing Associations, clubs, schools, coaches, Masters Commission, Women in Rowing Committee, pathway coordinators, and others who provided relevant input.

The PMG proposed that success in Participation is defined as:

- Greater engagement, inclusion gender equity and diversity ensuring more Australians, particularly young Australians, participate in rowing more often;
- Year-on-year membership and participation growth for rowing in all states and territories;
- A strong National Governing Body and Member Associations that deliver the products and opportunities Australians want.

The proposed Performance Drivers that will deliver success in Rowing Participation include:

- Relevant Products
- Driving Demand for Lifelong Participation and Retention
- Focusing on Younger Australians

## Development Report (continued)

- Better Understanding of the Environment
  - Gender Equity
  - Strengthening the Capabilities of RA and the Member Associations and Stakeholders
- Proposed opportunities identified for growth include:
- Acquisition: Recruitment to Rowing (bringing new rowers into the sport)
  - Transition: Bridging the Gap (keeping youth rowers in the sport)
  - Retention: Securing the Base (keeping experienced rowers in the sport longer)
  - New Markets (attracting new participants to the sport)

These project outcomes were utilised to develop rowing's first National Participation Framework, which was approved in late 2015. The National Participation Framework (NPF) has identified the number one priority participation program as an Indoor Rowing Program (IRP), with the second priority identified as a Sporting Schools Program (SSP) targeted at secondary schools. RA is therefore aiming to conduct a National Indoor Rowing Championships in 2016.

### National Participation Commission

The RA Board established the National Participation Commission (NPC) to provide advice to the Board and Management Team on major strategic issues with the NPF, and provide appropriate oversight from, and reporting to, the RA Board on all National Participation matters. The Commission may also bring together the key strategic decision makers from the sport and its stakeholders in achieving these purposes.

The NPC will:

- Provide greater emphasis on growing participation numbers in the priority areas identified in the NPF
- Monitor the implementation and ongoing achievement of the agreed performance drivers of the NPF
- In conjunction with RA's Member Associations, ensure that RA's National Participation program has the most effective structure, people, resources and relationships to develop, lead and execute the NPF
- Provide greater involvement of key stakeholders and independent experts in the planning and delivery of RA's NPF

### Adopt a School Program (ASP)

This pilot participation program received further funding from the Australian Sports Commission, extending the program to a fourth year. There were three new clubs among the 16 clubs supported in the program in 2014-15. They were: Shoalhaven, Tweed Heads and a new rowing club at Ipswich. The numbers for the fourth year are shown below with the previous year's numbers in brackets.

## Development Report (continued)

### Major ASP Outcomes achieved in 2014-15:

- The program has helped in the creation of a new rowing club - Ipswich Youth RC.
- Fourteen of the programs are in rural or non-metropolitan areas.
- Maroochy River RC are now building their new boatshed.
- Over the four years there have been 2208 students in the program.
- Of these, 741 have taken out memberships with rowing clubs, and 639 have raced in a regatta

### Illicit Drugs in Sport (IDIS)-Education Program

Whilst the funding for RA from the Federal Department of Regional Australia, Local Government, Arts and Sport to deliver the Illicit Drugs in Sport program has now ended, the program has been a successful innovation and has informed athletes about the possible consequences of using illicit drugs.

### Progress and Outcomes

- Key outcomes in line with the aims of the Rowing Australia IDIS Education Program included:
- The nationwide rollout of RA's 'IDIS Education Program' across all planned levels of implementation
  - Video interviews with Ambassadors Scott Brennan and Kim Brennan widely shown. These two outstanding Olympic medalists and role models have been well received.
  - Targeted the National Rowing Championships.
  - New interviews filmed with Kim Brennan and David Crawshaw.
  - IDIS presentations made to all Senior A Team nominees.
  - IDIS Testing Policy now in force for all National Team nominees

Club	School/College	Total no. students	Raced	Join Club	Grant
Boimisdale RC	Boimisdale Secondary College	20 (20)	1 (3)	4 (5)	\$7,700 (\$12,000)
	Nagle College	15			
Banbury RC	Banbury Catholic College	18 (17)	4 (3)	10 (5)	\$2,500 (\$7,500)
Centenary RC	Brigantine College	61 (89)	76 (40)	35 (60)	\$9,500 (\$15,000)
	Kenmore State High				
	Centenary SHS				
	Others	61 (68)	(36)		
Champion Lakes RC	Kelmscott Senior High	15 (26)	9 (37)	5 (0)	\$4,000 (\$12,000)
Colts Coast RC	Bishop Durrill College	35 (35)	27 (25)	35 (20)	\$7,000 (\$12,000)
Corowa RC	Corowa High	27 (22)	14 (14)	14 (22)	\$6,500 (\$7,000)
Ipswich Youth RC	Springfield Anglican College	6	0	6	\$6,700
Messy RC	Sheffield	11 (5)	(5)	(5)	\$3,600 (\$5,000)
Monoochy River RC	Immanuel College & 9 others	20 (40)	14 (16)	10 (29)	\$5,000 (\$12,000)
Nugambie RC	Erona Secondary College	27 (27)	6 (6)	5 (20)	\$4,050 (\$10,000)
Port Adelaide RC	Ocean View College	33 (11)	(5)	(7)	\$4,500 (\$10,000)
Rockhampton Fitzroy RC	Emmaus College	24 (48)	16 (25)	24 (25)	\$6,700 (\$12,000)
Rutherglen Lake RC	Rutherglen High	39 (28)	8 (13)	7 (11)	\$6,000 (\$7,500)
Shellharbour RC	Illaware GS	15 (17)	2 (4)	4 (6)	\$4,000 (\$12,000)
Shoalhaven RC	Nowra HS	25	0	0	\$7,200
Tweed Heads RC	Varsity College & 4 others	257	2	3	\$12,150
<b>TOTALS</b>					
16 (16) clubs	32+ (30+) schools/colleges	709 (590)	179 (240)	162 (217)	\$97,100 (\$159,500)

### IDIS Program Statistics

IDIS presentations were made to 879 athletes, coaches and parents in five States. The breakdown was:

Location of presentations	Athletes	Coaches	No. of Presentations
NSW	771	108	60
QLD			
SA			
VIC			
WA			
National Championships			37
National Trials		3	
<b>Grand Total</b>	<b>771</b>	<b>108</b>	<b>60</b>

### Illicit Drugs in Sport School Visits

In consultation with the respective school Rowing Coordinators, IDIS session(s) were delivered to school and College rowers at the following establishments:

State	School	Athletes	Coaches	No. presentations
NSW	Lindisfarne	10	1	1
	MLC	13	3	1
	Nowra High	20	2	1
	PLC	7	3	1
	St Joseph's	65	4	1
SA	Pembroke College	18	3	1
	St Peter's Girls	18	1	1
WA	All Saints College	27	1	1
	Kelmscott High School	30	3	1
Perth	Junior Team Trials	14	9	1
	National Championships	333	36	37
	U23 Team Trials	16	9	1
NSW	Tweed Heads RC	13	2	1
QLD	Centenary RC	64	9	4
	Monoochy River RC	24	4	1
SA	Pathway 8s	12	7	1
	Port Adelaide RC	18	7	1
VIC	Barriside RC	20	1	1
	Nugambie RC	23	8	1
WA	Bunbury RC	10	1	1
	Curin Uni	16	1	1



## High Performance Report

### Major IDIS Outcomes achieved:

- This program has been well received and its strength has been in engaging discussions with athletes about the possible consequences of taking illicit drugs.
- The importance of an athlete choosing their peer group carefully is reinforced by our Ambassadors video.
- Our Ambassadors clearly state not to take supplements as rowing performance is determined by on and off-water behaviour.
- After six years the Department has transitioned the delivery to an online method. RA has determined that all athletes nominating for National Teams (except the Junior Team) will complete this course.

### Conclusion

There has been a great deal of activity in the Development area. It is an exciting time now that RA has a National Participation Framework as well as progressing with innovative coach education programs. I am very grateful to the RA staff and State Development Officers for their work helping with these activities.

### Overview of Australian Team Results 2015 season\*

Team	Gold	Silver	Bronze	Total
Senior A World Rowing Cup 2 – Varese	3	2	1	6
Senior A World Rowing Cup 3 – Lucerne	2	2	1	5
Senior A World Championships – Alpbachleite	3	2		5
Under 23 World Rowing Championships – Fowdrie		2	2	4
Junior World Rowing Championships – Rio de Janeiro			1	1

\* refer to the detailed results section of the Annual Report

### The High Performance Team 2015

The professional team of staff running the High Performance program are as follows:

#### Leadership Team:

- Chris O'Brien, National Team Performance Director
- Jaime Fernandez, General Manager – Sport
- Harald Jahrling, RA Strategic Advisor

#### Coaching Staff:

- Lyall McCarthy, Senior Coach
- Mark Fangen-Hall, Senior Coach
- Simon Cox, Senior Coach
- Gordon Marcks, Senior Coach – Para Rowing

#### Sports Science & Sports Medicine:

- Tony Rice, National Performance Science Coordinator
- Larissa Trease, Chief Medical Officer
- Kellie Wilkie, Lead Physiotherapist
- Adam Hunter, Biomechanics Lead
- Bronwen Lundy, Lead Dietitian
- Harry Brennan, Strength & Conditioning Lead
- Jeff Simons, Learning & Performance Lead

#### Operations, Logistics & Administration:

- Wayne Diplock, National Performance Support Manager
- Georgie Lee, High Performance Operations Coordinator
- Simon Booth, High Performance Program Coordinator

- Tara Huntly, Para-Rowing Talent Development Coordinator
- Naomi Wagstaff, High Performance Administration Coordinator

#### Talent Pathway:

- Barnaby Eaton, National Talent Pathway Manager
- Andrew Randell, State Talent Pathway Coordinator –ACT
- Lizzi Chapman, State Talent Pathway Coordinator –NSW
- Andrew Service, State Talent Pathway Coordinator –QLD
- Christine MacLaren, State Talent Pathway Coordinator–SA
- Grant Pryor, State Talent Pathway Coordinator–TAS
- Verity Keogh, State Talent Pathway Coordinator–WA

#### High Performance Commission

Late in 2015, the Board of Rowing Australia formed the High Performance Commission (HPC) to oversee the implementation of our High Performance Plan. The HPC considers and advises the RA Board and Management on strategic issues relevant to High Performance rowing. The focus of the Commission is to maximize medal outcomes at the 2016 Rio and 2020 Tokyo Olympic and Paralympic Games and achieve our agreed performance targets in the following key areas - Leadership and Governance, Athlete performance and Pathways, Coaching, the Daily Training Environment, Competition, Performance services, Culture and Personal Excellence, and Research and Innovation.

The HPC is chaired by Rowing Australia Deputy Chair, Flavia Gobbo. She is joined by Cameron McKenzie-McHarg (RA Athletes' Commission Chair), Jaime Fernandez (General Manager – Sport), Chris O'Brien (National Team Performance Director), Reinhold Batschi, and independent member David Buttrifant. The Commission meets regularly, reports to the RA Board and involves key stakeholders in its deliberations.

The creation of the HPC has streamlined reporting and approval processes for the High Performance Team and we thank the Commission for their dedication and commitment to ensuring those matters requiring consideration and approval are seen to in a timely, considered and professional manner.

## High Performance Report (continued)

### Athletes Commission

The RA Athletes' Commission continues to play an important role as an advocate that provides guidance and support to our athletes in a range of matters, including national team selection, and was an integral partner in the operations of key aspects of the HP Program. Cameron McKenzie-McHarg continues his leadership of this group as Chair of the Athletes' Commission.

### Events And Activities

#### ARTeam Debrief

The debrief is certainly an important process undertaken post World Championships and the process this year was enhanced to ensure any gaps were identified leading into 2016.

The National Team debrief process in 2015 was conducted by the Head Coach or Team Leader in each of the respective teams:

- A verbal debrief with each crew and coach together with the Head Coach/Team Leader was conducted at the World Championships location following the conclusion of racing by each crew. The purpose of this debrief was to provide a forum to immediately capture thoughts post racing, ensure that any issues were dealt with prior to athletes and coaches departing the team environment and focused specifically on the racing aspects at the World Championships.
  - Each team member was provided a Team questionnaire designed to provide an opportunity to capture further thoughts on specific areas of the preparation, together with any other broader issues.
  - The third component, where necessary, was a tele-hookup or face to face meeting between the crew, coach and HP leadership staff upon return to Australia. This step provided the opportunity to further explore any areas that had been identified as requiring further attention in the first two phases of the debriefing process.
- Further to the above a face to face Senior debrief was conducted with coaches and key support staff at the Reinhold Batschi National Training Centre. A separate debrief of all medical staff was conducted in October and facilitated by Dr Larissa Trease and Kellie Wilkie.

#### Domestic Training Camps

It's been identified that while our system operates as a de-centralised model, a domestic camps focus is critical to ultimate success. With clear planning, agreed focus

and ongoing review these have become a great source of improvement and a key driver in setting our athletes and coaches up for international preparations.

### 2015 Australian Team Selection

In order to provide athletes, coaches and administrators with sufficient time to plan their programs, the High Performance Program developed the annual Event Requirements which simply and clearly detail the selection requirements throughout the season. The Event Requirements were outlined on the basis of the National Selection Policy.

The Selection Panel for the various teams were as follows:

- Senior Team: Chris O'Brien, Jaime Fernandez, David Yates, Stephan Mann,
- Under 23 Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russell Hookway
- Junior Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russell Hookway
- Under 21 Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russell Hookway

The selection panels focused on fairness, transparency and significantly enhanced communication processes for athletes and coaches whilst truly seeking the best crews to represent Australia.

#### US-Based Selection Trials

Rowing Australia's talent pipeline extends to athletes undertaking study in US College programs, with opportunities provided for men and women to trial for the Under 23 (U23) Australian Rowing Team in targeted boat categories.

A preparation and selection trial period took place at Princeton, New Jersey, following the final College Championship Regattas for men and women. This was attended by eight male athletes and seven women. The final numbers were refined through a pre-qualification process to ensure that the standard of athlete's trialling was consistent with Australian-based selection trials. A men's and women's four and a lightweight men's single were selected to the U23 ARTeam.

A three week training camp was held at Darmouth, New Hampshire prior to departing the USA for Europe. The preparation phase was superbly led by coaches Tom Laulich and Vicky Spencer. The US-Based Australian Program is a critical component of the NTPP.

### Overall 2015 Australian Team Performance Summary

#### 2015 Senior Team Rowing World Cups II & III and World Rowing Championships-Aiguebelette, France

The 2015 World Championships Campaign was an important step towards achieving our Rio performance objectives.

The team as a whole had a solid international phase to their preparation. Olympic class boats had opportunity to complete two rounds of the Rowing World Cup - these events saw our crews competing against our likely opponents for the World Championships. Medal results at these events saw three medals (1 gold, 2 silver) at World Cup II, and five medals (2 gold, 2 silver, 1 bronze) at World Cup III. Overall, six crews won international medals in lead up events.

The opportunity to undertake final preparation prior to the World Championships at the AIS ETC provides an ideal performance environment in these final stages of preparation.

Competition at the 2015 World Championships was the initial and most significant opportunity for qualification for the 2016 Olympic and Paralympic Games and ultimately saw the team achieve three medals (1 gold, 2 silver). Furthermore, seven boats qualified for participation at the 2016 Rio Paralympic Games. Some of the underperforming crews at this event were impacted by a number of factors including injury, mental skills, and race/event strategy.

Whilst the achievements outlined above were pleasing, we also recognise that are opportunities for growth and improvement in order for the high performance program to perform to its full potential. In the short term, it is clear with each of the qualified boats as to what steps can be taken to ensure an improved performance in 2016. Of the boats that have not yet qualified, we see the potential to attempt further qualification in 2016, whilst at the same time providing further development for 2020 potential medal athletes. Steps are also being taken to achieve sustainable improvement and success, through both an operational restructure of the RA high performance unit and our ongoing high performance strategic planning process.

### 2015 World Rowing Under 23 Championships-Plovdiv, Bulgaria

A performance-based Under 23 (U23) Australian Rowing Team (ARTeam) was selected containing ten crews, including seven Australian-based crews and three crews from the US-based Australian program. Boats were selected based upon water speed, and the selectors' assessment of a boat's ability to make the A final at the World U23 Championships. The methodology used to make this assessment was the previous twelve years of data in that boat class at the World U23 Championships.

Performance is a key objective of the U23 ARTeam, combined with developing these athletes and coaches for future Senior A competition. Four crews won medals, including silver medals to the men's pair and women's quad scull, and bronze medals to the women's pair and class boats. Furthermore, six of the ten crews made A finals, and all ten placed in the top ten of their respective events.

The standard of racing at the World U23 Championships remains very high and a number of nations (including Australia) are now using this regatta to develop their younger Senior A crews.

### 2015 World Rowing Junior Championships-Riode Janeiro, Brazil

This team is an integral part of the ARTeam - National Talent Pathway Program. The aim is to provide an experience that introduces our younger Australian athletes to high performance standards, culture and expectations that is consistent throughout each of the Olympic Medal 'Winning Edge' performances. Boats were selected based upon water speed, and the selectors' assessment of a boat's ability to make the A final at the Junior World Championships along with balancing the desire to produce a greater opportunity for athletes to have exposure to international competition.

Six crews were selected, including a women's combined schools pathway eight. This was the third year of this initiative following some good results in 2013 and 2014. The women's eight were a composite crew from a mix of Victorian schools. The crew finished fourth in the A final. Four of the six crews made A finals, and all six placed in the top nine in their respective events.

## High Performance Report (continued)

The focus for this category is to ensure that a healthy balance of home-based training is met with the crew's preparation. This approach enabled the athletes to continue their education/vocational training while also actively pursuing an international rowing career.

The standard of competition at this regatta continues to improve every year and provides a clear point of reference for our emerging talent to aspire to.

### Other Australia Teams

#### 2015 Under 21 Trans-Tasman Challenge

The key purpose of this team is to provide an opportunity for the best under 21 athletes to gain high level competition experience in between the World Championship age categories of under 19 and under 23. The Australian and New Zealand Under 21 Teams compete in a two round, home and away Trans-Tasman Series.

The Under 21 Team comprises 20 athletes – 8 sweepers, 8 scullers, 2 coxswains and 2 reserves – that compete in various boat classes throughout the series. The first round of the series was conducted at the Sydney International Regatta Centre in July, with various Junior and Under 23 ARTeam members joining in racing before departing for their international campaigns. New Zealand set up a substantial lead of 50 points following the first round of racing.

The final round took place in the last week of August on Lake Karapiro in New Zealand. The U21 ARTeam were ultimately defeated by New Zealand, 319 to 233.

The Trans-Tasman Series is a great initiative that is aligned to Winning Edge principles through providing greater high performance and pathway opportunities for athletes and coaches.

#### 2015 Summer Universiade

The 2015 Summer Universiade was held in Gwangju, South Korea from 5 – 7 July. These Championships are held every two years and were this year attended by 142 nations. The ARTeam was represented in three events: W4-, LW2x and MIX.

The crews finished 6<sup>th</sup> and 9<sup>th</sup> in the W4- and LW2x respectively, while Taylor Wileynski was forced to withdraw from the MIX semi-final due to injury.

**Para-Rowing Program**  
The Para-Rowing component of the Australian Rowing Team achieved outstanding success at the 2015 World Championships with two gold medals. Australia is ranked top Para-Rowing nation in the world from the 2015 World Rowing Championships results.

Their success can be contributed to a number of significant factors including: the coaches and athletes working together as a cohesive unit, the ARTeam being fully inclusive of Para-Rowers in preparation for World Championships (selections, training camps, pre-departure camp and tour arrangements) and, in the long term, the increasing inclusion of Para-Rowing at State and National events.

Australia is a world leader in many aspects of its preparation of para-rowers for world events.

#### State Travel

Between 2014 and 2015 financial year, we visited four states (NSW, WA, ACT and TAS) to meet with key stakeholders and discuss para-rowing in their state. Classification sessions for athletes were also conducted during some of these visits. These visits are generally conducted around para events at the respective state championships with engagement from the state associations.

#### Classification

Classification sessions were organised in each state as required and requested by state associations and coincided with the State Championships or another significant regatta. Classifiers were flown in from interstate when classifiers were not available in the state. Queensland can function independently and held classification sessions when needed as they have the appropriate number of classifiers in their state. Rowing Australia conducted classification sessions in WA and NSW, with athletes from other states (SA and ACT) also attending these sessions.

#### Development

A number of strategies have been put in place to further develop current athletes. A Rowing Australia Para-Rowing Camp in Canberra was conducted in January 2015 for 5 days which included athletes from the Legs, Trunk and Arms (LTA) sport class. The athletes were exposed to the elite training environment of RA and the AIS. Athletes gained invaluable knowledge and experience which they were able to take back to their

home training environments. This initiative has been a cornerstone for the development of the LTA category and specifically Rowing Australia's endeavours to have this class of boat represented at the 2016 Paralympic Games.

### Acknowledgements

Along with the team of dedicated High Performance Program staff there are a number of organisations and additional consultants, volunteers and supporters whom we would like to thank for their efforts and significant contribution to the Rowing Australia High Performance Program.

#### Australian Sports Commission

The Australian Sports Commission is rowing's major partner. Without the substantial funding allocation we are provided, we would clearly struggle to conduct the comprehensive program we now run throughout Australia. There has been some significant change on the back of the Winning Edge funding program from the ASC and rowing will continue to be one of the priority funded sports.

Thank you must go to Nick Hunter as rowing's AIS Sport Performance Manager, for his tireless work and support of our National Program.

#### Australian Olympic Committee

The AOC has continued to be a great supporter for Rowing and this support will continue in the lead up to Rio 2016. Thank you to the entire team at the AOC and we look forward to working closely again over the next 12 months to ensure that Rio brings about a great Olympic result for rowing.

#### National Institute Network

All national institutes and academies remain a critical part of the successful delivery of Rowing Australia's High Performance Program. We thank all of the Directors, Program Managers and Coaches for their support and look forward to implementing the new 2020 High Performance Plan that will see Rowing Australia and the National Institute Network working more collaboratively in the years to come.

#### National Team Selectors

We pass on our thanks to all of the National selectors for their tireless and valuable contribution.

Senior Team: Chris O'Brien, David Yates, Stephan Mann, Jaime Fernandez

Under 23 Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russel Hookway

Junior Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russel Hookway

Under 21 Team: Chris O'Brien, Jaime Fernandez, Barnaby Eaton and Russel Hookway

#### Athletes Commission

It is important to recognise the valuable role played by the Athletes' Commission during the 2015 domestic and international season. A special thank you goes to Cameron McKenzie-McHarg for his work as the Chairman of this Commission.

#### AIS European Training Centre (ETC)

The AIS European Training Centre (ETC) staff led by Warwick Forbes provided outstanding support of the Senior A team while in Europe in 2015. As in past years, the team was also grateful for the support and friendship of the Gavirate Rowing Club during the extensive training camps in Italy.

#### Equipment Sponsors

Filippi and Croker Oars continued their support of the Under 23 and Junior teams. Their sponsorship of boats and oars for our teams allows our athletes to have world class equipment whilst reducing the cost to the athletes.

#### Sports Science and Sports Medicine Team

Dr Larissa Trease, Kellie Wilkie, Tony Rice and the whole medical and science team around Australia who are too numerous to name individually but without whom the HP programs throughout Australia could not function – thank you.

#### Head Coach/Team Leaders

All teams in 2015 were able led by a team of experienced and dedicated people, ensuring our team behaviours remained performance focused. Thank you to Chris O'Brien (Senior), Barnaby Eaton (U23 and U21) and Jaime Fernandez (Junior).

#### Team Managers

Thanks must go to all 2015 Team Managers—Ray Ebert and Wayne Diplock (Senior), Andrew Service (U23), Wayne Diplock (Jnr) and Naomi Wagstaff (U21)—for their great work in managing our national teams so efficiently while overseas.





## Athletes' Commission Report

### Boat Race Officials

Thank you to the many Rowing Australia Boat Race Officials who have given up their own time to assist and officiate at all of our National Selection events. These officials have always ensured that our trials are conducted under the internationally recognized Laws of Boat Racing.

### Rowing Australia Staff

Within the Rowing Australia office Michael Scott, Matt Treglown, Alastair Roberston, Cameron Allen, Lucy Benjamin, Clare Phillips, Cassie Power and Rob Winkworth have all contributed to the HP Program throughout the year in significant ways – thank you. I'd also like to personally thank Tara Huntly, Wayne Diplock, Georgie Lee, Simon Booth and Naomi Wagstaff for their support in the area of High Performance.

### Athletes/Coaches/Families and Supporters

We also sincerely thank our athletes and coaches, their families and supporters for their huge commitment, efforts and sacrifices as they strive to be the best they can be in our beloved sport.

*Rowing Australia Athletes' Commissions Vision: To represent Australia's elite rowers and contribute to making the Australian Rowing Team the most successful international program in world rowing.*

The Olympic year represents the peak of our cycle, and with it comes the pressure for athletes to earn the opportunity to represent their country at the pinnacle event for our sport. This is a challenging, exciting, and at times stressful year for athletes. Over the last 12 months the Rowing Australia Athletes' Commission (RAAC) has continued to provide an important role in representing the athlete group and ensuring it is an active and positive participant in matters directly impacting athletes and their performance.

There has been a lot of change within this Olympiad and the RAAC has established a very positive role working closely with Rowing Australia and its Board to provide input on important matters, process and policy that have had a direct impact on athletes. It is the RAAC's role to always ensure its perspective and input is performance focused and consistent with the vision and mission of the group.

The RAAC is made up of 6 current team members and 3 retired members. The members are nominated and voted on by the athlete group with certain conditions to ensure that there is representation across categories and gender. The active team members of the RAAC form the Rowing Australia Athlete Leadership Group within the team and play an active leadership role during the season and in particular when touring. In particular, the Leadership Group works with the High Performance Team on team activities and initiatives to promote and build team culture.

While there is much to be excited by this year, the passing of Sarah Taif had a profound effect on the RAAC, the athlete group, and the broader rowing community. Sarah was an integral member of the RAAC over the last 5 years and her leadership, experience, intellect and thoughtful contributions had a significant influence on the development of the RAAC into an effective representative body for the athlete group.

Sarah represents the perfect role model for our sport; fiercely determined, she was never driven by individual accolades, but by the love of the sport and the ability to work closely with her crew mates to achieve something exceptional. Sarah led by example, was not afraid to speak up when it was needed, but was always approachable, considered and respectful to everyone. Sarah will have a lasting influence on our athletes and our sport.

As our athletes start to narrow their focus towards the waters of Lagoa Rodrigo de Freitas in Rio in 2016, the RAAC and Athlete Leadership Group will continue to play key roles in ensuring the team performs to its exciting potential.

**Cameron McKenzie-McHarg**  
**Chair, Rowing Australia Athletes Commission**



## Media and Communications

2015 has seen some important change and progress in Rowing Australia's media and communications business. There has been a continued focus on enhancing our digital channels and this has resulted in further growth, including social media platforms that have increased their reach and engagement by an average of 63% this reporting period. Development of engaging video content is key for any growth in this space and through a targeted strategy to produce more of this content we are now seeing the step change this is creating. Video accounted for a large percentage of our shared content in 2015.

RA also launched a new website with enhanced functionality, including the ability for those new to the sport to be able to search for a club, via our 'Find a Club' application, along with linking the site to be able to live-stream our events and also link in with all our social media channels. The results have been an improved experience for our rowing community when consuming information on the site, in the period of October 2015 to March 2016 we had over 100,000 people visit the site alone. This has been supported by a heightened focus on our database communications with a number of newsletters coming online including our Presidents Newsletter that are available for the rowing community to sign up to and stay informed.

The media and communications business was also restructured to fall under the Commercial Operations Unit, with the appointment of Rowing Australia's first Chief Commercial Officer in October 2015. With a strategic focus to grow the sport's commercial revenue streams, the unit is also responsible for brand, marketing, fundraising and communication.

There have been some key highlights for this new area of rowing in 2015 including the launch of the Rowing for Gold fundraising program as well as acquiring Hancock Prospecting and the Georgina Hope Foundation as major sponsors of the Australian Rowing Team and Rowing Australia. Investment secured from these initiatives has directly supported Australian Rowing Team as they prepare for an important year of competition in 2016.



## The Bobby Pearce Foundation

The Bobby Pearce Foundation was formed in 2002 as a vehicle for past National Team representatives to support the current National Team representatives, and to keep in touch with rowing at the national team level.

Whilst Rowing Australia annually contributes a significant amount to the cost of the underage tours, the rest of the cost has to be raised by the rowers, their families, clubs, Institutes and State Associations. The Bobby Pearce Foundation seeks contributions from former team members to assist with the expenses of individuals in the Under 23, Under 21 and Junior Teams. In particular, the Foundation has assisted athletes who have suffered a particular financial hardship.

The Trustees of the Foundation are Peter Antonie OAM, John Coates AC and John Boulbee AM. The Foundation is named after the first Australian Olympic Gold Medalist in rowing, Bobby Pearce, who won the Single Sculls in 1928 and 1932.

The following individuals contributed to the Foundation during the reporting period:

- Andrew Michelmore
- Jeff Watt
- Graeme Boykett
- Cameron Johnston
- Robert Yarrow
- Robin Poke
- John Coates
- John Boulbee
- Nick Hunter
- Russell Hookway
- Michael Sim
- George Xouris
- Lionel Robberds
- Adrian Monger
- Robert Lang
- Jeff Sykes
- Jennifer Chapman
- Andrew McKinley
- Gill Campbell
- Peter Antonie

Over the course of 2014 and 2015, the Trustees gave all members of the National Junior, Under 21 and Under 23 Teams the opportunity to apply for a grant on the basis of financial hardship, taking into account support provided already by Rowing Australia, State Associations, the AIS, State Institutes and Clubs. On this basis, 23 athletes were assisted with a total of \$24,000 in grants across the two years.

The funding provided makes a significant difference to Australia's emerging athletes, and enables young men and women to stay in the sport longer and to achieve senior national team selection (and as such to become members of the Bobby Pearce Foundation and to support future generations in their place).

The Foundation is registered with the Australia Sports Foundation, and donations are made through that body, and attract tax deductibility.



## Obituaries

### David Boykett OAM

1934-2016

Rowing Australia was saddened to announce the passing of two-time Australian rowing Olympian, David Boykett OAM. Mr Boykett had been battling cancer for some time and sadly passed away on the morning of 10 February 2016.

Born in 1934, Mr Boykett was a legend of Australian rowing, an Olympic bronze medalist, dual Olympian, Australian Rowing Team member and coach and an innovator in the areas of coach education and the development of youth and school rowing in Australia.

A proud Victorian and member of Mercantile Rowing Club, Mr Boykett first represented Australia in 1956 as a member of Australia's bronze medal winning Men's Eight at the Melbourne Olympic Games. He went on to represent Australia again at Olympic level in 1964 at the Tokyo Olympic Games, while he also represented Australia at multiple World Rowing Championships.

Mr Boykett was McVilly-Pearce rower number 91 and claimed seven King's Cup titles whilst rowing for Victoria's Men's Eight in the Interstate Regatta.

At the conclusion of his rowing career continued to actively support all aspects of the sport, including initiating and managing the first Junior Australian Rowing Team at the World Rowing Junior Championships in 1973. Mr Boykett was also known for being a great supporter of women's rowing when the resources available to that area of the sport were sparse in comparison to the present day.

He went on to be FISA Umpire and Australian Umpire, while also continuing to be heavily involved in youth rowing development at Scotch College in Melbourne and in Victoria as a whole. Mr Boykett was also part of the fundraising committee for Australian Rowing Teams in 1966, 1967 (Chair), 1970, 1973, 1979 (Chair). Rowing Australia will be making Mr Boykett's McVilly-Pearce pin available to his family.

### Phillip Cayzer OAM

1922-2015

Rowing Australia was saddened to hear of the passing of Australian Olympian Phillip Cayzer. Leader, mentor, Olympic rower and coach, Phillip Cayzer passed away peacefully on 15th July 2015.

Phil attended St Joseph's College Sydney before studying industrial chemistry. He held senior executive roles in industry.

## Obituaries (continued)

During the seventies, Phil moved to Victoria for work reasons and coached Mercantile Rowing Club and Victorian crews. His relationship with Mercantile during this period was recognized in 2000 by the creation of an annual competition between the two clubs known as the Cayzer Cup. This competition continues as a mark of the great friendship and respect held for Phil.

Upon returning to Sydney Rowing Club in the eighties, he continued to coach Club, state and national crews through to recent years, developing many successful athletes. He also assisted the Club in senior administrative roles where his business skills and sage advice were used to great effect. Sydney Rowing Club has named a total of four boats after Phil Cayzer and one after his wife, Melva Cayzer to recognize their significant contribution to the Club.

Phil Cayzer received an Order of Australia Medal in 1992 for his lifetime service to rowing.

Phil's contribution to the development of a large number of Australian rowers is significant. He continuously coached, mentored, assisted and even employed some rowers from 1955 to recent times. He enjoyed seeing young people succeed. Those who he coached regarded Phil as a friend.

Andrew Guerin 16th July 2015

### Sarah Tait

1983-2016

Rowing Australia was deeply saddened to learn of the passing of Australian Rowing Team member and Olympic silver medalist, Sarah Tait.

Sarah had been battling cancer since the birth of her second child, Luca, in March 2013, and in February 2014 made the decision to step away from rowing to battle the disease, a battle she sadly lost on 3 March 2016.

Born, Sarah Anne Outhwaite, on 23 January 1983 in Perth, Western Australia to parents Simon and Barbara Outhwaite, she grew up with her three brothers in the suburb of Wembley Downs and began rowing in Year Nine and her passion for the sport stuck.

An Environmental Science and Agriculture graduate, Sarah made her first appearance on the international rowing scene, when in 2000, she won a silver medal in the Junior Women's Four at the World Rowing Junior Championships in Zagreb, Croatia.

From that day forward, Sarah never looked back competing at three Olympic Games (2004, 2008 and 2012) with her final Olympics being the one that saw her win a silver medal alongside Kate Hornsey in the Women's Pair, the crew was coached by husband, Bill. At the time of her retirement in 2014, Sarah said her greatest achievement in rowing was taking home a silver medal at London 2012, saying: "Without a doubt, my greatest achievement has to have been combining with Kate and our coach, Bill, to take home that silver medal for Australia in the London 2012 Olympics. Bill has been a great support and in last eight years has made the most amazing difference to my rowing career, and my life, both as my husband and my coach."

In her time in the team she won numerous accolades including gold and silver in the 2005 World Rowing Championships and bronze in the 2011 World Rowing Championships while she captained the Australian Women's Rowing Team for both the Beijing (2008) and London (2012) Olympics.

Sarah received her McVilly-Pearce pin, she was rower number 651, alongside her World Championship winning Women's Eight crewmates late last year (2015).

A member of Swan River RC in Western Australia and Mercantile RC in Victoria, Tait gave birth to her and Bill's first child, Leila, in 2009 and their second, Luca in 2013. A rowing scholar of the Western Australian Institute of Sport (WAIS) and more recently the Victorian Institute of Sport (VIS), she is survived by her husband Bill, children Leila and Luca, parents Simon and Barbara, along with the extended family.

### John Rodgers

1931-2016

Rowing Australia was saddened to learn about the passing of Mr Alfred John Rodgers, known as John, on Saturday March 26 2016. Mr Rodgers' funeral took place on Monday 4 April in Cronulla.

Mr Rodgers represented Australia at the Olympic Games in Helsinki in 1952. He rowed in the double scull with Murray Riley, and placed sixth overall at the Games. The two had previously rowed the double scull at the Royal Henley Regatta, and placed second.

A member of the Kapyla Club, a group of Australia Olympians who competed in 1952 Games, Mr Rodgers regularly met with his fellow Olympians at reunions of the club.



## Awards

At State level, Mr. Rodgers represented New South Wales in the Kings Cup Regatta in 1954 in Hobart, finishing second, and 1955 in Adelaide, where the crew placed third.

A member of the Sydney Rowing Club, Mr. Rodgers was recognised by the club in the 1953/54 season when he was awarded the John Hackett Memorial Trophy, awarded to the rower who has won the most points in the Rowing New South Wales Season. Prior to this honour, he had also won the A Grade Winter Series Competition in 1951, and then again in 1953.

Outside of rowing, Mr. Rodgers worked for many years in the motor vehicle industry, both in Sydney and also in rural New South Wales.

Mr. Rodgers was McVilly-Pearce rower number 67 and Rowing Australia will work with his family to organise the presentation of his pin in due course.

### Sir Don Rowlands KNZM CBE AM 1926-2015

Rowing Australia was saddened to report that Sir Don Rowlands passed away on 18 March 2015 in Auckland, New Zealand. Sir Don was aged 89 and just a week before his passing the Governor General of New Zealand visited him in hospital and conferred his Knighthood on him, and in January of 2015, Rowing Australia's John Boulbee travelled to New Zealand to invest him as a member of the Order of Australia.

As a rower, Sir Don was a Commonwealth Games Gold Medalist, and five times New Zealand Champion Single Sculler. He was a selector for New Zealand for many years and held several roles in NZ Rowing, and in particular was the Chair of the World Championships in 1978 and Patron of the World Championships in 2010. He was Vice President of the New Zealand NOC.

Sir Don received his honorary AM for his hard work and contribution to the sport of rowing having been the FISA Continental Representative for Oceania 1974 to 1992, a position later held by the Australian Olympic Committee's John Coates.

Sir Don assisted Rowing Australia greatly in obtaining the hosting of the 1990 World Rowing Championships and advised extensively on the creation of the course that was to the host event, Lake Barrington, Tasmania. Sir Don later went on to help with the establishment of the Sydney International Regatta Centre course for the Sydney 2000 Olympic Games, a course which is regularly utilised for major competition still.

### Rowing Australia Life Members

#### Margaret MCKENZIE

The 2015 AGM saw the appointment of Margaret McKenzie OAM as Rowing Australia's newest Life Member in recognition of her outstanding contribution to rowing as a competitor, coach, administrator, and supporter both at local, State and National level.

Ms McKenzie has competed, coached and volunteered across both New South Wales and Victoria over many years and the majority of her many significant achievements relate to the promotion, growth and acknowledgement of female rowing. The efforts of Ms McKenzie and others provided the foundations upon which the current strength of female rowing in Australia has been built.

#### Life Members

Mr Noel F. Wilkinson, BEM, OAM (deceased)  
 Mr Robert Aitken, MBE (deceased)  
 Mr Berry Durston, AM (deceased)  
 Dr. Stephen Hinchey, OAM  
 Mr John Coates, AC  
 Mr John Boulbee, AM  
 Mr Reinhold Batschi, OAM  
 Mr Andrew Guerin  
 Mr David Yates  
 Ms Barbara Fenner  
 Mr Michael Eastaighffie  
 Mr Mike McKay, OAM  
 Mr James Tomkins, OAM  
 Mr Peter Antonic, OAM  
 Ms Margaret MacKenzie, OAM

### Rower of the Year Awards

The Rower of the Year Awards recognise the most outstanding contributions from volunteers and the most exceptional achievements of coaches and athletes throughout each year. They are the pinnacle awards within the Australian rowing community and are awarded to the most outstanding female rower, male rower, coach and volunteer in each year.

The Rower of the Year is an award that is nominated and voted on by athletes who have represented Australia on a Junior, Under 23 or Senior A team in each year. It is a most prestigious award, voted on by an athlete's peers and is the ultimate recognition of an athlete's contribution to the team.

### 2014 Australian Rower of the Year Awards

#### Kathryn ROSS—Female Athlete or Crew of the Year —Trunk and Arms Mixed Double Scull

Kathryn Ross was named the 2014 Female Rower of the Year after following up her 2013 World Rowing Championship gold medal in the Trunk and Arms Mixed Double Scull with another dominant season in the boat with her partner Gavin Bellis. Ross and Bellis won gold at the Sydney International Rowing Regatta in 2014, while also claiming top place in the Gavriate International Para-Rowing Regatta and then capping off a fantastic season by retaining their TAMix2x title at the 2014 World Rowing Championships in Amsterdam.

#### Gavin BELLIS—Male Athlete or Crew of the Year—Trunk and Arms Mixed Double Scull

Gavin Bellis was named the 2014 Male Rower of the Year. Bellis' back-to-back gold medals at the World Rowing Championships in 2013 and 2014 have further cemented the former Australian's Army Sergeant as a force to be reckoned with in the para-rowing world.

#### Gordon MARCKS—Coach of the Year

Gordon Marcks was named the 2014 Rowing Coach of the Year. Marcks became the Senior Coach of Para-Rowing at Rowing Australia after the London 2012 Paralympic Games and focussed specifically on coaching the Australian Rowing Team's Trunk and Arms Mixed Double Scull, to which he has done with aplomb scoring back-to-back World Championship medals in 2013 and 2014.

#### Alexander 'Sasha' BELONOGOFF—Rowers' Rower of the Year

Alexander 'Sasha' Belonogoff was named the 2014 Rower of the Year after competing in the Men's Double Scull across the 2014 season. The New South Welshman, alongside James McKee, claimed silver in 2014 World Rowing Cups 1 and 3, while he walked away with bronze in the 2014 World Rowing Cup 2 and the 2014 World Rowing Championships in Amsterdam. Belonogoff is known for being an articulate and well-respected member of the team whose contribution to the Australian Rowing Team environment is always positive and provides an excellent example to the entire Australian Rowing Team.

#### Eric WALLER—Volunteer of the Year

Victorian Eric Waller was named the 2014 Volunteer of the Year. Waller is a long-time President of the Ballarat Rowing Association and until 2014 was the long-time president of Wendouree-Ballarat Rowing Club. Waller for many years was a member of the Board of



## Around the states

Rowing Victoria, looking after competition and regatta equipment aspects and a RV Boat Race Official. In addition to all these activities, that Waller has done with passion and dedication for decades, in 2014 he was the driving force behind the local implementation of the World Rowing Masters Regatta in Ballarat.

### Australian Government Honours and Awards

#### Robert 'Bob' ALEXANDER

Queenslander Robert 'Bob' Alexander was awarded the Medal of the Order of Australia in the Governor General's Australia Day Honours List for 2015. Mr. Alexander received his medal in recognition of his contribution to the sport of rowing in Australia both as a competitor and as an administrator.

Mr. Alexander represented Queensland 13 times during the Interstate Regatta with a highlight being his victory in the 1975 event where he claimed the President's Cup for the Men's Single Scull at Lake Kurwongbah, Queensland. His victory in 1975 saw him then selected to race for Australia in the Men's Single Scull at the 1975 World Rowing Championships, where he was unfortunately eliminated in the repechage. Post competitive rowing, Mr. Alexander has had extensive career working with Rowing Queensland as their Regatta Secretary since 1986 and was later made a life member of the organisation. He is a tireless volunteer and advocate of the sport and continues working closely with Brisbane and GPS Rowing Club, school rowing as well as Rowing Queensland.

#### Sir Donald ROWLANDS

The late Sir Donald Rowlands of New Zealand received an honorary Order of Australia in 2015. Sir Don received his AM for his hard work and contribution to the sport of rowing having been the FISA Continental Representative for Oceania from 1974 to 1992. He also assisted Rowing Australia greatly in obtaining the hosting of the 1990 World Rowing Championships and advised extensively on the creation of the course that was to be the host event, Lake Barrington, Tasmania.

#### Nicholas GARRATT

Mr. Nick Garratt, the Head of Coach of Mosman Rowing Club in New South Wales, received the honour of Member in the General Division of the Order of Australia (AM) in the 2016 Australia Day honours list. Mr. Garratt was made an AM for significant service to rowing, particularly through coaching positions with the Australian men's and women's Olympic teams. Mr. Garratt has coached male and female Olympic

rowing crews at the following Olympic Games—London 2012, Beijing 2008, Athens 2004 and Sydney 2000, while has also coached numerous Senior and Underage Australian crews.

In addition to his coaching of national team crews, Mr. Garratt has been the Head Coach of New South Wales' King's Cup for eight years, including overseeing the crew to seven consecutive titles from 2008 to 2014. He has also been Men's Head Coach, Rowing, New South Wales Institute of Sport, 2001–2005. Senior Coach, Rowing, Western Australian Institute of Sport, 1991-2001 and Head Coach, Haberfield Rowing Club, 1985–1991.

#### Lionel ROBBERDS QC

Mr. Lionel Robberds QC was recognized in the 2016 Australia Day Honours list with a Member in the General Division of the Order of Australia (AM). Mr. Robberds received his honours for his significant services to law, to rowing and to the community.

The New South Welshman is a patron of Leichhardt Rowing Club, a club he has been a member of since 1947 and has represented Australia at the highest level. Mr. Robberds competed for Australia in the Coxed Fours in the 1960 Rome Olympic Games, the 1954 Empire Games—where he won gold in the Men's Coxed Four—and the 1958 Empire Games where he won a silver in the Men's Eight and a bronze in the Men's Coxed Four. Mr. Robberds is also a donor to the Bobby Pearce Foundation, assisting Australian Rowing Team athletes in their bids to compete for Australia.

#### Craig JAMES

In the 2016 Australia Day Honours List, Mr. Craig James received a Medal of the Order of Australia (OAM) for services to rowing, and to sport in Western Australia. Mr. James is a current Director on the Rowing WA board and was President of Rowing WA for many years and has also held the titles of Vice President and Secretary within the organisation.

A Life Member of Rowing WA, Mr. James is the Council Member for Western Australia on the Rowing Australia Council and was a Boat Race Official at the 2008 Beijing Olympic Games. He has been a member since 1969 of the University of Western Australia Boat Club where he has held the titles of President, Secretary and Captain of the club. In addition to his services to rowing, Mr. James has been Deputy President of Western Australia Sports Federation (1995–2008) and received the John Graham Award for Exceptional Service, Department of Sport and Recreation Western Australia in 2011.

## Australian Capital Territory

### Regatta venue

The highlight for the ACT over 2014–15 has been the permanent relocation of our three rowing pontoons to Weston Park on the Yarramundi Reach rowing course prior to the 2015-2016 season. These pontoons were originally purchased with a grant from the ACT Sport and Recreation Services for the 2013 Australian Masters Rowing Championship (2013 AMRC). The association has upgraded the 2013 AMRC venue on Yarramundi Reach by securing our pontoons in a bay that until recently was overgrown with invasive plants and trees. Rowing ACT paid for this relocation, and the substantial pontoons mounting blocks, while the National Capital Authority cleared out the weeds, opening up this underused section of Weston Park for rowers and the whole community.

2013 AMRC showcased Weston Park as a superb venue capable of hosting large and prestigious regattas. This extensive site can accommodate growth in our sport with good separation of traffic, parking, boat trailers, boat storage, spectators, boats, competitors and merchandising. There is great viewing close to the course with nearby parking, permanent on site catering, coffee and toilets, and good disability access.

Those from the rowing community who are well travelled and have rowed internationally have praised the venue as comparable with the best 1000/1500 metre courses in the world. Rowing ACT is proud that we drove this major upgrade in rowing infrastructure that has substantially enhanced an under-utilized section of Weston Park, and facilitated this major upgrade for our sport while enhancing an established community park.

### Rowing ACT Boathouse proposal

Rowing ACT has been involved in discussions with the ACT Government and Triathlon ACT over several years about building a joint facility on Black Mountain Peninsula to accommodate our umpire launches and provide a boat bay for development of our sport. Over the last year it has become apparent that the ACT government's budget is unlikely to support this proposal over the next few years and Triathlon ACT has renewed its current facility lease until 2020. In light of these developments, Rowing ACT has opened negotiations with Black Mountain Rowing Club who are looking to expand their boat storage on Black Mountain Peninsula. This should allow mutually advantageous developments for both the Association and Black Mountain RC.

## ACTAS

ACTAS Head Coach Andrew Randell has continued to revitalize the ACTAS program and its interactions with local clubs. He has further overseen the development of our best local athletes, developed various pathway programs, and coordinated talent identification. RACT acknowledged his contribution by awarding Andrew the Cliff Hill Trophy for his outstanding contribution and achievement across all our sport. Andrew was coach of the Australian Women's eight in 2015 and will be coaching the women's double in 2016.

RACT will be involved with discussions about ACTAS' role under proposals from RA for two high performance centres (one in Canberra) concentrating on current senior A athletes and State/Territory Centers (including ACTAS) focusing on greater under 23 and under 21 athlete development.

## Rowing Australia

Rowing ACT strongly supports the Rowing Australia single data base and Revolutionise as the preferred provider. It is critical for our sport to be able to include and identify all our community: competitors, parents, coaches, boat race officials and supporters. Several ACT rowing clubs have adopted Revolutionise as their membership management software. We have urged all of our clubs to sign on to Revolutionise.

To complement the single inclusive database Rowing ACT supports the adoption of a single national Regatta software management system by the end of 2016.

Rowing ACT was an early adopter of the Rowing NSW Regatta Manager system that in our view surpassed all alternative systems when assessed against criteria of cost and usability. Rowing Australia is to be commended for its support of this whole of sport initiative.

## Governance

The Association has developed and adopted a new Strategic Plan for the period 2015–2020. The plan emphasises national policy alignment and consistency in planning, governance, management and service provision.

In December 2014 Rowing ACT introduced new rules. These gave effect to the outcome of the cross-sport governance review conducted by the Australian Sports Commission and took the opportunity to modernise the constitution.

## Around the states (continued)

### New South Wales

During 2015 the Board of Rowing New South Wales undertook a complete review of our strategic plan. Whilst we were tracking well against the plan we set in 2013, the arrival of a number of new board members and the need to ensure consistency with and support of the Whole of Sport Plan set by Rowing Australia gave us a good opportunity to revisit our strategic objectives. The outcome is an updated plan aligning NSW with the national agenda which we are working to deploy with clubs and schools across the state. In addition our constitution has been updated to reflect the requirements of the Australian Sports Commission's mandatory governance principles as well as enshrining therein our obligations to support the updated Rowing Australia constitution. We believe we have a solid governance structure in place to effectively manage the affairs of Rowing NSW into the future. Our Board has a broad experience base and a good mix of gender, age and rowing orientation (performance, participation, masters, school, etc.) which enables us to maintain a balanced agenda and ensure that all aspects of our strategy are equally weighted.

From a business perspective Rowing New South Wales continues to perform in accordance with our stated objectives. Our balance sheet is in a strong position and we continue to budget for, and achieve, a moderate operating surplus each year of around 3% of turnover. In order to grow the business and enable our services to the rowing community to be extended we are looking to increase membership numbers and to diversify our revenue base from sponsorships and corporate relationships. This is an enormous challenge as we still rely on member subscriptions and regatta entry fees for about 80% of our income. We have good relationships with a number of very supportive sponsors, particularly Bentley's, but we need to do more in this area.

An area of ongoing concern in New South Wales is maintaining access to safe and suitable waterways for training and the conduct of harbour and river regattas. In late 2015 we were advised of a proposed ferry wharf development on the Parramatta River which would significantly impinge upon the training activities of several clubs and schools raising serious safety concerns. We have embarked upon a public campaign to garner the support of the rowing and broader river user communities to lobby the State Government and ensure

our concerns are heard and our needs considered. While the initial campaign is focussed on a specific project, we will leverage the support to be more proactive in other areas.

Overall numbers of regattas being held and seats being raced are relatively steady as in many ways, especially during the peak summer months, our infrastructure is operating at capacity. We can have up to eight regattas being held across the state on a single weekend with many long days of racing. This presents some challenges in logistics and time commitment for staff, BRO's and volunteers, and we are working hard to ensure that the servicing of resources in this area is adequate. Our strategic focus for competition is to develop greater opportunity in specific age and grade categories with under 21, under 23 and B grade being the highest priorities.

Para-rowing continues to grow across the board with increased numbers of recreational rowers as well as those competing at regattas. Our intent is that para rowing be regarded as an integral component of our sport and that appropriate resources are allocated to ensure its ongoing development. We are awaiting delivery of a purpose built barge to assist with the on-water management and coaching of para rowers which will greatly improve accessibility and safety. There are a number of clubs putting a tremendous amount of effort and resources into this aspect of our sport and it is encouraging to see the positive results. Congratulations to all of the athletes, coaches and support staff who made 2015 such a successful year and we look forward to continuing the growth trend in coming seasons.

While our state team programs continue to perform well resulting in two gold, two silver and one bronze medal at the 2015 Interstate Regatta and a second placing in the RA Cup for the overall point score, we are striving to do better. Our Elite Development Pathway program in NSW is being reviewed to ensure that we maximise the opportunities for our athletes and coaches to perform at their best and achieve state and national selection wherever possible. This review will be undertaken in conjunction with NSWIS and RA to ensure consistency and continuity of process. We thank the Competition Commission for their valuable work in providing the strategic leadership for our State Team Program and maintaining the highly effective relationship with the New South Wales Institute of Sport and Rowing Australia's high performance unit.

Stability in the staff ranks has assisted in facilitating a continuity of direction and focus. All of our employees display outstanding devotion to duty and loyalty to the organisation and the sport. Increased regatta activities and ever more demand for development activities such as coaching camps and training courses along with high levels of club and member communications requires a tremendous amount of out-of-hours activity and we are fortunate to have such a well qualified and dedicated team. Volunteers are an essential part of our organisation to supplement our employed staff capability. We recognise those who have contributed in whatever capacity and further recognise that we need to do more to engage with our constituents in order to protect and grow this valuable resource.

**Ivan Adlam**  
**President**

## Queensland

2015 will be remembered as a milestone year for Rowing Queensland with the commencement of construction of our new course at Wyaralong Dam. Many years in the planning and with the fantastic support of the Queensland Government a new 10 lane FISA regulation course was finally underway. While the first regatta (Qld State Championships) was held in 2016, 2015 was when all the hard work was done. A huge thank you to our project partners the Queensland Government, SEQ Water, Scenic Rim Council, Wyaralong Rowing Club, Queensland Academy of Sport and the wider rowing community. We now look to stage 2 of the development which will include the development of the rowing sheds, access road, construction of the finish tower and installation of the held start.

Queensland Rowers dominated the Under 21 national selection with 50% of the team and 32% of the Under 19 team. Our Junior crews also featured strongly with two 2<sup>nd</sup> places at the pathway regatta and 3 Qld boats competed in Junior World Championships. Adam Bakker finished 3<sup>rd</sup> in the Junior Men's Scull event.

Rowing Queensland also enjoyed success on the water at the Interstate Regatta at the 2015 National Championships and the interstate races at the Australian Masters Championship. A special mention and congratulations must be made to the Queensland Men's Lightweight Four crew who were able to win the Penrith Cup for the 3<sup>rd</sup> year in a row. Results from the various representative crews are below:

**Kings Cup**—5<sup>th</sup> (8: Daniel McCarthy, 7: Angus Lillcrap, 6: Scott Laidler, 5: Ben Morley, 4: Dan Bundoock, 3: Nathan Goldstone, 2: Hamish Parry, 1: Patrick Czakielw, c: Daniella Serra, coach: Christian Oneto and Zoltan Shephard)

**Queens Cup**—2<sup>nd</sup> (8: Jessica Hall, 7: Maddie Edmunds, 6: Tessa Carry, 5: Sally Kehoe, 4: Charlotte Travers, 3: Sarah Zillmann, 2: Fleur Spriggs, 1: Fiona Albert, c: Jennifer Gilbert, coach: Ian Edmunds and Tom Westgarth)

**Youth VIII Men**—2<sup>nd</sup> (8: Jack Armitage, 7: Oliver Smith, 6: Harley Moore, 5: Darcy Wruock, 4: Nick Pettigrew, 3: Tom McTaggart, 2: Callum Chisholm, 1: Tom Davidson, c: Thomas McLellan, coach: Paul Pettigrew and John Bowes)

**Youth VIII Women**—2<sup>nd</sup> (8: Miller Ferris, Ellen Pozzi, 6: Caitlin Cronin, 5: Kate Rowan, 4: Eloise Parker, 3: Lily Alton-Triggs, 2: Maddie Southall, 1: Tyler Ferris, c: Caitlin Hockings, coach: Jirik Haselgrove)

**Lightweight Mens Four**—1<sup>st</sup> (4: Darryn Purcell, 3: Nick Sileo, 2: Tim McDonnell, 1: Jack Price, coach: Keiran Dwyer)

**Lightweight Womens Quad**—5<sup>th</sup> (4: Alice Doring, 3: Hannah Norris, 2: Alana Hewish, 1: Maria Tomassini, coach: Courtney Talbot and Alex Field)

**Singles**—4<sup>th</sup> Any James and 6<sup>th</sup> Ben Morley

**Masters VIII**—1<sup>st</sup> (8: Fleur Spriggs, 7: Christine Taylor, 6: Elicia De La Paix, 5: Julie-Ann Kelly, 4: Saoirse Cruikshank, 3: Tracey Evans, 2: Sally Broadley, 1: Debbie Flynn, Edwina Luck, coach: John McGuinness and Angelina Ellis)

**Masters VIII**—1<sup>st</sup> (8: Chip McKibben, 7: Ian Luxford, 6: David Reece, 5: Gavin Kelly, 4: James Manning, 3: Adrian Howard, 2: Paul Taylor, 1: Bob Law c: Michael Toon and coach: Terry Mulligan)

**Masters Quad**—5<sup>th</sup> (4: Alison Kirkwood, 3: Janine Reid, 2: Margaret Bridgeford, 1: Viki Walters, coach: Andrew McNicol and Elizabeth Ralston)

**Masters Quad**—4<sup>th</sup> (4: Glenn Smith, 3: Michael Smith, 2: Bruce Maxwell, 1: Ian Newell, coach: Daniel Bundoock and Jennifer Gilbert)

Rowing Queensland's relationship with governments, local, state and federal, has continued to be very positive and as such all levels of government have been generous with their financial support. Particularly the support of the Queensland Government through the Department of National Parks, Sport & Racing should not be overlooked. Rowing in Queensland would like to sincerely thank the continued support from the Queensland Academy of Sport, Brisbane City Council, Rowing Australia, Lanier, Bundaberg Regional Council, Rockhampton Regional Council, Mitsubishi Motors, Designer Paintworks and The Haines Group. The collective support from these organisations enables RQ to provide continued and improved services to all members. This year continued to build on the successes of past years and continues to strengthen our sport in providing various opportunities to participate throughout the state.

## Around the States (continued)

2015 also saw the resignation of Ross Symonds after nearly 6 years in the CEO's role. Ross's fiscal management and administrative aptitude steered the Rowing Queensland boat to a unique situation of having funds in the bank to develop the new course at Wyaralong Dam. I would like to wish Ross all the best in his future endeavours. Murray Stewart joined Rowing Queensland late in the year, in the CEO's role, and has hit the ground running finalising all the approvals to get our trusted Regatta Operations Coordinator, moved to Wyaralong Dam underway. During the year Ben Groth, a new role with Queensland Athletics and Dammi Serra, Communications Coordinator, returned to her studies. It would be remiss of me not to mention Peter Hicks (Sport Development Manager) who in the absence of the above staff, shouldered a huge burden for the last half of the year.

The organisations volunteer's dedication and commitment often goes well beyond what would normally be expected and I would like to sincerely thank our many volunteers across the state for their ongoing efforts. I would also like to thank the RQ Board which is functioning as well as I can remember in my six years of involvement.

As the Rowing Queensland community looks towards another year, I am confident that the successes of this 2015 will continue into the new-year and we will have greater results to come, on and off the water.

**Nick Parr**  
**Chairman**  
**Rowing Queensland Ltd**

## Around the States (continued)

### South Australia

Rowing SA has seen some significant changes through 2015, and a number of significant events, activities and development in our sport over the past eighteen months.

#### Governance, Board and Staffing

A number of changes at Board and management level occurred throughout 2015, as follows:

- Former Chairman Alastair McLachlan stepped down prior to the 2015 AGM, after two years in the role and significant input across all levels of Rowing in SA over many years.
- Philip Paterson has taken on the role as Chairman, along with a number of new Board members, bringing a variety of targeted skill sets and an enthusiasm to take the sport to new levels in the coming years.
- Michael Harbison was appointed President, after previously serving on the Board and as Chairman before taking on the role as Lord Mayor of the City of Adelaide from 2003 until 2010. Michael brings a passion for rowing, as well as his excellent networks and experience in both business and government.
- Sue Hagley resigned as CEO in October 2015 and the Board appointed David Hutton to the role, commencing in December 2015. David comes to Rowing SA with 20 years' experience in Sports and Not-for-Profit Management and Administration experience, mainly in Australian Football with both Port Adelaide Football Club and the SA National Football League.
- Rowing SA also welcomed Peer Richards as its new State Development Officer in late 2015, returning to SA after working in Rowing for many years in the Queensland schools program.

The Board acknowledges and thanks both Alastair and Sue for their tireless work and input into the SA Rowing community in recent years.

Special mention must be made of Bob Pennington who has held numerous Administrative and Official positions in Rowing at State, National and International level. Bob's service to Rowing as a Boat Race Official extended to officiating at two Olympic Games and other International events, he is well known and highly regarded throughout the Australian rowing community. After holding down many roles including Rowing SA Board member for over 20 years, Chairman, President, and Boat Race Official, Bob has retired at the end of

2015 and leaves a wonderful legacy in the sport. We thank Bob for his significant contribution to the sport in SA and beyond, and we look forward to continuing to build on strong foundations that he and so many others have built.

The new Board and CEO are currently working through a review of the 2012-16 Strategic Plan, including:

- Ongoing Governance review
- Commissions structure
- Support of Clubs in all aspects of Development
- Facilities planning

#### Facilities and Infrastructure

Rowing SA are indebted to the vision and hard work of the people who have served the sport here in SA over many years, and we are in the fortunate position to own our own Facility overlooking the 2,000 metre buoyed course at West Lakes. This multi-purpose facility (including Offices, Boatsheds, Café & Function Room) provides wonderful opportunities for Rowing and other sports to host a diverse range of weekly activities, as well as some significant state, national and international events. Over the past eighteen months, we have seen the Facility utilised for the following:

- The majority of Regattas through each season are based at West Lakes, however we also have quality courses that are used in both the metropolitan area and regional SA every year
- Regular training facilities for many of the SA Rowing Clubs and Schools, a number of which have Boatshed space at West Lakes
- Regular training facilities for the SA Sports Institute Rowing and Canoeing programs, both occupying Boatshed space at West Lakes
- The SA Education Department's Aquatic program being based at our West Lakes facility, and providing programs for over 14,000 primary and high school students each year
- Australian University Games (Rowing), held in October 2015
- National Championships and Olympic Qualifying Events for Canoe Australia in 2015
- Australian, Asian and World Dragonboat Championships, held in March/April 2015

There is a growing demand for facilities and infrastructure in SA, which has led to the CEO and Board to commence a West Lakes master plan and

consultation strategy. This process will see us engaging with all of the key stakeholders in determining the best way to handle the future requirements of our sport, maximising our current facilities for the benefit of all.

The Board has also supported Murray Bridge Rowing Club in working with the local Council and State Government to establish plans for a re-developed Hub in Murray Bridge.

#### Competitions, Sport Development and Education

Generally rowing in SA is continuing with healthy participation figures and increasing regatta fields. The growth in female participation is particularly pleasing, mainly due to the increase in female school Rowing programs. This has led to the number over girls competing in the 'Head of the River' Regatta slightly eclipsing the number of boys.

In the 2014/15 Season, we hosted 21 Regattas across the state for over 1,600 Rowers and the competition program has continued to build in the 2015/16 season.

Our State teams brought home three bronze medals at the Nationals in 2015 – in the Men's and Women's Eight, as well as the Women's Youth Eight. We continue to work with staff at the SA Sports Institute to build on our elite athlete programs, development pathways, and providing opportunities for our young rowers to represent their state and country.

Coach education and development remains a priority for Rowing SA, as we plan to work even closer with our Clubs and Schools to support growth through all aspects of development, healthy environments and strategies to increase the retention of Rowers, as well as the delivery of quality development programs and environments.

Masters Rowing continues to be a strong part of the activities of Rowing South Australia with increasing participation rates for masters increasing. Rowing SA are currently looking to revamp the Masters Commission in order to more effectively support all aspects of Masters Rowing.

#### General

Rowing SA is very appreciative of the ongoing support of our partners and supporters and in particular the State Government, through the Office of Recreation and Sport (ORS) and the Department of Planning, Transport and

Infrastructure (DPTI). Our continued relationship with the ORS is vital for the support provided to maintain the operational services of Rowing SA and their support and guidance through issues is always welcomed.

We are extremely appreciative of the ongoing support we also receive from The City of Charles Sturt (Local Government). The cooperation and presence of the Council and its staff we receive is invaluable and enables us to present our facilities and the conduct and promotion of our sport to be pursued with confidence. We are fortunate to have this relationship and it is respected by the rowing community.

Finally, a fantastic Rowing documentary "Paris or the Bush" has been in production by film-maker Wayne Groom for a number of years in SA, and is due for release in early 2016. The film tells the true story of the 'Murray Cods' crew, who made a name for themselves as blue-collar workers from the Murray Bridge region. It is one of the most remarkable underdog stories in our national sporting history, where the crew overcame prejudice, poverty and war wounds, winning their way through to National Championships, some unique post-WWI events and finally to represent their country at the 1924 Paris Olympics. We look forward to this film and story being shared throughout the country in 2016.

**Philip Paterson**  
**Chairman, Rowing South Australia**

**David Hutton**  
**Chief Executive Officer, Rowing South Australia**



## Around the States (continued)

**Tasmania**  
I have pleasure in presenting the Presidents Report for the 2014-2015 season. Once again we have experienced a busy but enjoyable rowing season.

As the saying goes — *It takes a village to bring up a child*, well to develop the successful sport of rowing at all levels it takes dedication by so many people from all walks of life. They coach; they transport competitors and boats, administer clubs and schools, fundraise and clean. To all those volunteers who donate their time so freely to clubs and schools, thank you.

The Committee is only able to conduct the business of Rowing Tasmania by the endless hours that are provided by our many volunteers. I would like to start my report by thanking some of these people and I apologise that I cannot cover all those involved as this would extend to too many pages.

Bob Blake O.A.M. who has dedicated decades to our Para Rowing Program and athletes has advised us of his intention to stand down from this position. We would like to take this opportunity to thank Bob for his work in this area, not only in Tasmania but also with the Australian Program. His achievements will be acknowledged formally at this AGM.

Kay Suter O.A.M. has assisted Bob and has overseen our southern Para Rowing program and athletes for a number of years. We would like to thank Kay for her contribution, she is also retiring from this position and we thank her also most sincerely.

Our regattas have once again seen an increase in numbers and therefore the number of hours for our volunteers both on and off the water. I would like to thank Phil Fraser and his team of Boat Race Officials who have once again conducted our regattas at a most professional standard.

A new initiative was taken this year with the introduction of the Boat Drivers Team. Thank you to Peter George and his group of volunteers who filled the rosters for umpire drivers. This has been very successful in that it has spread the responsibility and has streamlined this aspect of the regatta operation.

This forthcoming season we will be looking at using the same model to cover some of the other on water duties. We are endeavouring to increase our numbers so that we can run a more extensive roster model. A request will be circulated to members of the Rowing community who are willing to be trained in this area. This will involve attending an evening session in your area prior to the commencement of the regattas. These sessions will take

the format of an introduction and theory presentations of the duties of the BRO's at regattas.

It is important that commentators are available for each regatta. This role has been competently fulfilled by Judy Muir and Mark Thomas. Thank you to both of these volunteers who have covered all our regattas between them. Mark is now moving on after 4 years. When I recently wrote to him and thanked him for his contribution he replied and thanked Rowing Tasmania for the privilege of allowing him to be a Race Commentator. He also shared his thoughts in relation to his involvement with rowing which came about when his children took up the sport.

*"Rowing is a marvellous sport .... Truly a 'family community' .... The vast majority of whom are in many ways defined and moulded by the sport. For young people like my son and daughter they learn self discipline and what could be gained by hard work... they won and they lost ... and learnt that life goes on after that. I truly enjoyed watching so many young men and women develop on what I have always called the 'rowing fields' Lake Barrington.*

The endless hours of work by Mick Goodger meant that the new start pontoon was completed and installed for the first regatta of the season. With their small band of helpers Mick and George Homer has the course ready for the season and maintained it on a regular basis. Both these hard working volunteers were also seen constantly around the Barrington complex attending never-ending maintenance and development both on and off the water. Also, thanks to John Oakley who looks after our electrical maintenance, and who has been upgrading the lodge during the off season.

It is always pleasing to see new volunteers join our team at 'The Lake'. During the season Fred Slamen offered his expert telecommunications skills to improving the mobile and internet reception. He is also taken on the task of providing filming of races directly to the Reconian Centre. He achieved this by mounting a camera on an umpires boat and he has even bigger aspirations for the coming season. During the off season he has been seen up at Lake Barrington on a number of occasions installing and testing new equipment.

I would like to thank Fred for the many hours that he put in at the regattas on this project and at the same time coached and supervised a large group of successful young rowers for his school.

Thank you to Brian Brennan our Regatta Manager who has once again conducted a most successful regatta program with the help of his able assistants in the office during regattas.

The start of the season saw the remaining to the kiosk to The Easy Oar Cafe under the management of Kim Wilson. This new catering position was created by the committee so that the onerous responsibility of management a food outlet was removed from weighing on the shoulders of volunteers and the committee. I would like to thank Kim for the manner in which she has taken on full responsibility of all catering at Lake Barrington.

Thanks also must go to Merv Tippett for once again taking on the responsibilities of the position of Masters Rowing Co-ordinator.

I would also like to thank Helene Woods who has once again acted as the Presiding Officer, and maintained our data base.

The committee has been very busy this season dealing with all aspects of running a State Sporting Organisation. The new committee had only one new additional person being Bob Avery who was elected at the last AGM.

Unfortunately Bernadette Stewart found that work and club commitments did not allow her to continue her duties as Administration Manager. She resigned during the season. I would like to thank Bernadette for her years of service to Rowing Tasmania.

This year the committee has overseen the completion of the fixed start pontoon and additional work on the Facilities Building at the finishing line. This additional work has further developed it as separate accommodation block. This has proven a success with groups of Tasmanian and visiting interstate rowers and it provides additional revenue for our sport.

I would like to thank Robert Tenbessel for his expertise, and the tremendous amount of effort and time he put into reviewing the Constitution and re-writing the sections that needed to be amended to comply with the new governance rules that were required to be adopted by all State Sporting Organisations. This new constitution was passed at a Special Meeting was held on a Friday 12<sup>th</sup> December 2014 at Lake Barrington preceding a regatta weekend.

Some of the constitutional changes include

- The President is now elected from the committee by its members at their first meeting,
- all positions are for a three year term with a maximum of ten years.

The Removal of the Trees Project was completed to Stage 1 for the beginning of the season. With the assistance of Tasmania Parks and Wildlife Service further work will be undertaken this season. I thank Tasmania

Parks and Wildlife Service for their financial assistance, advice and services offered by their staff.

The committee have considered a number of projects going forward, these include major maintenance programs for existing buildings, replacement of launching pontoons and the ongoing replacement of equipment. During the season we have replaced 3 outboard motors and replaced the heaters, lighting and window screens in the ten accommodation rooms at The Lodge. The purchase of additional laundry equipment has been made during the off season and this will enable us to provide two laundries for use by those attending regattas as well as by groups hiring the facilities.

With the generous donation from the TSRA and the Launceston & Henley Regatta Association a new rescue boat will be operating in the coming season. Safety is always at the forefront of all of our operations so this is an important addition to our fleet of boats. Thank you to the two associations for their continuing support.

Most of you would be aware that the launching pontoons have come to the end of their life providing a safe access to the course. Once again Mick Goodger has stepped up and has designed a new pontoon based on the existing design but with additions of hinged sections to allow for the changing water levels. Thank you to Mick and Chris Porter who contributed his engineering expertise to the design.

Approval was given to build the first launching pontoon which will be ready for State Pennant 3. Preparation has commenced and I would like to thank Mick Knowles who is once again providing his vast skills as he did with the Fixed Start Pontoon.

There are four launching pontoons to be replaced at a cost of over \$160,000. We are able to take on this project because of our volunteer base, if we were to purchase equivalent pontoons from a supplier these would cost in excess of \$600,000.

It is not only the committees' responsibility to provide the equipment and venue for our sport but also to provide the infrastructure to conduct the business of Rowing Tasmania 365 days a year.

We have reviewed the sustainability of Rowing Tasmania into the future. It was important to look at how we deal with the day to day administration of our sport at all levels. This is generally covered by a small group of volunteers and currently the Rowing Development Manager. A lot of this work is done during business hours as we are generally dealing with Rowing Australia, Government Departments and other businesses that

## Around the States (continued)

### Victoria

On behalf of Rowing Victoria I am pleased to submit this report for the Rowing Australian Annual Report

With our constant desire to achieve more, refine our technique and find just a little more run from our craft, our efforts on the water are not dissimilar to those in stewarding rowing in this State. The strategic plan, developed with significant input from the rowing community, is simply to continue to make rowing a sport for life.

#### Making it easier to go rowing

The regatta program is the hub around which significant activity occurs each year across our State. The continued renewal of our regattas has provided opportunity for innovation by the many regatta committees who host events each year and this, in turn, has supported the increases in participation which are vital for Rowing Australia's whole-of-sport strategy for rowing. Feedback from rowers, clubs and schools has indicated that these efforts have contributed to making competitive participation easier and more accessible.

Recognition of the many volunteers across our sport is also critically important to the operations of our clubs, schools, regattas and our engagement. The awards which recognise our volunteers are listed at the end of this section and we comment the long hours and effort of these worthy award recipients.

Of course rowing would be nothing without waterways and, over the last year, the staff of RV and a number of club and school representatives have collaborated to make submissions on behalf of rowing to maintain and improve access for rowing in Victoria.

#### Raising the profile of Victorian rowing

While rowing is an Olympic sport, its profile is not that of sports which enjoy far broader media coverage. As a result, raising the profile of rowing relies on the advocacy of the rowing community and purposeful communications to key stakeholder audiences. Success on the international stage makes a significant contribution to this objective and Victorian rowers have achieved exceptional results. So too, at the National Championships, our crews returned the 'Big V' to its previous glory and we pay tribute to their hard work and preparation. Mention should also be made of

employ staff and operate in normal business hours. Some of this group also donate their staff time and office resources.

With the growth of our sport and the ever increasing pressure put on the committee from compliance with governance, legislation, O, H & S and safety issues etc., the expectations upon our volunteers and current staffing levels has reached saturation point.

To address this issue the Financial Manager has prepared a substantial document on the funding required for employing an additional staff member and meeting our capital expenditure for the future.

After much consideration by the Rowing Tasmania Committee a document was circulated to our members that recommended the introduction of an Athletes Levy. This prompted some lively discussions within the rowing community. The result of this was that an alternate proposal was put forward by the Executive Committee and was drafted around the increase in seat fees over two seasons and charged upon all class of competitors. As this proposal was generally accepted it was then put to the full committee and the original athlete levy was rescinded and the new motion was passed.

I am sure that all parties have learnt from this experience over recent weeks and that the final outcome will put Rowing Tasmania in a stronger position going forward. The Committee has developed and released the new Composite Rule to be trialled for the coming season. At the end of the season we will seek comment from the rowing community before reviewing the final ruling. This should strengthen our club competition but at the same time allow the smaller clubs to compete at regattas. The presentation of a number of new annual awards at this AGM is an initiative of the committee to recognise the achievements of our members across all levels of events and participation. The selection of the winners for this year only was from nominations by the committee. In future years nominations will be called from the whole rowing community.

We have also reviewed the current championship events that do not have trophies attached. Come February you will see that a number of our current and past members have been honoured for their achievements and contributions to rowing by adding them to our list of championship trophies. David Rattray has volunteered to refurbish our existing trophies during the coming season ready for February 2016. Thank you David for this and he has asked that all trophies be returned to the committee by State Pennant 3.

representative crews at the Junior and Masters levels for their successful campaigns, and to those Victorian athletes, coaches and officials who represented our State in all Australian teams.

The profile of rowing differs across the State and we acknowledge the very significant role that community rowing clubs play in regional areas and in metropolitan areas where access and diversity are paramount. We celebrate the rowing community in its many forms and thank contributors for the role that they play in advancing our sport.

The profile of rowing is also to be celebrated at the Victorian Rowing Hall of Fame. As a wonderful celebration of success across the whole of our sport.

#### Supporting the clubs, schools and associations within Victorian rowing

In developing the role of Club Development, RV has developed numerous programs which have been well subscribed and utilised the Club Health Check resources available through the Australian Sports Commission. However the most important aspect of development support is through pathways to de-velop skills and to retain those people and their skills. From transition programs toward sub-elite rowing to pathways for Unpires, support has been designed through deep engagement with members of the rowing community and their specific needs.

Together with Rowing Australia, there are also a number of programs which will be developed on a whole-of-sport basis over the coming years. Victoria embraces these opportunities to reduce duplication and costs, improve coordination and prioritise those programs which will have the most significant impact on the sport overall.

At its heart, rowing is about communities and individuals who continue to make rowing the dynamic sport that we love. We applaud the many individual volunteers and long-serving supporters of rowing in Victoria and acknowledge those who have made extraordinary contributions through the Awards of the Association.

#### Rowing Victoria Life Membership

I am also delighted to commend to Andrew Guerin Life Membership of Rowing Victoria. The quality of Andrew's work, together with his role as President of Rowing Victoria, more than 20 years of service as an

## Around the States (continued)

Umpire of Rowing Victoria, the significant changes he has made to the nature and operations of Rowing Victoria, and the strengthening of the business of the Association. Andrew has also provided significant leadership and mentoring to other members of our sport in administration, governance, umpiring and coaching. He has been a great supporter of women and a true champion of service in our sport.

**Pat McNamara**  
**Chairman, Rowing Victoria**

**Nick Gall**  
**Chief Executive Officer, Rowing Victoria**

## Western Australia

This year saw growing traction on the comprehensive blueprint for the Association established over the previous two years and culminating then in the 2014–2017 Strategic Plan.

Implementation inevitably comes with its challenges, the first of which was to build the capacity of the Association during a time of significant transition. Significantly the transition included a change in CEO and President. Daniel Tackenberg joined in late 2014 as CEO, and my own appointment as President followed in February 2015, in the footsteps of the illustrious and an impossibly long-tenured Craig James! More on Craig later.

The second quarter was both a steep learning curve for myself and an opportunity to refresh Board practices including strengthened committees and risk review. Office resourcing was also strengthened with recruitment of a full time office manager (Tiffany Bellamy), and funding for and recruitment of, a temporary resource (Bella Lie) to support the implementation of key programs in the second half of the year.

With this fresh and motivated team in place, Daniel focussed on priority growth projects with two notable early successes. These were: finalising of the agreement with Row Gear for a mobile Sculling Academy, and coordinating our first RWA Open Day in early November. These initiatives have been well supported by specialist expertise of key Directors of RWA and the energy and drive of Club committees and members.

The intention of these, and the many further initiatives to follow in 2016, is to enable growth in the sport of rowing in WA, delivering the first strand of our Mission “To have more people rowing”, RWA and member Clubs are working effectively together to achieve this. However launching of the initiatives is only the start. Growth of the mobile Sculling Academy and the leveraging of open days to attract new entrants to the sport and ultimately new members to Clubs, will depend on the continuing energy and creativity of Clubs.

Behind the scenes, the usual operational work continued during the year thanks to our dedicated office team and the fantastic team of volunteers who drive the regatta program, the high performance program, the income generating hire and leasing programs, and events including a most successful Awards Night this year. Daniel has outlined this in more detail in his report. Less visible has been the risk management and incident management aspects that are required of the Association,

including RWA’s response to the Royal Commission into institutional responses to child sexual abuse; managing disputes procedures (including supporting one Club and complainant with a particularly difficult issue during the regatta season), and managing and progressing the ongoing water quality issue at Champion Lakes with Venues West.

Effective and enduring implementation of the important growth initiatives identified in the Strategic Plan relies on strong operational foundations and capabilities. With a backdrop of the President and CEO transition early in the year, this has taken time, but is almost complete. The addition of a full time Development Officer to the team in 2016, and some adjustments to Board practices will create the solid platform we need to deliver our Mission over the next several years through the strategic plan.

I wish to thank all the Directors for RWA for their work this year. Their commitment to Board meetings, General meetings and sub-committee work has been considerable.

I would like to extend my personal thanks to Daniel Tackenberg for his work in 2015. His professionalism and deep knowledge of sports administration is serving rowing well. On a thin budget, and relying heavily of the generous spirit of an army of volunteers, this is a challenging role. I would also like to thank Daniel’s team, including Deone Denner, Tiffany Bellamy, Bella Lie, Laurie Anderson, Brett Woolfitt OAM and auditor, Geoff Gray, for the work they do.

The 2016 AGM will see the retirement of 3 long serving Directors, Catriona Walker, Catriona Gregg and Glyn Heath. All have served with distinction both on the RWA Board and on its various committees, and we owe them a debt of thanks for the time they have devoted to this. All will be continuing in various capacities in their respective clubs, so the sport is fortunate in continuing to benefit from their depth of knowledge and immense energy.

2015 saw Craig James step down as President of RWA, a position he had held for 17 years. Craig has continuously served on rowing committees of one type or another in WA since 1970, a period of 46 years. Far from retiring however, Craig has remained on the Board of RWA and has provided encouragement and support to me, for which I am most grateful.

In 1979 Craig was elected a member of the Management Committee which subsequently became the Board of RWA, faithfully serving in the roles of committee member, Secretary, Vice President and President. He has



## 2015 World Championships—Medal Table

Rank	Nation	Total Gold Medals	Total Silver Medals	Total Bronze Medals	Total Medals	Rank by total
1	Great Britain	5	9	1	15	1
2	New Zealand	5	3	1	9	=2
3	Germany	3	4	2	9	=2
4	Australia	3	2		5	6
5	United States of America	3	1	3	7	4
6	France	2	2	2	6	5
7	Czech Republic	1	1		2	=9
8	Croatia	1			1	=15
8	Israel	1			1	=15
8	Italy	1			1	=15
8	Switzerland	1			1	=15
12	Denmark		1	1	2	=9
12	Lithuania		1	1	2	=9
14	Greece		1		1	=15
14	Slovenia		1		1	=15
16	Netherlands			3	3	=7
16	Serbia			3	3	=7
18	Canada			2	2	=9
18	Peoples Republic of China			2	2	=9
18	Norway			2	2	=9
21	Estonia			1	1	=15
21	Republic of South Africa			1	1	=15
21	Ukraine			1	1	=15

been RWA's delegate to the WA Sports Federation until recently and continues in the capacity of the Association's delegate to the Rowing Australia Council, a role he has held since 1997.

Craig was honoured in the Australia day honours for 2016 with a Medal of the Order of Australia (OAM). In a modest and understated manner, fitting of the man himself, the citation simply reads: "For service to rowing, and to sport in Western Australia". Hear, hear!

My congratulations to all our State teams for 2015, and in particular the Penrith Cup crew of Timothy Widdicombe, Perry Ward, Cameron Fowler, Mario LoPresti, James Kerr (reserve) coached by Phil Jurjevich who brought home silver. Thanks must go to WAIS Head coach, Rhett Ayliffe and Rowing Australia State Talent Pathway Coordinator, Verity Koogh for their work in preparing and supporting the team. I share with coaches and rowers, the aspiration to see podium finishes for WA crews increase in future years.

I would like to congratulate UWA as overall WA pennant winners, David Wats as Oarsman of the Year, Maia Simmonds as Oarswoman of the Year, and Coach of the Year, Antonio Maurogiovanni. David's silver medal stroking the Australian Men's quad-scul at the World Championships and Christopher Hayes bronze medal in the quad scull at the under 23 World Championships both deserve special mention and our congratulations.

On behalf of everyone involved in the sport of rowing in WA, I wish all our elite athletes all the best in their selection aspirations and race results for the 2016 Olympic year. You bring great credit to the sport and to your State, and we are most proud you.

The Board and CEO have set priorities for 2016 including the following key growth related initiatives

- Secure additional revenue sources for the Association
- Implement the new RA Membership Database and Regatta Management System
- Engage additional Non-Rowing Schools
- Develop a School Rower Engagement Package
- Coordinate the second Rowing Open Day
- Club Development
- Coach Development
- Officials Development
- Elizabeth Quay (EQ) Engagement
- Club Event Growth
- Regatta Development

The Olympic year also sees the end of one Olympic cycle and the start of the next. In this regard 2016 will also be a year in which we work with WAIS and Rowing Australia to renew the high performance coaching program.

Rowing Australia will be reimagining its programs at this time, and in furthering the third strand of our Mission, to develop world class rowers, RWA will engage in this process with an open mind, and the interests of WA's current and future high performance athletes firmly in focus.

My sense is that we are at a pivotal point in our history. We are custodians in WA of a fantastic sport with great contemporary relevance and a long history. As outlined in the Strategic Plan, our challenge is to competitively position rowing in the public psyche by growing our base, increasing the diversity and appeal of our offerings, positioning the sport in the public eye, and improving our high performance results.

Rowing in WA has a great future.

**David Rose**  
**President**



## World Championships Aiguebelette, France 2015

<b>W1X</b>	AUS	7:38.92	[Crow]	<b>M1X</b>	CZE	6:54.76	
Gold	CZE	7:41.88		Silver	NZL	6:55.10	
Silver	CHN	7:43.21		Bronze	TUO	6:57.64	
Bronze							
<b>LW1X</b>				<b>LW1X</b>			
Gold	NZL	7:32.45		Gold	NZL	6:53.80	
Silver	GBR	7:33.99		Silver	SLO	6:54.59	
Bronze	USA	7:34.58		Bronze	SRB	6:55.88	
8th	AUS	7:54.52	[Mehbith]	23rd	AUS	7:40.56	[McDonnell]
<b>ASW1X</b>				<b>ASW1X</b>			
Gold	AUS	4:45.55	[Horne]	Gold	ISR	5:25.92	
Silver	GBR	4:51.09		Silver	GBR	5:27.02	
Bronze	UKR	4:51.70		Bronze	NOR	5:31.94	
<b>W2X</b>				<b>M2X</b>			
Gold	NZL	6:45.09		Gold	CRO	6:03.33	
Silver	GRE	6:46.51		Silver	TUO	6:05.31	
Bronze	GER	6:47.19		Bronze	NZL	6:06.73	
10th	AUS	6:50.29	[Aldersey, Kettle]	6th	AUS	6:12.60	[Belongoff, McKee]
<b>LW2X</b>				<b>LW2X</b>			
Gold	NZL	6:53.01		Gold	FRA	6:13.38	
Silver	GBR	6:54.22		Silver	GBR	6:15.15	
Bronze	RSA	6:55.79		Bronze	NOR	6:15.62	
20th	AUS	7:23.14	[Flecker, Mohammed]				
<b>W2-</b>				<b>M2-</b>			
Gold	GBR	6:52.99		Gold	NZL	6:15.83	
Silver	NZL	6:56.75		Silver	GBR	6:22.35	
Bronze	USA	7:00.55		Bronze	SRB	6:25.36	
13th	AUS	7:15.84	[Goodman, Horton]	6th	AUS	6:35.97	[Hargreaves, Wheatley]
<b>M2+</b>				<b>LW2-</b>			
Gold	GBR	6:51.31		Gold	GBR	6:29.40	
Silver	GER	6:57.36		Silver	FRA	6:32.02	
Bronze	SRB	6:59.53		Bronze	GER	6:34.53	
				6th	AUS	6:38.42	[Purcell, Silcox]

## World Championships Aiguebelette, France 2015 (continued)

<b>TAMix2X</b>	AUS	4:02.51	[Bellis, Ross]	<b>LW6+</b>	GER	5:38.92	
Gold	GBR	4:04.03		Silver	FRA	5:40.14	
Silver	FRA	4:06.08		Bronze	USA	5:40.41	
Bronze							
<b>W4-</b>				<b>M4-</b>			
Gold	USA	6:25.22		Gold	ITA	5:46.78	
Silver	GBR	6:31.52		Silver	AUS	5:48.74	[Donkley-Smith, Hill, Lockwood, Lloyd]
Bronze	CHN	6:35.56		Bronze	GBR	5:49.00	
<b>LTMix4+</b>				<b>LW4-</b>			
Gold	GBR	3:19.56		Gold	SUI	5:55.31	
Silver	USA	3:19.82		Silver	DEN	5:57.58	
Bronze	CAN	3:27.38		Bronze	FRA	5:58.22	
9th	AUS	3:35.65	[Burand, Chong, McGrath, Murdoch, Weitzer]				
<b>W4X</b>				<b>M4X</b>			
Gold	USA	6:27.07		Gold	GER	5:53.22	
Silver	GER	6:28.41		Silver	AUS	5:54.75	[Crawshaw, Forsteling, Gardleshane, Wans]
Bronze	NED	6:29.69		Bronze	EST	5:56.34	
5th	AUS	6:31.03	[Cleary, Edmunds, Hall, Hare]				
<b>LW4X</b>				<b>LW4X</b>			
Gold	GER	6:25.10		Gold	FRA	5:48.50	
Silver	GBR	6:27.07		Silver	GER	5:48.81	
Bronze	NED	6:28.27		Bronze	DEN	5:50.41	
4th	AUS	6:29.87	[Dunn, Simmonds, Minscraw, Poind]	7th	AUS	6:05.46	[de Carvalho, Hookway, Perry, Wilson]
<b>W8+</b>				<b>M8+</b>			
Gold	USA	6:05.65		Gold	GBR	5:36.18	
Silver	NZL	6:08.52		Silver	GER	5:36.36	
Bronze	CAN	6:09.05		Bronze	NED	5:38.09	
8th	AUS	6:06.85	[Banting, Bertram, Hagan, Howe, Popa, Sutherland, Stephan, Vermeersch, Volker]	9th	AUS	5:31.91	[Booth, Chapman, Cunningham-Read, Hookway, Liddle, Pragnell, Purcell, Ryan, Webster]



## Australian World Championships Team—Results 2015

Boat	Surname	First Name	State	World Championships
ASW1x	Horie	Erik	QLD	GOLD
Coach	Baker	Jason	NSW	
W1x	Crow	Kimberley	VIC	GOLD
Coach	McCarthy	Lydl	ACT	
TAMW2x	Bellis	Gavin	VIC	GOLD
Coach	Ross	Kathryn	VIC	GOLD
Coach	Marcks	Gordon	ACT	
M4-	Dunkley-Smith	Joshua	VIC	SILVER
Coach	Hill	Alexander	SA	SILVER
Coach	Lockwood	William	VIC	SILVER
Coach	Turrin	Spencer	NSW	SILVER
Coach	Cox	Simon	ACT	
M4x	Conway	David	VIC	SILVER
Coach	Fosterling	Karsten	VIC	SILVER
Coach	Girdlestone	Cameron	NSW	SILVER
Coach	Watts	David	WA	SILVER
Coach	Briessen	John	TAS	
LW4x	Dunn	Lara	NSW	4th
Coach	Alansrow	Georgia	NSW	4th
Coach	Paund	Sarah	NSW	4th
Coach	Simmonds	Mia	WA	4th
Coach	Randell	Elen	NSW	
M2x	Belongoff	Alexander	NSW	5th
Coach	McRae	James	SA	5th
Coach	Ayliffe	Rhett	WA	
W4x	Cleary	Jennifer	VIC	5th
Coach	Edmonds	Madeleine	QLD	5th
Coach	Hall	Jessica	QLD	5th
Coach	Hore	Kerry	TAS	5th
Coach	Westgarth	Thomas	QLD	
M2-	Hargreaves	Jack	NSW	6th
Coach	Wheatley	Nicholas	NSW	6th
Coach	Prater	Mark	NSW	
LW2-	Purcell	Dorryn	QLD	6th
Coach	Skeox	Nicholas	QLD	6th
Coach	Crow	Brett	TAS	
LW4x	de Carvalho	Edward	NSW	7th
Coach	Hookway	Jonathan	VIC	7th
Coach	Peery	Thomas	ACT	7th
Coach	Wilson	James	VIC	7th
Coach	England	David	VIC	

## Australian World Championships Team—Results 2015 (continued)

Boat	Surname	First Name	State	World Championships
LW1x	Nesbitt	Georgia	TAS	8th
Coach	Randell	Elen	NSW	
WB+	Banning	Sarah	VIC	8th
Coach	Bateman	Kaitira	VIC	8th
Coach	Hagan	Alexandra	WA	8th
Coach	Howe	Georgina	VIC	8th
Coach	Popa	Rosemary	VIC	8th
Coach	Stephan	Luy	VIC	8th
Coach	Sutherland	Charlotte	VIC	8th
Coach	Venneesch	Hannah	WA	8th
Coach	Volker	Melbigan	TAS	8th
Coach	Randell	Andrew	ACT	
LWMix4+	Burnand	Josephine	NSW	9th
Coach	Chng	Alstair	TAS	9th
Coach	McGrath	Jeremy	NSW	9th
Coach	Murdoch	Kathleen	NSW	9th
Coach	Waitzer	Sara	TAS	9th
Coach	Marcks	Gordon	ACT	
M8+	Chapman	James	NSW	9th
Coach	Comingham-Ped	Christopher	NSW	9th
Coach	Hookway	Samuel	VIC	9th
Coach	Ladler	Scott	QLD	9th
Coach	Pragnell	Fergus	NSW	9th
Coach	Punnell	Nicholas	NSW	9th
Coach	Ryan	Matthew	NSW	9th
Coach	Webster	David	VIC	9th
Coach	McLaren	Timothy	NSW	
W2x	Aldersey	Olympia	SA	10th
Coach	Keioe	Sally	QLD	10th
Coach	Lane	Jason	SA	
W2-	Goodman	Molly	SA	13th
Coach	Horton	Genevieve	NSW	13th
Coach	Tait	William	VIC	
LW2x	Fecker	Ella	TAS	20th
Coach	McLarnon	Alice	VIC	20th
Coach	Fangen-Hall	Mark	VIC	
LW1x	McDonnell	John	QLD	23rd
Coach	Crow	Brett	TAS	



## World Cup II, World Cup III & Henley Team—Results 2015

Boat	Surname	First Name	State	World Cup 2	Henley Royal Regatta	World Cup 3
AS/Mix	Horie	Erik	QLD	GOLD	-	-
Coach	Baker	Jason	NSW			
W1x	Crow	Kimberley	VIC	GOLD	-	GOLD
Coach	McCarthy	Lyall	ACT			
M1x	McQueeney	Max	TAS	23rd	-	-
Coach	Driessen	John	TAS			
W1x 2	Albert	Frano	QLD	20th	-	20th
Coach	Westgarth	Thomas	QLD			
TAMIX2x	Bellis	Gavin	VIC	GOLD	-	-
Coach	Ross	Kathryn	VIC	GOLD	-	-
Coach	Marcus	Gordon	ACT			
W2x	Aldersey	Olympia	SA	5th	-	SILVER
Coach	Keine	Sally	QLD	5th	-	SILVER
Coach	Lane	Jason	SA			
M2x	Belinogoff	Alexander	NSW	SILVER	-	BRONZE
Coach	McRae	James	SA	SILVER	-	BRONZE
Coach	Ayliffe	Rhett	WA			
LW2x	Flecker	Ella	TAS	DNS	-	5th
Coach	McNamara	Alice	VIC	DNS	-	5th
Coach	Fingers-Hall	Mark	VIC			
W2-	Gouldman	Molly	SA	9th	-	7th
Coach	Horton	Genevieve	NSW	9th	-	7th
Coach	Tait	William	VIC			
M2-	Hargreaves	Jack	NSW	BRONZE	-	5th
Coach	Wheatley	Nicholas	NSW	BRONZE	-	5th
Coach	Prater	Mark	NSW			
M4-	Hill	Alexander	SA	4th	-	GOLD
Coach	Lloyd	Alexander	NSW	4th	-	GOLD
Coach	Lockwood	William	VIC	4th	-	GOLD
Coach	Turpin	Spencer	NSW	4th	-	GOLD
Coach	Cox	Simon	ACT			
W4x	Cleary	Jamler	VIC	5th	-	SILVER
Coach	Edmunds	Madeleine	QLD	5th	-	SILVER
Coach	Holl	Ilesco	QLD	5th	-	SILVER
Coach	Hore	Kerry	TAS	5th	-	SILVER
Coach	Westgarth	Thomas	QLD			

## World Cup II, World Cup III & Henley Team—Results 2015 (continued)

Boat	Surname	First Name	State	World Cup 2	Henley Royal Regatta	World Cup 3
M4x	Crawshay	David	VIC	5th	-	6th
Coach	Fosterling	Karsten	VIC	5th	-	6th
Coach	Giddestone	Cameron	NSW	5th	-	6th
Coach	Watts*	David	WA	5th	-	6th
Coach	McQueeney*	Max	TAS			
Coach	Driessen	John	TAS			
M4+	McDaniell	John	QLD	12th	-	11th
Coach	Purcell	Darryn	QLD	12th	-	11th
Coach	Silcox	Nicholas	QLD	12th	-	11th
Coach	Ward	Perry	WA	12th	-	11th
Coach	Cow	Brett	TAS			
W4-1	Boteman	Karina	VIC	SILVER	-	-
Coach	Charterton	Renee	SA	SILVER	-	-
Coach	Hagan	Alexandra	VIC	SILVER	-	-
Coach	Sutherland	Charlotte	WA	SILVER	-	-
Coach	Randell	Andrew	ACT			
W4-2	Popa	Rosemary	VIC	4th	-	-
Coach	Stephan	Lucy	VIC	4th	-	-
Coach	Vernreesch	Hannah	WA	4th	-	-
Coach	Volker	Meghan	TAS	4th	-	-
Coach	Randell	Andrew	ACT			
M6+	Booth	Joshua	VIC	-	Semi-Final	5th
Coach	Chapman	James	NSW	-	Semi-Final	5th
Coach	Dunley-Smith	Joshua	VIC	-	Semi-Final	5th
Coach	Hookway	Samuel	VIC	-	Semi-Final	5th
Coach	Laidler	Scott	QLD	-	Semi-Final	5th
Coach	Pragnell	Fergus	NSW	-	Semi-Final	5th
Coach	Purnell	Nicholas	NSW	-	Semi-Final	5th
Coach	Ryan	Matthew	NSW	-	Semi-Final	5th
Coach	Webster	David	VIC	-	Semi-Final	5th
Coach	McLaren	Timothy	NSW			
W6+	Bantling	Sarah	VIC	6th	-	6th
Coach	Boteman	Karina	VIC	6th	-	6th
Coach	Charterton	Renee	SA	6th	-	6th
Coach	Hagan	Alexandra	WA	6th	-	6th
Coach	Popa	Rosemary	VIC	6th	-	6th
Coach	Stephan	Lucy	VIC	6th	-	6th
Coach	Sutherland	Charlotte	VIC	6th	-	6th
Coach	Vernreesch	Hannah	WA	6th	-	6th
Coach	Volker	Meghan	TAS	6th	-	6th
Coach	Randell	Andrew	ACT			



## Australian Under 23 World Championships Team-Results 2015

Boat	Surname	First Name	State	World Championships
BM2-	Hogreaves	Jack	NSW	SILVER
	Wheatley	Nicholas	NSW	SILVER
	Proter	Mark	NSW	
BM4x	Carty	Tessa	QLD	SILVER
	Gorch	Georgina	NSW	SILVER
	Meredith	Rowena	NSW	SILVER
Coach	Saunders	Leah	NSW	SILVER
	Ungemach	Judith	NSW	
	Dunkley-Smith	Adley	VIC	BRONZE
Coach	Werry	Karina	VIC	BRONZE
	Gardsten	Simon	VIC	
	Black	Robert	NSW	BRONZE
Coach	Hoyes	Christopher	WA	BRONZE
	Mure	William	TAS	BRONZE
	Parnell	Alexander	NSW	BRONZE
Coach	Maurogiovanni	Antonio	WA	
	Davis	Sarah	ACT	4th
	Edmunds	Jacinta	QLD	4th
Coach	Engel	Rachel	VIC	4th
	Howe	Georgina	VIC	4th
	Spencer	Victoria	ACT	
Coach	Cleary	Jack	WA	5th
	Coplov	Louis	VIC	5th
	Croxford	James	VIC	5th
Coach	Hardy	Samuel	NSW	5th
	Snelson	Louis	NSW	5th
	Laurich	Thomas	VIC	
Coach	James	Amy	QLD	7th
	Lawrence	Holly	NSW	7th
	Field	Alexander	QLD	
Coach	Armitage	John	QLD	7th
	Perry	Hamish	QLD	7th
	Southwell	Benjamin	QLD	
Coach	Kelly	Jack	SA	9th
	Laurich	Thomas	VIC	
	Letcher	Luke	ACT	10th
Coach	Schramko	Thomas	NSW	10th
	Grant	Nicholas	NSW	



## Australian Junior World Championships Team-Results 2015

Boat	Surname	First Name	State	World Championships
JM1x	Bakker	Adam	QLD	BRONZE
	Bowes	John	QLD	
	Badenoch	Bridget	SA	5th
Coach	Wheeler	Georgia	WA	5th
	Schar	Jarrad	SA	
	Barnes	Thomas	NSW	5th
Coach	Doyle	Benjamin	NSW	5th
	Kemp	Henry	NSW	5th
	McDonald	Homish	NSW	5th
Coach	Sturkey	Toby	NSW	5th
	Williams	Robert	NSW	
	Baker	Jason	NSW	
JM8+	Berts	Chloe	VIC	6th
	Brown	Maddison	VIC	6th
	Culley	Sasha	VIC	6th
Coach	Hancock	Alexis	VIC	6th
	Hardy	Bridgette	VIC	6th
	Hart	Jacqueline	VIC	6th
Coach	Hart	Sarah	VIC	6th
	Hoffman	Annika	VIC	6th
	Trengove-Green	Kristen	VIC	6th
Coach	Eaton	Annabelle	VIC	
	Saunders	John	VIC	
	Alton-Figgs	Lily	QLD	9th
Coach	Melway	Charlotte	NSW	9th
	Southall	Madeline	QLD	9th
	Theile	Josephine	QLD	9th
Coach	Dryden	Edward	QLD	
	Chisholm	Callum	QLD	11th
	Davidson	Thomas	QLD	11th
Coach	Froney	Thomas	QLD	11th
	Morison	Argus	QLD	11th
	Pettigrew	Paul	QLD	





## 2015 Sydney International Rowing Regatta

2015 Sydney International Rowing Regatta  
Sydney International Regatta Centre,  
Sydney, NSW, 23–29 March, 2015

- Event 101**  
Open Women's Single Scull—7:31.90  
Huron Rowing Club-TIS  
Kerry Hore
- Event 102**  
Open Women's Double Scull—7:09.65  
Melbourne University/Mosman-NTC  
Kim Crow, Georgia Miansarow
- Event 103**  
Open Women's Quadruple Scull—6:24.05  
Mercantile/Melbourne Uni/Capital Lakes-NTC/VIS/  
ACTAS  
Jennifer Cleary, Kim Crow, Cara Grzeskowiak, Alice  
McNamara
- Event 104—Carlton & United Breweries Plat**  
Open Women's Coxless Pair—7:21.84  
Mercantile Rowing Club-VIS  
Katrina Bateman, Sophie Sutherland
- Event 105**  
Open Women's Coxless Four—6:34.89  
Mercantile Rowing Club-VIS/NTC  
Sophie Sutherland, Katrina Bateman, Charlotte  
Sutherland, Jennifer Cleary
- Event 106—The Florence Eaton Trophy**  
Open Women's Coxed Eight—6:14.63  
Mercantile Rowing Club—VIS/NTC  
Charlotte Sutherland, Addy Dunkley-Smith, Katrina  
Bateman, Jennifer Cleary, Katrina Werry, Sophie  
Sutherland, Fiona Albert, Hannah Lewis, Sarah Banting  
(cox)
- Event 107**  
Open Men's Single Scull—6:57.68  
Buckingham Rowing Club—NTC  
Max McQueeny
- Event 108**  
Open Men's Double Scull—6:27.08  
Sydney University Boat Club—SASI/NSWIS  
Sasha Belonogoff, Cameron Girdlestone

## 2015 Sydney International Rowing Regatta (continued)

- Event 109**  
Open Men's Quadruple Scull—5:49.08  
Swan River/Buckingham/Murray Bridge/Sydney—  
NTC/SASI/NSWIS  
David Watts, Max McQueeny, James McRae,  
Christopher Morgan
- Event 110—Ted Bromley Memorial Trophy**  
Open Men's Coxless Pair—6:36.76  
Sydney Rowing Club—NTC  
Alex Lloyd, Spencer Turrin
- Event 111—The Bob Aitken Memorial Trophy**  
Open Men's Coxless Four—5:58.81  
Sydney Rowing Club—NTC/NSWIS  
Alex Lloyd, Spencer Turrin, Joshua Hicks, James  
Chapman
- Event 112**  
Open Men's Coxed Four—6:12.20  
Sydney Rowing Club  
Alex Lloyd, Spencer Turrin, Joshua Hicks, Edward  
White, Kendall Brodie (cox)
- Event 113—Herald & Weekly Times Cup**  
Open Lightweight Women's Single Scull—7:42.94  
Huron Rowing Club—TIS  
Georgia Nesbitt
- Event 114**  
Open Lightweight Women's Double Scull—7:22.46  
UTS—NSWIS  
Sarah Pound, Laura Dunn
- Event 115**  
Open Lightweight Women's Quadruple Scull—6:42.42  
UTS-NSWIS  
Sarah Pound, Laura Dunn, Holly Lawrence, Kate  
O'Gorman
- Event 116**  
Open Lightweight Men's Single Scull—7:03.72  
Mercantile Rowing Club  
James Wilson
- Event 117**  
Open Lightweight Men's Double Scull—6:36.27  
Canberra/Sydney University-ACTAS  
Thomas Perry, Jack Hanley
- Event 118**  
Open Lightweight Men's Quadruple Scull—6:06.31  
Sydney/University of WA/UTS/Canberra-ACTAS  
Simon Nola, Tim Widdicombe, Ed De Carvalho,  
Thomas Perry
- Event 119**  
Open Lightweight Men's Coxless Pair—6:51.26  
University of WA/Fremantle  
Tim Widdicombe, Mario LoPresti
- Event 120—Lucerne Cup**  
Open Lightweight Men's Coxless Four—6:09.33  
Toowoong Rowing Club-TIS  
Nick Silcox, Darryn Purcell, Tim McDonnell, Jack Price
- Event 121—Buckingham Centenary Trophy**  
Open Lightweight Men's Coxed Eight—5:50.42  
Toowoong Rowing Club—TIS/QAS  
Darryn Purcell, Jack Price, Tim McDonnell, Jack  
Armitage, Gabriel Cryle, Hamish Parry, Leo  
Karadimitris, Michael Potts, Daniella Serra (cox)
- Event 122**  
Under 23 Women's Single Scull—7:50.50  
Toowoong Rowing Club  
Amy James
- Event 123**  
Under 23 Women's Double Scull—7:15.25  
Sydney/Capital Lakes-NSWIS/ACTAS  
Leah Saunders, Cara Grzeskowiak
- Event 124**  
Under 23 Women's Quadruple Scull—6:50.67  
Sydney/Adelaide University/Bundaberg/Capital Lakes-  
NSWIS/SASI/QAS/ACTAS  
Leah Saunders, Narelle Badenoch, Tessa Carry, Cara  
Grzeskowiak
- Event 125**  
Under 23 Women's Coxless Pair—7:24.33  
Mercantile Rowing Club-VIS  
Katrina Werry, Addy Dunkley-Smith
- Event 126**  
Under 23 Women's Coxless Four—6:56.23  
Mercantile Rowing Club-VIS  
Addy Dunkley-Smith, Katrina Werry, Adriana Marulli,  
Olivia Sibillin
- Event 127**  
Under 23 Women's Coxed Eight—6:28.36  
Melbourne University Boat Club  
Katherine Mitchelmore, Bec Joyce, Hedda Cooper,  
Claudia Zucchelli, Phoebe Rennie, Rachael Caldwell,  
Lucy Jepson, Olivia Zago, Sarah Ben-David (cox)
- Event 128**  
Under 23 Men's Single Scull—7:01.65  
Black Mountain Rowing Club—NTC  
Luke Letcher
- Event 129**  
Under 23 Men's Double Scull—6:23.21  
Black Mountain/Mosman-NTC/NSWIS  
Luke Letcher, Tom Schramko
- Event 130**  
Under 23 Men's Quadruple Scull—6:02.73  
University of Queensland/Black Mountain-NTC  
Angus Lillierap, Nathan Goldstrone, Dan Bundoek, Luke  
Letcher
- Event 131**  
Under 23 Men's Coxless Pair—6:45.29  
Adelaide/Adelaide University  
Jed Nicolle, Nathan Bowden
- Event 132**  
Under 23 Men's Coxless Four—6:12.95  
Adelaide University/Adelaide/Toowoong  
Jed Nicolle, Drew Clements, Nathan Bowden, Daniel  
McCarthy
- Event 133**  
Under 23 Men's Coxed Four—6:45.10  
Mercantile/Melbourne University  
Angus Widdicombe, Harrison Bongiorno, Charlie  
Dixon, Tom Hunt, Jordan King (cox)
- Event 134—Federation of Old Oarsmen Troph**  
Sydney University Boat Club-NTC/NSWIS  
Nick Wheatley, Campbell Watts, Jacob Bicknell, Jack  
Hargreaves, Alex Purnell, Thomas Whitehead, Jack  
Cook, Andrew Judge, Will Raven (cox)
- Event 135**  
Under 23 Lightweight Women's Single Scull—8:38.62  
Toowoong Rowing Club  
Amy James
- Event 136**  
Under 23 Lightweight Women's Double Scull—7:25.66  
Toowoong Rowing Club  
Alice Doring, Amy James
- Event 137**  
Under 23 Lightweight Women's Quadruple Scull—6:43.72  
Toowoong/Sydney University  
Alice Doring, Amy James, Emma Thomas, Hannah  
Norris

## 2015 Sydney International Rowing Regatta (continued)

<b>Event 138</b> Under 23 Lightweight Men's Single Scull—7:45.55 Tamar Rowing Club Oliver Cook	<b>Event 148</b> Under 21 Men's Double Scull—6:47.44 ANU Caleb Antill, Tom Collins	<b>Event 158</b> Under 19 Women's Coxless Four—7:02.67 University of Queensland/Mosman Josie Theite, Maddie Southall, Lily Alton-Triggs, Rafaela Stalph	<b>Event 167</b> Under 17 Women's Single Scull—8:06.69 Melbourne Rowing Club Sky Froebel
<b>Event 139</b> Under 23 Lightweight Men's Double Scull—6:47.85 ANA/University of WA Mitchell Boros, James Kerr	<b>Event 149</b> Under 21 Men's Quadruple Scull—6:12.49 Sydney Rowing Club Aiden Sullivan, Charite Patterson, Jonathon Hardy, Dylan Boakes	<b>Event 159</b> Under 19 Women's Coxed Eight—6:46.35 Geelong Grammar School Xenia Brookes, Sasha Culler, Isabelle Cameron, Sarah Harte, Bridgette Hardy, Maddison Brown, Tara O'Reilly, Kirstie Green, India Rofe (cox)	<b>Event 168</b> Under 17 Women's Double Scull—7:48.07 The Cathedral School Lilyana Rayment, Tiana Bradshaw
<b>Event 140</b> Under 23 Lightweight Men's Coxless Pair—7:15.90 Toowong Rowing Club-QAS Hamish Parry, Jack Armitage	<b>Event 150</b> Under 21 Men's Coxless Pair—6:51.10 Sydney University Boat Club Thomas Whitehead, Campbell Watts	<b>Event 160 - Thomas Keller Trophy</b> Under 19 Men's Single Scull—7:11.95 St Joseph's Nudgee College-QAS Adam Bakker	<b>Event 169</b> Under 17 Women's Coxed Quadruple Scull—7:20.22 St Margaret's Anglican Girls School Annabelle Needham, Eliza Gray, Georgia Warmington, Wallis Russell, Katie Hill (cox)
<b>Event 141</b> Under 23 Lightweight Men's Coxless Four—6:23.10 Toowong Rowing Club-QAS Hamish Parry, Jack Armitage, Michael Potts, Leo Karadimitris	<b>Event 151</b> Under 21 Men's Coxed Four—6:32.02 Mercantile Rowing Club David Fleming, Max Arundell, Liam Donald, Dylan Curnow	<b>Event 161 - Tim Hawkins Memorial Trophy</b> Under 19 Men's Double Scull—6:47.89 Sydney/Tweed Heads Max Duignan, Cormac Kennedy-Leverett	<b>Event 170</b> Under 17 Men's Single Scull—7:25.00 Tweed Heads & Coolangatta Rowing Club Cormac Kennedy-Leverett
<b>Event 142</b> Under 21 Women's Single Scull—8:06.09 Fremantle Rowing Club Annabelle McIntyre	<b>Event 152</b> Under 21 Lightweight Women's Single Scull—8:42.85 UTS Kate O'Gorman	<b>Event 162</b> Under 19 Men's Quadruple Scull—6:12.66 St Joseph's Nudgee College-QAS Adam Bakker, Royden Skeet, Sean Gaffney, Bill Peereboom	<b>Event 171</b> Under 17 Men's Double Scull—7:07.49 Swan River/Trinity College Ethan Taylor, Rohan Taylor
<b>Event 143</b> Under 21 Women's Double Scull—7:26.49 Mosman Rowing Club Rowena Meredith, Serena Cox	<b>Event 153</b> Under 21 Lightweight Men's Single Scull—7:57.63 Corio Bay Rowing Club Cameron Foreman	<b>Event 163</b> Under 19 Men's Coxless Pair—6:55.03 Mosman Rowing Club Zac Von Appen, Callum Rossi	<b>Event 172</b> Under 17 Men's Coxed Quadruple Scull—6:43.88 Trinity College Rohan James, Tom Norman, Ethan Taylor, Sam Cocks, Andrew Le (coxswain)
<b>Event 144</b> Under 21 Women's Quadruple Scull—7:09.59 Mosman Rowing Club Rafaela Stalph, Serena Cox, Katia Molen-Grigull, Lauren Fornasaro	<b>Event 154</b> Under 19 Women's Single Scull—7:55.57 Adelaide University Bridget Badenoch	<b>Event 164</b> Under 19 Men's Coxless Four—6:32.50 Toowong Rowing Club Angus Morrison, Tom Davidson, Kegan Vivers, Callum Chisholm	<b>Event 173</b> Club Women's Double Scull—7:22.22 Toowong Rowing Club Lucy Jordan, Madeleine Coonan
<b>Event 145</b> Under 21 Women's Coxless Pair—7:46.83 Melbourne University Boat Club Lucy Jepson, Rachael Caldwell	<b>Event 155</b> Under 19 Women's Double Scull—7:20.21 Adelaide University, Swan River Bridget Badenoch, Georgia Wheeler	<b>Event 165</b> Under 19 Men's Coxed Four—6:39.03 Kinross Wolaroit School Jack Lamph, Zac Whitehead, Joe Yeomans, Nick Filmer, Elise Bennett (cox)	<b>Event 174</b> Club Women's Coxless Four—7:22.21 Y. Rowing Club Clare Ranson, Fiona Wardlaw, Gemma de Chernatony, Alison Paton
<b>Event 146</b> Under 21 Women's Coxed Four—7:21.54 Melbourne University Boat Club Bec Joyce, Rachael Caldwell, Phoebe Remite, Elise Francetic, Sarah Ben-David (cox)	<b>Event 156</b> Under 19 Women's Quadruple Scull—6:55.30 Adelaide University, Swan River, Murray Bridge, St Peters Bridget Badenoch, Georgia Seidel, Georgia Wheeler, Ella Connaghan	<b>Event 166</b> Under 19 Men's Coxed Eight—6:06.05 Toowong Rowing Club Tom Franey, Tom Davidson, Angus Morrison, Callum Chisholm, Kegan Vivers, Harrison Beech, Elliott Apel, Lucas Ryals, Ashleigh Hockings (cox)	<b>Event 175</b> Club Men's Double Scull—6:40.61 UTS Justin Quigley, Connor Clark
<b>Event 147</b> Under 21 Men's Single Scull—7:11.71 Tamar Rowing Club Henry Youl	<b>Event 157</b> Under 19 Women's Coxless Pair—7:38.61 Mosman Rowing Club Charlotte Medway, Rafaela Stalph		<b>Event 176</b> Club Men's Coxless Four—6:13.02 Sydney Rowing Club Tom Gunton, Ed White, Steven Piele, Robert Wells

## 2015 Sydney International Rowing Regatta (continued)

- Event 181**  
AS Women's Single Scull—5:38.10  
Penrith Rowing Club  
Rosemary Little
- Event 182**  
TA Women's Single Scull—4:31.90  
ANU-NTC Canb  
Kathryn Ross
- Event 183**  
LTA Women's Single Scull—4:29.93  
Nepean Rowing Club-NSWIS  
Kathleen Murdoch
- Event 184**  
AS Men's Single Scull—4:39.80  
Sydney Rowing Club-NSWIS  
Erik Horrie
- Event 185**  
TA Men's Single Scull—4:23.80  
Power House Rowing Club-NTC Camb  
Gavin Bellis
- Event 186**  
LTA Men's Single Scull—4:13.12  
Canberra Rowing Club-ACTAS  
Cameron Crombie
- Event 187**  
TA Mixed Double Scull—4:30.37  
ANU/Power House-NTC Camb  
Kathryn Ross, Gavin Bellis
- Event 188**  
LTA Mixed Double Scull—3:44.18  
Canberra/Nepean-ACTAS/NSWIS  
Cameron Crombie, Kathleen Murdoch
- Event 189**  
LTA Mixed Coxed Four—3:49.79  
Canberra/Nepean/Tasmanian University/Mosman-  
ACTAS/NSWIS  
Cameron Crombie, Kathleen Murdoch, Alistair Chong,  
Sara Watzter, Jo Burmand (coxswain)
- Event 201**  
Schoolgirl's Single Scull—8:05.30  
Perth Modern School  
Georgia Wheeler
- Event 202**  
Schoolgirl's Coxed Quadruple Scull—7:10.91  
Ruyton Girls School  
Beth Cooper, Jean Mitchell, Alana Grollo, Charlotte  
Wirtz, Matilda Ancarola (cox)
- Event 203**  
Schoolgirl's Coxed Four—7:26.24  
Kinross Wolaroi School  
Kate Hall, Jocelyn Date, Meg Crouch, Rebecca Crisp,  
Matilda Starr (cox)
- Event 204**  
Under 17 Schoolgirl's Coxed Eight—6:50.70  
Queenwood  
Tessa Mapplebeck, Jess Robinson, Amelia Johnson,  
Gabriela Clubb, Ella Menzies, Elle Clubb, Sophie  
Houston, Holly Longworth, Talia Barnett (cox)
- Event 205—The Sydney Cup**  
Schoolgirl's Coxed Eight—6:46.46  
Geelong Grammar School  
Xenia Brookes, Sasha Culley, Isabelle Cameron, Sarah  
Harte, Bridgette Hardy, Maddison Brown, Tara O'Reilly,  
Kirstie Green, India Rofe (cox)
- Event 206**  
Schoolboy's Single Scull—7:23.14  
The Southport School  
Cormac Kennedy-Leverett
- Event 207**  
Schoolboy's Coxed Quadruple Scull—6:32.06  
Kinross Wolaroi School  
Jack Lamph, Zac Whitehead, Joe Yeomans, Nick Filmer,  
Elise Bennett (cox)
- Event 208**  
Schoolboy's Coxed Four—6:37.99  
Ballarat Grammar School  
Nick Williams, Ted Hunt, Lloyd Meeck, Ben Trotter,  
Thomas Leadbetter (cox)
- Event 209**  
Under 17 Schoolboy's Coxed Eight—6:07.42  
Scotch College Victoria  
Lachie Murehic, Angus Emmett, Patrick Butcher, Charlie  
Muller, Bailey Wentworth, Rupert Baxter, Louis Le  
Deux, Mark Russell, Harry Gill (cox)
- Event 210—The Barrington Cup**  
Schoolboy's Coxed Eight—5:50.97  
St Joseph's Nudgee College  
Royden Skeet, Sean Gaffney, Adam Bakker, Bill  
Peereboom, David Verryne, Thomas Jeffries, Lachlan  
Becker, Jordan Jamison, Isaac Schmidt (cox)
- Event 301—The Nell Slatter Cup**  
Interstate Women's Single Scull—7:28.45  
Victoria  
Kim Crow
- Event 302—The President's Cup**  
Interstate Men's Single Scull—6:47.44  
New South Wales  
Alexander Belonogoff
- Event 303—The Victoria Cup**  
Interstate Lightweight Women's Quadruple  
Scull—6:36.57  
Tasmania  
Ella Flecker, Georgia Nesbitt, Annabel Gibson,  
Alexandra Hayes
- Event 304—The Penrith Cup**  
Interstate Lightweight Men's Coxless Four—6:09.14  
Queensland  
Darryn Purcell, Nick Silcox, Tim McDonnell, Jack Price
- Event 305—The Bicentennial Trophy**  
Interstate Women's Youth Eight—6:28.95  
Victoria  
Lucy Jepson, Bec Joyce, Hedda Cooper, Claudia  
Zucchelli, Phoebe Rennie, Rachael Caldwell, Elle Howe,  
Elise Francetic, Sarah Ben-David (cox)
- Event 306—The Noel F Wilkinson Trophy**  
Interstate Men's Youth Eight—5:42.46  
New South Wales  
Robert Black, Campbell Watts, Jacob Bicknell, Tom  
Schramko, Alex Purnell, Thomas Whitehead, Jack Cook,  
Zac Whitehead, Angus Bagby (cox)
- Event 307 - The Queen's Cup**  
Interstate Women's Eight—6:09.34  
Victoria  
Charlotte Sutherland, Lucy Stephan, Karima Bateman,  
Jennifer Cleary, Kim Crow, Sophie Sutherland, Katrina  
Werry, Addy Dunkley-Smith, Sarah Banting (cox)
- Event 308—The King's Cup**  
Interstate Men's Eight—5:32.13  
Victoria  
Josh Booth, David Crawshaw, Josh Dunkley-Smith,  
William Lockwood, Angus Widdicombe, Karsten  
Forsterling, Benjamin Coombs, Tom Larkins, David  
Webster (cox)

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# Financial Report 2015

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## **ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

### **FINANCIAL REPORT**

For the Year Ended 31 December 2015

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519  
**FINANCIAL REPORT**  
For the Year Ended 31 December 2015

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**  
**DIRECTORS' REPORT**

Your Directors present this report on the company for the financial year ended 31 December 2015.

**Directors**

The name of each person who has been a director during the year and to the date of this report are:

**Chairman**

- Mr Robert G Scott
- Mr Andrew J Rowley
- Mr Cameron J McKenzie-McHarg
- Ms Flavia M Gobbo
- Ms Sally A Capp
- Ms Carmen J Weirre
- Mr Andrew N Guerin
- Mr Peter M Howes
- Mr Bryan D Weir
- Mr John F Boulthée

Appointed 24 May 2015  
 Resigned 24 May 2015

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal Activities**

The principal activity of the Company during the financial year was to administer the sport of rowing in Australia including selection, preparation and competition of national teams, conducting national and international rowing events and the development and delivery of community development programs. No significant change in the nature of this activity occurred during the year.

**Objectives**

The company's vision:  
 - to be the world's number one rowing nation and Australia's leading Olympic sport.

**The company's mission:**

- in order to achieve our vision, Australian rowing will focus on success across three elements of its collective mission:
  1. Win one Olympic gold medal
  2. Build rowing's public profile and financial strength
  3. Attract, satisfy and retain more participants and partners

The company's objectives, and strategies to achieve these objectives are:

Objective	Strategies
Align the whole of rowing	- Improve whole of sport communication - Governance improvement at all levels - An aligned database - Increase the number of rowing clubs and participants
Grow awareness, participation and new opportunities	- Pursue national, aligned and branded participation programs - Improve the number and standards of rowing's workforce (volunteers, coaches, umpires) - Facilitate opportunities for involvement in non-traditional forms of rowing (coastal, rowing, para, etc)
Improved International Success	- Communicate rowing to the general public, including all media and technology - Create a Performance Culture - Improve the capability and depth of the High Performance support system - Increase and retain the number of athletes and coaches in high performance pathways
Build Commercial Diversity	- Develop the rowing brand - Increase the number of athletes and coaches in high performance pathways - Maintain traditional government sports budget funding - Investigate alternative commercial models for rowing
Ensure integrity at every level of the sport	- Ensure that all members, participants and partners comply with rowing's whole of sport integrity policies and culture - Provide leadership and education that ensures that only safe and ethical practices are used within our sport

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

**DIRECTORS' REPORT**

**Information on Directors**

Mr Andrew J Rowley

Special Responsibilities - Chair Nominations Committee

**Information on Directors**

Mr Cameron J McKenzie-McHarg

Special Responsibilities - Chair Athletes Commission

**Information on Directors**

Ms Flavia M Gobbo

Special Responsibilities - Chair High Performance Commission, Audit and Risk Committee

**Information on Directors**

Ms Sally A Capp

Special Responsibilities - Nominations Committee

**Information on Directors**

Ms Carmen J Weirre

Special Responsibilities - Participations Committee

**Information on Directors**

Mr Andrew N Guerin

Special Responsibilities - Audit and Risk Committee

**Information on Directors**

Mr Peter M Howes

Special Responsibilities - Chair Audit and Risk Committee

**Information on Directors**

Mr Robert G Scott

Special Responsibilities - Chairmen Board of Directors

**Information on Directors**

Mr Bryan D Weir

Special Responsibilities - Chair Participation Commission

**Meetings of Directors**

During the financial year, 14 meetings of directors were held. Attendances by each director was as follows:

	Number eligible to attend	Number attended
Mr Andrew J Rowley	14	12
Mr Cameron J McKenzie-McHarg	14	10
Ms Flavia M Gobbo	14	13
Ms Sally A Capp	14	14
Mr Andrew N Guerin	14	13
Mr Peter M Howes	14	12
Mr Robert G Scott	10	10
Mr Bryan D Weir	4	4

ROWING AUSTRALIA LTD.  
ABN 49 126 080 519  
DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting the company's obligations. At 31 December 2015 the total amount that members of the company are liable to contribute if the company is wound up is \$700 (2014: \$700).

**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 31 December 2015 has been received and can be found on page 4 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors;

  
R G Scott  
Director

  
P M Howes  
Director

Dated this 7th day of May 2016



ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF ROWING AUSTRALIA LTD.**

I declare that, to the best of my knowledge and belief, during the half-year ended 31 December 2015 there have been no contraventions of:

- i. the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the review; and
- ii. any applicable code of professional conduct in relation to the review.

WPIAS Pty Ltd  
Authorised Audit Company No. 440305



LEE-ANN DIPPENAAR BCom CA RCA  
DIRECTOR

Dated this 7th day of May, 2016

4 Helensvale Road  
Helensvale QLD 4212

HEAD OFFICE:  
t: +61 (0)7 5580 4790 t: 1300 028 348 (domestic)  
p: PO Box 1463 Oxenford Queensland 4210 Australia  
a: 4 Helensvale Road Helensvale Queensland 4212 Australia  
e: info@wpias.com.au  
w: www.wpias.com.au WPIAS a Limited Partnership



WPIAS Pty Ltd ABN 99 163 915 482  
An Authorised Audit Company

COLD COAST | BRISBANE | SYDNEY | MELBOURNE | PERTH

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

Statement of Profit or Loss and Other Comprehensive Income  
for the Year Ended 31 December 2015

	Notes	2015 \$	2014 \$
Revenue	2	11,033,092	5,222,698
Administration Expenses		(1,202,793)	(747,082)
Bromley Trust		(26,440)	(5,270)
Development Expenses		(339,093)	(98,989)
High Performance Expenses (including Para-Rowing Events)		(7,764,630)	(4,368,929)
		(1,816,891)	(819,783)
<b>Loss before income tax</b>		<b>(116,755)</b>	<b>(817,355)</b>
Income Tax Expense	1(b)	-	-
<b>Loss for the year / period</b>		<b>(116,755)</b>	<b>(817,355)</b>
Other comprehensive income		-	-
Other comprehensive income for the year / period		-	-
<b>Total comprehensive loss for the year / period</b>		<b>(116,755)</b>	<b>(817,355)</b>

**ROWING AUSTRALIA LTD.**

ABN 49 126 080 519

Statement of Financial Position as at 31 December 2015

	Notes	2015 \$	2014 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	4	2,061,870	1,708,059
Trade and Other Receivables	5	697,493	561,179
Inventories	6	18,459	4,220
Other Assets	7	462,725	113,887
<b>Total Current Assets</b>		<b>3,230,547</b>	<b>2,387,455</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	8	134,820	67,328
Investments Held in Bromley Trust	9	275,863	202,719
<b>Total Non-Current Assets</b>		<b>410,703</b>	<b>270,047</b>
<b>Total Assets</b>		<b>3,641,250</b>	<b>2,657,502</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and Other Payables	10	1,760,453	715,275
Provisions	11	254,120	198,795
<b>Total Current Liabilities</b>		<b>2,014,573</b>	<b>914,070</b>
<b>Non-Current Liabilities</b>			
Provisions	11	-	-
<b>Total Non-Current Liabilities</b>		<b>-</b>	<b>-</b>
<b>Total Liabilities</b>		<b>2,014,573</b>	<b>914,070</b>
<b>Net Assets</b>		<b>1,626,677</b>	<b>1,743,432</b>
<b>Equity</b>			
Retained Earnings	13	1,626,677	1,743,432
<b>Total Equity</b>		<b>1,626,677</b>	<b>1,743,432</b>

The accompanying notes form part of these financial statements.

The accompanying notes form part of these financial statements.

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

Statement of Changes in Equity for the Year Ended 31 December 2015

	Retained Earnings \$	Note
Balance at 1 July 2014	2,560,787	
Comprehensive Income	(817,355)	
Loss for the period	-	
Other comprehensive income for the period	(817,355)	
<b>Total comprehensive income for the period</b>	<b>1,743,432</b>	
<b>Balance at 31 December 2014</b>	<b>1,743,432</b>	
Balance at 1 January 2015	(116,755)	
Comprehensive Income	-	
Other comprehensive income for the year	(116,755)	
<b>Total comprehensive income for the year</b>	<b>1,626,677</b>	
<b>Balance at 31 December 2015</b>	<b>1,626,677</b>	

**ROWING AUSTRALIA LTD.**

**ABN 49 126 080 519**

Statement of Cash Flows for the Year Ended 31 December 2015

	2015 \$	2014 \$
<b>Cash Flows from Operating Activities:</b>		
Receipts from Grants	11,033,681	4,234,700
Receipts from Other Organisations & Persons	1,869,636	1,472,773
Payments to Suppliers and Employees	(12,453,470)	(6,648,350)
Interest Received	64,710	45,421
Interest Paid	(615)	0
Dividends Received	20,538	11,236
<b>Net Cash Utilised by Operating Activities</b>	<b>19(b) 554,552</b>	<b>(864,219)</b>
<b>Cash Flows from Investing Activities:</b>		
Payments for Property, Plant and Equipment	(109,931)	(16,875)
Payments for Investments	(70,849)	(15,000)
<b>Net Cash Utilised by Investing Activities</b>	<b>(180,780)</b>	<b>(31,875)</b>
<b>Net Increase/(decrease) in cash held</b>	<b>353,802</b>	<b>(916,093)</b>
Cash and Cash Equivalents at beginning of financial year	1,708,098	2,624,161
<b>Cash and Cash Equivalents at end of financial year</b>	<b>19(c) 2,061,870</b>	<b>1,708,068</b>

The accompanying notes form part of these financial statements.

The accompanying notes form part of these financial statements.



**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

**Notes to the Financial Statements for the Year Ended 31 December 2015**

Rowing Australia Ltd is a company limited by guarantee incorporated in Australia on 29 June 2007.

The nature of operations and principal activity of the company is the administration of the sport of rowing in Australia.

The financial statements were authorised for issue on 7 May 2016 by the directors of the company.

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

In preparing the financial report, the company has taken the exemptions available to non-profit entities and included the requirements of the Australian Sports Commission, Mandatory Sports Governance Principles.

The financial statements, except for cash flow information have been prepared on an accrual basis and are based on historical cost, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**(a) Revenue**

Revenue is recognised to the extent that it is probable that the accrued benefits will flow to the company. The following specific recognition criteria also apply before revenue is recognised:

**Sale of Goods**

Revenue is recognised when control has passed to the buyer.

**Grants**

Grant revenues received for specific projects are recognised upon receipt regardless of whether expenditure has been incurred as there is no contractual right to return the monies received to the grantor.

Grant revenues received with a conditional right to return unspent amounts is initially recognised as income in advance in the statement of financial position and revenue is recognised in the statement of profit or loss and other comprehensive income as services are performed or conditions fulfilled.

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

**Notes to the Financial Statements for the Year Ended 31 December 2015**

**Note 1: Summary of Significant Accounting Policies (cont'd)**

**Interest**  
Interest revenue is recognised as it accrues.

**Sale of Non-Current Assets**

The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal and is included as revenue at the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed.

All revenue is stated net of the amount of goods and services tax (GST).

**Income Tax**

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand and at bank together with short-term deposits with original maturity of three months or less that are readily convertible to known cash amounts subject to insignificant risk of change in value.

**Trade and Other Receivables**

The collectability of debts is assessed at the reporting date and specific provision is made for doubtful debts.

**Inventories**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned to inventories on an average cost basis.

**Property, Plant and Equipment**

Property, plant and equipment is carried at cost or fair value, less, where applicable, any accumulated depreciation and any impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The expected useful lives are as follows:

Office & Computer Equipment - 2.5 to 10 years  
Training Equipment - 3 to 5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash-generating units are written down to their recoverable amount.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

Note 1: Summary of Significant Accounting Policies (cont'd)

- (g) **Intangible Assets**  
Intangible assets are stated at cost, less any accumulated amortisation and any impairment in value.  
Amortisation is calculated on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use. The expected useful lives of the assets are as follows:  
Software Development - 5 years
- (h) **Trade and Other Payables**  
Trade creditors and other amounts payable are recognised when the company becomes obliged to make future payments resulting from the purchase of goods or services.
- (i) **Employee Benefits**  
*Short-term employee benefits*  
Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. Sick leave is expensed as incurred.  
*Other long-term employee benefits*  
The company classifies employees' long service leave and annual leave entitlements as other long-term employee benefits when they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the company's obligation for other long-term employee benefits which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates applicable to national government securities at reporting date, which most closely match the terms of maturity of the related liability. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit and loss as a part of employee benefits expense.

- (j) **Goods and Services Tax (GST)**  
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Note 1: Summary of Significant Accounting Policies (cont'd)

- (k) **Impairment of Financial Assets**  
At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset is considered impaired if the evidence indicates one or more events have a negative effect on the estimated future cash inflows of that asset.  
Individually significant financial assets are tested for impairment separately. The remaining financial assets are assessed on a group basis based on credit risk.  
An impairment loss on a held-to-maturity investment is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss on an available-for-sale financial asset is calculated by reference to its fair value.

Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

- (l) **Impairment of Non-Financial Assets**  
At the end of each reporting period, the company assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the company makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount. Recoverable amount is the greater of fair value less costs of disposal and value in use. It is determined for an individual asset, unless the asset's value in use cannot be estimated to be close to its fair value less costs to sell and it does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discounted rate that reflects current market assessments of the time value of money and the risks specific to the asset.

- (m) **Comparative Figures**  
The comparative figures are for the period 1 July 2014 to 31 December 2014.  
Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

- (n) **Critical Accounting Estimates and Judgements**  
The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

- (o) **Economic Dependence**  
The company is dependent on the Australian Sports Commission ('the Commission') for the majority of its revenue. At the date of this report the Board has no reason to believe the Commission will not continue to support the company.

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

Notes to the Financial Statements for the Year Ended 31 December 2015

Note 2: Revenue	2015	2014
	\$	\$
Grants		
Australian Sports Commission (ASC)		
- High Performance	8,146,367	3,940,000
- Sport Development	130,382	119,701
- HP Project Funding - Personal Excellence	55,725	60,000
- SIRR	1,257,500	-
2014 Masters' Regatta - Sport and Recreation Victoria		
- Event funding agreement	-	95,000
Accreditation Fees	29,538	18,251
Affiliation Fees	84,790	41,130
Merchandise Sales	51,792	22,864
Other Sales & Rebates		7,789
Course Fees	31,886	31,886
Currency Fluctuations	6,530	6,979
Conference Income	72,082	-
Dividends/distributions received	21,038	11,165
Entry Fee Income	179,638	-
Gain in Value of Investments	1,815	480
Unit Trust Distributions	-	74
Insurance Recovery	-	1,889
Interest Received	64,710	42,274
International Competition Contributions - Seat Fees	-	531,671
Masters' Regatta - Hosting Fees	17,500	(12,500)
Sydney International Rowing Regatta (SIRR) Other Income	-	8,349
Sundry Income	266,982	18,252
Ticket Sales	190,016	-
Team Income	-	-
WRMR Entry Fee	-	225,215
WRMR Other Income	-	32,239
<b>Total Revenue</b>	<b>11,033,082</b>	<b>5,222,688</b>

**Note 3: Expenses**

Employee Benefits Expense	2,742,209	1,470,461
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**Note 4: Cash and Cash Equivalents**

Cash at Bank - Rowing Australia	1,900,212	1,474,485
Cash at Bank - The Bromley Trust	135,348	208,792
Cash on Hand	26,310	24,792
<b>Total</b>	<b>2,061,870</b>	<b>1,708,069</b>

**Note 5: Trade and Other Receivables**

CURRENT	629,870	489,276
Trade Debtors	-	-
Provision for Doubtful Debts	629,870	489,276
Distributions Receivable	7,788	7,788
Other Receivables	16,652	-
GST Receivable	43,183	54,115
<b>Total current trade and other receivables</b>	<b>697,483</b>	<b>581,179</b>

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

Notes to the Financial Statements for the Year Ended 31 December 2015

Note 6: Inventories	2015	2014
	\$	\$
CURRENT		
Coaching Resources - At Cost	4,248	4,220
Uniforms - At Cost	14,211	-
	18,459	4,220
<b>Note 7: Other Assets</b>		
CURRENT		
Prepayments	405,707	84,563
- International Competition Expenses	44,918	29,864
- Other	2,100	(460)
Accrued Income	452,725	113,987
<b>Note 8: Property, Plant and Equipment</b>		
Office & Computer equipment - at cost	169,202	137,733
Less accumulated depreciation	(128,166)	(107,330)
	41,036	30,403
Training Equipment - at cost	130,075	100,798
Less accumulated depreciation	(108,148)	(93,553)
	21,928	7,245
Paralympic Boats - at cost	82,098	32,915
Less accumulated depreciation	(10,242)	(3,235)
	71,856	29,680
<b>Total property, plant and equipment</b>	<b>134,820</b>	<b>67,328</b>

**Movement in Carrying Amounts**

	Office & Computer Equipment	Training Equipment	Paralympic Boats	Total
	\$	\$	\$	\$
Balance at beginning of year	30,403	7,245	29,680	67,328
Additions at cost	31,486	29,278	49,187	109,951
Disposals	-	-	-	-
Depreciation expense	(20,833)	(14,595)	(7,011)	(42,439)
Balance at end of year	41,036	21,928	71,856	134,820

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

**Notes to the Financial Statements for the Year Ended 31 December 2015**

**Note 9: Investments Held in Bromely Trust**

	2015 \$	2014 \$
<b>NON-CURRENT</b>		
Listed Securities - At Cost:		
Australian Foundation Investment Co Ltd - 63,470 shares (2014: 60,747)	139,276	124,276
Argo Investment Ltd - 22,747 shares (2014: 20,811)	80,429	68,429
Teisira Corporation Limited - 5,300 shares (2014: Nil)	30,274	-
Listed Securities - At Market Value		
General Property Trust - 3,200 units (2014: 700)	13,620	3,045
Unlisted Securities - At Market Value		
Challenger Wholesale Property Securities Fund - 15,214 units (2014: 14,568)	12,284	9,969
<b>Total Investments Held in Bromely Trust</b>	<b>275,863</b>	<b>202,719</b>
<b>Listed and unlisted securities market values</b>		
Australian Foundation Investment Co. Ltd	377,647	367,519
Argo Investment Ltd	181,976	161,408
General Property Trust	15,288	3,045
Challenger Wholesale Property Securities	12,284	9,969
Teisira Corporation Limited	29,733	-
	<b>616,938</b>	<b>542,026</b>

**Note 10: Trade and Other Payables**

<b>CURRENT</b>		
Income Received in Advance	468,609	-
- Australian Sports Commission	800,000	-
Other	3,455	1,040
Trade Creditors	319,007	285,085
Accruals	52,144	234,860
Other Amounts	116,638	194,290
	<b>1,760,453</b>	<b>715,275</b>
10(a)		
<b>(a) Financial Liabilities at amortised cost classified as trade and other payables</b>	<b>1,760,453</b>	<b>715,275</b>
Trade and other payables - Current	(1,268,609)	
Less income received in advance		
Less other amounts payable		
Financial liabilities as trade and other payables	<b>491,844</b>	<b>715,275</b>

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

**Notes to the Financial Statements for the Year Ended 31 December 2015**

**Note 11: Provisions**

	2015 \$	2014 \$		
<b>CURRENT</b>				
Provision for Annual Leave	213,344	185,521		
Provision for Long Service Leave	47,827	34,982		
Provision for FBT	(7,051)	(1,708)		
	<b>254,120</b>	<b>198,795</b>		
<b>NON-CURRENT</b>				
Provision for Long Service Leave	-	-		
	<b>Annual Leave</b>	<b>Long Service Leave</b>	<b>FBT</b>	<b>Total</b>
	\$	\$	\$	\$
<b>Analysis of total provisions</b>				
Opening Balance at 1 January 2015	185,521	34,982	(1,708)	198,795
Additional provisions raised during the year	119,323	12,845	2,369	134,537
Amounts used	(71,500)	-	(7,712)	(79,212)
Balance at 31 December 2015	<b>213,344</b>	<b>47,827</b>	<b>(7,051)</b>	<b>254,120</b>

**Note 12: Members' Funds**

The company is limited by Guarantee. In the event of winding-up, the Constitution states that each Member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the company. At 31 December 2015 the number of Members was 7 (31 December 2014: 7).

**Note 13: Retained Earnings**

	2015 \$	2014 \$
Retained Earnings	1,350,404	1,487,159
E Bromley Donation	150,000	150,000
CPI Movement Reserve	126,273	126,273
<b>Total Retained Earnings</b>	<b>1,626,677</b>	<b>1,763,432</b>

**Note 14: Contingent Assets and Liabilities**

There are no known contingent assets and liabilities as at the reporting date.

**Note 15: Events After the Reporting Period**

The directors are not aware of any events that have occurred since the end of the reporting period that require adjustment or disclosure within the financial statements.

**Note 16: Key Management Personnel Compensation**

Any person(s) having the authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director of the company is considered key management personnel (KMP).

The totals of remuneration paid to KMP of the company during the year / period was as follows:

	2015 \$	2014 \$
KMP compensation	453,029	601,523

ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

Notes to the Financial Statements for the Year Ended 31 December 2015

**Note 17: Segment Reporting**

The company operates from Canberra in the Australian Capital Territory to administer the sport of rowing in Australia.

**Note 18: Entity Information**

The registered office and principal place of business of the company is:  
21 Alexandrine Drive, Yarralumla, ACT 2600

**Note 19: Cash Flow Information**

**(a) Cash and Cash Equivalents**

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2015	2014
	\$	\$
Cash at bank	2,035,560	1,683,277
Cash on hand	26,310	24,792
	<u>2,061,870</u>	<u>1,708,069</u>

**(b) Reconciliation of Net Utilised by Operating Activities to**

Loss after Income Tax	(116,755)	(817,355)
Net surplus/(loss) for the period		
Non-cash flows in loss		
Depreciation and amortisation	42,439	14,446
Changes in Fair Value of Investments	(1,815)	(460)
Changes in assets and liabilities		
(Increase)/decrease in receivables	(136,314)	182,903
(Increase)/decrease in inventories	(14,239)	28
(Increase)/decrease in other assets	(339,237)	375,242
(Increase)/decrease in payables	(223,431)	(388,301)
Increase/(decrease) in income in advance	1,268,609	(157,841)
Increase/(decrease) in provisions	55,325	(112,880)
Cash flows (used in)/provided by operating activities	<u>534,552</u>	<u>(884,218)</u>

ROWING AUSTRALIA LTD.  
ABN 49 126 080 519

Notes to the Financial Statements for the Year Ended 31 December 2015

**Note 20: Financial Risk Management**

The company's financial instruments consist mainly of deposits with banks, investments and accounts receivable and payable.

The carrying amount of each category of financial instruments, measured in accordance with AASB 139 *Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows:

	Note	2015	2014
		\$	\$
<b>Financial assets</b>			
Cash and cash equivalents	4	2,061,870	1,708,069
Trade and other receivables	5	697,493	561,179
Investments Held in Bromely Trust	9	275,883	202,719
<b>Total financial assets</b>		<u>3,035,246</u>	<u>2,471,967</u>

<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
- trade and other payables	10(a)	491,844	715,275
<b>Total financial liabilities</b>		<u>491,844</u>	<u>715,275</u>

Refer to Note 21 for detailed disclosures regarding the fair value measurement of the company's financial assets and financial liabilities.

**Note 21: Fair Value Measurements**

The company has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after their initial recognition. The company does not subsequently measure any liabilities at fair value on a recurring basis and has no assets or liabilities that are measured at fair value on a non-recurring basis.

	Note	2015	2014
		\$	\$
<b>Recurring fair value measurements</b>			
Investments Held in Bromely Trust	9	616,935	542,026

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519  
DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Rowing Australia Ltd., the directors of the company declare that:

1. The financial statements and notes, as set out on pages 5 to 18, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position of the company as at 31 December 2015 and of its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

  
R G Scott  
Director

  
P M Howes  
Director

Dated this 7 day of May 2016



**Report on the Financial Report**

We have audited the accompanying financial report of Rowing Australia Ltd. (the company), which comprises the statement of financial position as at 31 December 2015, and the statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

*Directors' Responsibility for the Financial Report*

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

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**WPIAS Pty Ltd ABN 99 163 915 482**  
An Authorised Audit Company

Members of the Public Accountants' Association of Queensland

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**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

Detailed Income Statement - Administration  
for the Year Ended 31 December 2015

ROWING AUSTRALIA LTD. ABN 49 126 080 519  
INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF MEMBERS OF ROWING AUSTRALIA LTD.

*Auditor's Opinion*

In our opinion, the financial of Rowing Australia Ltd. is in accordance with the Corporations Act 2001, including:

- (i) Giving a true and fair view of the company's financial position as at 31 December 2015 and of its performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

*Other Matter*

The financial report of Rowing Australia Ltd. for the year period 31 December 2014 was audited by another auditor who expressed an unmodified opinion on that financial report on 28 April 2015.

WPIAS Pty Ltd  
Authorised Audit Company No. 440306



LEE-ANN DIPPENAAR BCom CA, BFA  
DIRECTOR

Dated this 7<sup>th</sup> day of May 2016

4 Helensvale Road  
Helensvale Qld 4212

	Dec 2015 \$	6 Months Dec 2014 \$
<b>Income</b>		
<b>Commercial Revenue</b>		
Grants	84,625	42,829
Other Revenue	66,723	53,981
<b>Total Income</b>	<u>152,073</u>	<u>96,810</u>
<b>Plus Other Income</b>		
Development & Events Transfer	118,812	55,760
High Performance Transfer	684,332	368,274
<b>Business Unit Recovery</b>	<u>813,144</u>	<u>414,034</u>
<b>Less Expenses</b>		
<b>Event &amp; Location expenses</b>	10,577	3,047
<b>Financial Expenses</b>	70,636	67,329
<b>Media &amp; Communication Expenses</b>	14,531	2,445
<b>Operating Expenses</b>		
Computer consumables and maintenance	23,264	18,226
Consultancy Fees	21,940	22,376
Contractors	27,125	-
Depreciation	17,390	6,092
Fees	4,717	9,526
Freight	72	1,600
General Expenses	(1,863)	(4,719)
Gifts & Memorabilia	21,128	470
Hire of Equipment	1,223	16
Internet and Data	3,048	822
Lease of Equipment	2,473	-
Legal Fees	71,703	47,573
Meals & Catering	13,585	3,040
Minor Assets <\$1000	1,384	-
Mobile Phones	34,783	4,730
Photocopying	3,068	1,366
Postage	2,430	-
Printing	2,445	-
Staff Amenities	1,299	1,832
Stationery	2,530	2,771
Subscriptions	21,883	685
Subsidies	1,500	-
Telephone - landlines	29,895	26,351
<b>Property Expenses</b>	<u>83,237</u>	<u>144,758</u>
<b>Staff Expenses</b>	<u>577,961</u>	<u>39,812</u>
<b>Travel Expenses</b>	<u>138,380</u>	<u>418,782</u>
<b>Total Operating Expenses</b>	<u>1,202,324</u>	<u>747,082</u>
<b>Net Profit (Loss)</b>	<u>(237,107)</u>	<u>(236,237)</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

Detailed Income Statement - Development  
for the Year Ended 31 December 2015

Income	Dec 2015 \$	6 Months Dec 2014 \$
<b>Commercial Revenue</b>	42,753	58,675
Grants	380,082	119,700
Other Revenue	149	-
<b>Total Income</b>	<u>432,984</u>	<u>178,375</u>
<b>Less Operating Expenses</b>		
<b>Financial Expenses</b>	1,333	10
<b>Media &amp; Communication Expenses</b>	160	-
<b>Operating Expenses</b>	210	195
Computer consumables and maintenance	121,738	3,727
Contractors	-	-
Fees	21,818	15,927
General Expenses	28,354	3,052
Gifts & Memorabilia	1,200	641
Grants	96,710	-
Internet and Data	16	-
Meals & Catering	330	270
Postage	44	-
Printing	-	3,505
Project Expenses	-	-
Subscriptions	127	27,326
<b>Staff Expenses</b>	83,402	67,840
<b>Travel Expenses</b>	24,259	24,117
<b>Total Operating Expenses</b>	<u>375,701</u>	<u>119,293</u>
<b>Net Profit</b>	<u>57,283</u>	<u>59,082</u>
Total Expenses	375,701	119,293
Less Admin Charge (\$3384 x 12)	40,609	20,304
	<u>339,093</u>	<u>98,989</u>

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
ABN 49 126 080 519

Detailed Income Statement - Events  
for the Year Ended 31 December 2015

Income	Dec 2015 \$	6 Months Dec 2014 \$
<b>Commercial Revenue</b>	682,374	(11,045)
Grants	1,257,500	95,000
Other Revenue	33,166	254,475
<b>Total Income</b>	<u>1,973,040</u>	<u>346,430</u>
<b>Less Operating Expenses</b>		
<b>Boat &amp; other related expenses</b>	2,386	3,770
<b>Event &amp; Location expenses</b>	426,476	28,752
<b>Financial Expenses</b>	2,443	5,441
<b>Media &amp; Communication Expenses</b>	136,362	873
<b>Operating Expenses</b>	4,255	13,589
Apparel & Clothing	198	82
Computer consumables and maintenance	13,488	6,061
Contractors	291,451	311,923
Fees	86,313	102,358
Freight	3,360	-
General Expenses	11,525	7,282
Gifts & Memorabilia	4,106	1,731
Grants	156,985	-
Hire of Equipment	129,643	68,670
Internet and Data	14,894	451
Legal Fees	7,000	1,250
Meals & Catering	50,815	11,828
Minor Assets -\$1,000	103	-
Mobile Phones	998	-
Photocopying	16,100	183
Postage	135	40
Printing	20,839	9,117
Stationery	1,522	-
Subscriptions	650	947
Subsidies	15,790	-
Telephone - landlines	1,951	8,653
<b>Property Expenses</b>	834,220	544,163
<b>Staff Expenses</b>	351,604	8,036
<b>Travel Expenses</b>	141,037	192,597
<b>Total Operating Expenses</b>	<u>1,895,095</u>	<u>856,885</u>
<b>Net Profit</b>	<u>77,944</u>	<u>(510,455)</u>
Total Expenses	1,895,095	856,885
Less Admin Charge (\$6517 x 12)	78,204	36,102
	<u>1,816,891</u>	<u>816,783</u>

This Statement does not form part of the audited financial statements



**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (inc Para Rowing Program) (Continued)**  
**for the Year Ended 31 December 2015**

	Dec 2015 \$	6 Months Dec 2014 \$
<b>Net Profit (Loss)</b>	<u>(11,056)</u>	<u>(139,540)</u>
Total Expenses	8,458,962	4,723,556
Less Admin Charge (\$57861 x 12)	694,332	347,166
	<u>7,764,630</u>	<u>4,376,390</u>

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - High Performance (inc Para Rowing Program)**  
**for the Year Ended 31 December 2015**

	Dec 2015 \$	6 Months Dec 2014 \$
<b>Income</b>		
<b>Commercial Revenue</b>	35,617	20,416
<b>Grants</b>	7,941,667	4,020,000
<b>Other Revenue</b>	470,621	543,600
<b>Total Income</b>	<u>8,447,905</u>	<u>4,584,017</u>
<b>Less: Operating Expenses</b>		
Foreign Currency Gains and Losses	6,530	-
Boat & other related expenses	162,685	60,730
Event & Venue Hire Costs	100,637	24,244
Financial Expenses	31,177	24,128
Media & Communication Expenses	30,000	-
Operating Expenses	152,746	
Apparel & Clothing	140,328	
Athlete Support Payments	6,964	
Computer consumables and maintenance	2,209	
Consultancy Fees	230,677	
Contractors	73,716	
Depreciation	25,049	
Fees	768,309	
Freight	32,624	
General Expenses	16,594	
Gifts & Memorabilia	9,369	
Grants	76,635	
Hire of Equipment	8,849	
Internet and Data	3,269	
Lease of Equipment	5,415	
Legal Fees	48,075	
Meals & Catering	59,428	
Medical & First Aid costs	44,875	
Minor Assets <\$1000	2,839	
Mobile Phones	2,027	
Photocopying	52	
Postage	521	
Printing	926	
Project Expenses	115,149	
Stationery	1,648	
Subscriptions	9,536	
Subsidies	1,028,867	
Telephone - landlines	639	
Travel Phones	6,385	
	2,722,076	1,562,822
Property Expenses	78,603	56,367
Sport Science & Medical Expenses	469,417	-
Staff Expenses	1,851,356	811,274
Touring & Travel Expenses	3,006,680	2,163,992
<b>Total Expenses</b>	<u>8,458,962</u>	<u>4,723,556</u>

This Statement does not form part of the audited financial statements

This Statement does not form part of the audited financial statements

**ROWING AUSTRALIA LTD.**  
**ABN 49 126 080 519**

**Detailed Income Statement - Bromley  
for the Year Ended 31 December 2015**

	Dec 2015 \$	6 Months Dec 2014 \$
<b>Income</b>		
Other Revenue		11,239
Distributions Received	21,038	3,366
Interest Received	3,769	460
Sundry Income	-	-
Change in Value of Listed Investments	1,815	-
<b>Total Other Revenue</b>	<b>26,622</b>	<b>15,065</b>
<b>Total Income</b>	<b>26,622</b>	<b>15,065</b>
<b>Gross Profit</b>	<b>26,622</b>	<b>15,065</b>
<b>Less Operating Expenses</b>		
Financial Expenses	191	270
Bank Charges	191	270
<b>Total Financial Expenses</b>		
Operating Expenses		
Fees	100	-
Grants	21,250	5,000
Legal Fees	4,900	-
<b>Total Operating Expenses</b>	<b>26,250</b>	<b>5,000</b>
<b>Total Operating Expenses</b>	<b>26,440</b>	<b>5,270</b>
<b>Net Profit</b>	<b>181</b>	<b>9,795</b>

This Statement does not form part of the audited financial statements



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